

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 2012

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM TO

COMMISSION FILE NUMBER 1-9533



WORLD FUEL SERVICES CORPORATION

(Exact name of registrant as specified in its charter)

Florida
(State or other jurisdiction of
incorporation or organization)

59-2459427
(I.R.S. Employer
Identification No.)

9800 N.W. 41st Street, Suite 400
Miami, Florida
(Address of Principal Executive Offices)

33178
(Zip Code)

Registrant's Telephone Number, including area code: **(305) 428-8000**

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The registrant had a total of 72,087,000 shares of common stock, par value \$0.01 per share, issued and outstanding as of October 26, 2012.

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Part I — Financial Information

General

The following unaudited consolidated financial statements and notes thereto of World Fuel Services Corporation and its subsidiaries have been prepared in accordance with the instructions to Quarterly Reports on Form 10-Q and, therefore, omit or condense certain footnotes and other information normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States. In the opinion of management, all adjustments necessary for a fair presentation of the financial information, which are of a normal and recurring nature, have been made for the interim periods reported. Results of operations for the three and nine months ended September 30, 2012 are not necessarily indicative of the results for the entire fiscal year. The unaudited consolidated financial statements and notes thereto included in this Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2012 ("10-Q Report") should be read in conjunction with the audited consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2011 ("2011 10-K Report"). World Fuel Services Corporation ("World Fuel" or the "Company") and its subsidiaries are collectively referred to in this 10-Q Report as "we," "our" and "us."

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Item 1. Financial Statements

World Fuel Services Corporation and Subsidiaries
Consolidated Balance Sheets
(Unaudited - In thousands, except per share data)

	As of	
	September 30, 2012	December 31, 2011
Assets:		
Current assets:		
Cash and cash equivalents	\$ 139,401	\$ 205,415
Accounts receivable, net	2,380,451	2,160,561
Inventories	591,870	472,584
Prepaid expenses	234,011	109,297
Other current assets	181,829	174,370
Total current assets	<u>3,527,562</u>	<u>3,122,227</u>
Property and equipment, net	101,742	90,710
Goodwill	396,923	346,246
Identifiable intangible assets, net	117,722	107,620
Non-current other assets	34,516	30,443
Total assets	<u>\$ 4,178,465</u>	<u>\$ 3,697,246</u>
Liabilities:		
Current liabilities:		
Short-term debt	\$ 26,516	\$ 17,800
Accounts payable	2,037,836	1,739,678
Customer deposits	121,321	105,554
Accrued expenses and other current liabilities	<u>178,103</u>	<u>163,110</u>

Total current liabilities	2,363,776	2,026,142
Long-term debt	260,649	269,348
Non-current income tax liabilities, net	48,544	47,703
Other long-term liabilities	11,206	7,335
Total liabilities	<u>2,684,175</u>	<u>2,350,528</u>
Commitments and contingencies		
Equity:		
World Fuel shareholders' equity:		
Preferred stock, \$1.00 par value; 100 shares authorized, none issued	—	—
Common stock, \$0.01 par value; 100,000 shares authorized, 72,087 and 71,154 issued and outstanding as of September 30, 2012 and December 31, 2011, respectively	721	712
Capital in excess of par value	511,860	502,551
Retained earnings	974,712	836,222
Accumulated other comprehensive loss	(15,255)	(6,524)
Total World Fuel shareholders' equity	1,472,038	1,332,961
Noncontrolling interest equity	22,252	13,757
Total equity	1,494,290	1,346,718
Total liabilities and equity	<u>\$ 4,178,465</u>	<u>\$ 3,697,246</u>

The accompanying notes are an integral part of these unaudited consolidated financial statements.

