

# **WORLD KINECT CORPORATION**

## **TECHNOLOGY AND OPERATIONS COMMITTEE CHARTER**

### **PURPOSE**

The Technology and Operations Committee (the “Committee”) was established by the Board of Directors (the “Board”) of World Kinect Corporation (the “Company”). The primary purpose of the Committee is to assist the Board in overseeing the Company’s significant technology and operations initiatives.

### **COMPOSITION**

The Committee shall consist of at least two members. All members of the Committee shall be members of the Board who are not employees of the Company. The members of the Committee shall be appointed by the Board based on the recommendation of its Governance Committee, and may be replaced at any time by the Board. Unless a chairperson (the “Committee Chair”) is elected by the full Board upon the recommendation of the Company’s Governance Committee, the members of the Committee shall designate a Committee Chair by majority vote of the full Committee membership.

### **MEETINGS**

The Committee will meet as frequently as necessary to fulfill its duties and responsibilities, but not less than four times annually. Representatives of management may be invited to attend part or all of any meeting of the Committee. Each meeting will be presided over by the Committee Chair or, in the event that the Committee Chair is not present at a meeting, the Committee members present at such meeting shall designate one of the Committee members as the acting chair of the meeting.

### **RESPONSIBILITIES AND DUTIES**

The responsibilities and duties of the Committee are to:

- Review and discuss with management the financial, tactical and strategic benefits of significant technology and operations initiatives.
- Review and discuss with management the Company’s progress on significant technology and operations projects and initiatives.
- Review and, as appropriate, make recommendations to the Board regarding significant technology investments in support of the Company’s technology strategy, as well as receive reports on overall industry trends that may affect the Company’s strategy.
- Review and discuss, as and when appropriate, the Company’s technology and operations policies.
- Review and discuss with management the Company’s programs relating to business continuity and disaster recovery.
- Review and discuss with management, as and when appropriate, the Company’s risks related to technology and operations initiatives, including regulatory and other significant technology-related risks.

- Consult with the Audit Committee of the Board regarding technology and operations systems and processes that relate to or affect the Company's internal control systems, information security, data protection and privacy, fraud and cybersecurity risks (including assisting in the review of cybersecurity risks against the Company's risk management methodologies and the steps management has taken to monitor and control such exposures).
- Report regularly to the Board with respect to the performance of the Committee's responsibilities and duties.
- Review and update this Charter periodically and recommend any proposed changes to the Board for approval.
- Perform an annual evaluation of the performance of the Committee.

In performing its responsibilities, the Committee shall have the authority to retain and terminate or obtain the advice of consultants, outside legal counsel and other advisors as the Committee may deem appropriate. Committee members may rely in good faith on information, opinions, reports or statements prepared or presented by:

- One or more officers or employees of the Company whom the Committee member reasonably believes to be reliable and competent in the matters presented;
- Counsel, independent auditors, technology experts or other persons as to matters which the Committee member reasonably believes to be within the professional or expert competence of such person; and
- Another committee of the Board as to matters within its designated authority which committee the Committee member reasonably believes to merit confidence.

Last amended: September 22, 2023