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World Fuel Services Corporation and Subsidiaries
Consolidated Statements of Income and Comprehensive Income
(Unaudited - In thousands, except per share data)

	For the Three Months ended September 30,		For the Nine Months ended September 30,	
	2012	2011	2012	2011
Revenue	\$ 9,911,673	\$ 9,510,792	\$ 29,009,525	\$ 25,298,907
Cost of revenue	9,730,921	9,339,945	28,499,415	24,826,190
Gross profit	<u>180,752</u>	<u>170,847</u>	<u>510,110</u>	<u>472,717</u>
Operating expenses:				
Compensation and employee benefits	65,843	57,215	176,553	159,161
Provision for bad debt	3,631	2,422	4,413	6,749
General and administrative	40,230	40,285	126,482	114,254
	<u>109,704</u>	<u>99,922</u>	<u>307,448</u>	<u>280,164</u>
Income from operations	<u>71,048</u>	<u>70,925</u>	<u>202,662</u>	<u>192,553</u>
Non-operating expenses, net:				
Interest expense and other financing costs, net	(4,305)	(4,791)	(14,403)	(11,614)
Other income (expense), net	838	(1,643)	1,316	(2,654)
	<u>(3,467)</u>	<u>(6,434)</u>	<u>(13,087)</u>	<u>(14,268)</u>
Income before income taxes	67,581	64,491	189,575	178,285
Provision for income taxes	14,683	10,649	33,249	32,113
Net income including noncontrolling interest	52,898	53,842	156,326	146,172
Net income attributable to noncontrolling interest	1,404	1,187	9,817	2,205
Net income attributable to World Fuel	<u>\$ 51,494</u>	<u>\$ 52,655</u>	<u>\$ 146,509</u>	<u>\$ 143,967</u>
Basic earnings per common share	<u>\$ 0.72</u>	<u>\$ 0.74</u>	<u>\$ 2.06</u>	<u>\$ 2.04</u>
Basic weighted average common shares	<u>71,216</u>	<u>70,939</u>	<u>71,128</u>	<u>70,593</u>
Diluted earnings per common share	<u>\$ 0.72</u>	<u>\$ 0.74</u>	<u>\$ 2.04</u>	<u>\$ 2.02</u>
Diluted weighted average common shares	<u>71,816</u>	<u>71,587</u>	<u>71,791</u>	<u>71,415</u>
Comprehensive income:				
Net income including noncontrolling interest	\$ 52,898	\$ 53,842	\$ 156,326	\$ 146,172
Other comprehensive (loss) income:				
Foreign currency translation adjustment	(739)	(10,821)	(8,818)	(9,680)
Change in effective portion of cash flow hedges, net of income tax expense of \$27	87	—	87	—
Other comprehensive loss	(652)	(10,821)	(8,731)	(9,680)
Comprehensive income including noncontrolling interest	52,246	43,021	147,595	136,492
Comprehensive income attributable to noncontrolling interest	1,404	1,187	9,817	2,205
Comprehensive income attributable to World Fuel	<u>\$ 50,842</u>	<u>\$ 41,834</u>	<u>\$ 137,778</u>	<u>\$ 134,287</u>

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World Fuel Services Corporation and Subsidiaries
Consolidated Statements of Shareholders' Equity
(Unaudited - In thousands)

	Common Stock		Capital in Excess of Par Value	Retained Earnings	Accumulated Other Comprehensive Loss	Total World Fuel Shareholders' Equity	Noncontrolling Interest Equity	Total Equity
	Shares	Amount						
Balance as of December 31, 2011	71,154	\$ 712	\$ 502,551	\$ 836,222	\$ (6,524)	\$ 1,332,961	\$ 13,757	\$ 1,346,718
Net income	—	—	—	146,509	—	146,509	9,817	156,326
Distribution of noncontrolling interest	—	—	—	—	—	—	(1,322)	(1,322)
Cash dividends declared	—	—	—	(8,019)	—	(8,019)	—	(8,019)
Amortization of share-based payment awards	—	—	9,800	—	—	9,800	—	9,800
Issuance of common stock related to share-based payment awards including income tax benefit of \$1,519	967	9	4,239	—	—	4,248	—	4,248
Purchases of common stock tendered by employees to satisfy the required withholding taxes related to share-based payment awards	(34)	—	(4,730)	—	—	(4,730)	—	(4,730)
Other comprehensive loss	—	—	—	—	(8,731)	(8,731)	—	(8,731)
Balance as of September 30, 2012	<u>72,087</u>	<u>\$ 721</u>	<u>\$ 511,860</u>	<u>\$ 974,712</u>	<u>\$ (15,255)</u>	<u>\$ 1,472,038</u>	<u>\$ 22,252</u>	<u>\$ 1,494,290</u>

	Common Stock		Capital in Excess of Par Value	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total World Fuel Shareholders' Equity	Noncontrolling Interest (Deficit) Equity	Total Equity
	Shares	Amount						
Balance as of December 31, 2010	69,602	\$ 696	\$ 468,963	\$ 652,796	\$ 4,753	\$ 1,127,208	\$ (644)	\$ 1,126,564
Net income	—	—	—	143,967	—	143,967	2,205	146,172
Distribution of noncontrolling interest	—	—	—	—	—	—	(679)	(679)
Initial noncontrolling interest upon consolidation of joint venture	—	—	—	—	—	—	614	614
Capital contribution for joint ventures	—	—	—	—	—	—	10,371	10,371
Cash dividends declared	—	—	—	(7,949)	—	(7,949)	—	(7,949)
Amortization of share-based payment awards	—	—	6,539	—	—	6,539	—	6,539
Issuance of common stock related to share-based payment awards including income tax benefit of \$4,011	911	9	5,458	—	—	5,467	—	5,467
Issuance of common stock related to acquisition	691	7	27,484	—	—	27,491	—	27,491
Purchases of common stock tendered by employees to satisfy the required withholding taxes related to share-based payment awards	(78)	(1)	(9,020)	—	—	(9,021)	—	(9,021)
Other comprehensive loss	—	—	—	—	(9,680)	(9,680)	—	(9,680)
Balance as of September 30, 2011	<u>71,126</u>	<u>\$ 711</u>	<u>\$ 499,424</u>	<u>\$ 788,814</u>	<u>\$ (4,927)</u>	<u>\$ 1,284,022</u>	<u>\$ 11,867</u>	<u>\$ 1,295,889</u>

The accompanying notes are an integral part of these unaudited consolidated financial statements.

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World Fuel Services Corporation and Subsidiaries
Consolidated Statements of Cash Flows
(Unaudited - In thousands)

	For the Nine Months ended September 30,	
	2012	2011
Cash flows from operating activities:		
Net income including noncontrolling interest	\$ 156,326	\$ 146,172
Adjustments to reconcile net income including noncontrolling interest to net cash provided by (used in) operating activities:		
Depreciation and amortization	26,800	29,111
Provision for bad debt	4,413	6,749
Share-based payment award compensation costs	10,341	8,199
Deferred income tax provision (benefit)	4,724	(2,069)
Extinguishment of liabilities	(9,956)	(5,827)
Foreign currency (gains) losses, net	(3,644)	3,844
Other	1,391	1,277
Changes in assets and liabilities, net of acquisitions:		
Accounts receivable, net	(173,120)	(730,993)
Inventories	(110,578)	(179,573)
Prepaid expenses	(126,750)	7,939
Other current assets	(18,465)	(87,166)

Cash collateral deposits held by financial counterparties	6,941	(295)
Non-current other assets	2,360	(615)
Accounts payable	247,514	548,062
Customer deposits	17,195	18,702
Accrued expenses and other current liabilities	13,469	21,228
Non-current income tax, net and other long-term liabilities	(690)	(1,608)
Total adjustments	(108,055)	(363,035)
Net cash provided by (used in) operating activities	48,271	(216,863)
Cash flows from investing activities:		
Acquisitions and other investments, net of cash acquired	(71,337)	(112,315)
Capital expenditures	(18,737)	(15,807)
Issuance of notes receivable	(787)	(11,121)
Repayment of notes receivable	401	8,415
Net cash used in investing activities	(90,460)	(130,828)
Cash flows from financing activities:		
Borrowings under senior revolving credit facility and senior term loans	2,901,000	3,661,000
Repayments under senior revolving credit facility and senior term loans	(2,901,250)	(3,411,000)
Repayments of other debt	(8,306)	(8,082)
Payments of senior revolving credit facility and senior term loan facility loan costs	—	(2,483)
Dividends paid on common stock	(8,019)	(7,949)
Payment of earn-out liability	(4,304)	—
Payment of assumed employee benefits	—	(5,421)
Capital contribution for joint venture	—	10,000
Distribution of noncontrolling interest	(1,401)	(679)
Federal and state tax benefits resulting from tax deductions in excess of the compensation cost recognized for share-based payment awards	1,519	4,011
Purchases of common stock tendered by employees to satisfy the required withholding taxes related to share-based payment awards	(4,730)	(9,021)
Net cash (used in) provided by financing activities	(25,491)	230,376
Effect of exchange rate changes on cash and cash equivalents	1,666	(3,724)
Net decrease in cash and cash equivalents	(66,014)	(121,039)
Cash and cash equivalents, as of beginning of period	205,415	272,893
Cash and cash equivalents, as of end of period	\$ 139,401	\$ 151,854

The accompanying notes are an integral part of these unaudited consolidated financial statements.

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Supplemental Schedule of Noncash Investing and Financing Activities:

Cash dividends declared of \$0.0375 per common share for the three months ended September 30, 2012 and 2011, but not yet paid, totaled \$2.7 million as of September 30, 2012 and 2011, and were paid in October 2012 and 2011, respectively.

In connection with our acquisitions during the nine months ended September 30, 2012, we issued \$7.2 million of promissory notes. In connection with our acquisitions during the nine months ended September 30, 2011, we issued \$27.5 million of common stock and \$8.3 million of promissory notes.

During the nine months ended September 30, 2012 and 2011, we granted equity awards to certain employees of which \$2.7 million and \$1.5 million, respectively, was previously recorded in accrued expenses and other current liabilities.

In connection with our acquisitions for the periods presented, the following table presents the assets acquired, net of cash and liabilities assumed:

	For the Nine Months ended September 30,	
	2012	2011
Assets acquired, net of cash	\$ 140,725	\$ 203,979
Liabilities assumed	\$ 69,859	\$ 49,603

The accompanying notes are an integral part of these unaudited consolidated financial statements.

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World Fuel Services Corporation and Subsidiaries
Notes to the Consolidated Financial Statements
(Unaudited)

1. Acquisitions and Significant Accounting Policies

Acquisitions

2012 Acquisitions

During the three months ended September 30, 2012, we completed two acquisitions. We acquired certain assets of CarterEnergy Corporation, including the assets comprising its wholesale motor fuel distribution business (the "CarterEnergy business") on September 1, 2012. The CarterEnergy business, based in Overland Park, Kansas, is a distributor of branded gasoline and diesel fuel to more than 700 retail operators and is a supplier to industrial, commercial and government customers. The other acquisition was in our aviation segment and was not material. The financial position, results of operations and cash flows of these acquisitions have been included in our consolidated financial statements since their respective acquisition dates.

During the three months ended June 30, 2012, we completed two acquisitions, which were not material individually or in the aggregate. Of these acquisitions, one was in our aviation segment and the other was in our aviation and land segments. The financial position, results of operations and cash flows of these acquisitions have been included in our consolidated financial statements since their respective acquisition dates.

The estimated aggregate purchase price for the 2012 acquisitions was \$71.2 million, and is subject to change based on the final value of the net assets acquired. The following reconciles the estimated aggregate purchase price for the 2012 acquisitions to the cash paid for the acquisitions, net of cash acquired (in thousands):

Estimated purchase price	\$	71,151
Less: Promissory notes issued		7,214
Estimated cash consideration		63,937
Plus: Amounts due from sellers, net		23
Cash consideration paid		63,960
Less: Cash acquired		285
Cash paid for acquisition of businesses, net of cash acquired	\$	63,675

The estimated purchase price for each of the 2012 acquisitions was allocated to the assets acquired and liabilities assumed based on their estimated fair value at the acquisition date. Since the valuations of the assets acquired and liabilities assumed in connection with the 2012 acquisitions have not been finalized, the allocation of the purchase price of these acquisitions may change. On an aggregate basis, the estimated purchase price allocation for the 2012 acquisitions is as follows (in thousands):

Assets acquired:	
Cash and cash equivalents	\$ 285
Accounts receivable	50,951
Inventories	7,311
Property and equipment	5,174
Identifiable intangible assets	24,380
Goodwill	49,538
Other current and long-term assets	3,371
Liabilities assumed:	
Accounts payable	(57,994)
Accrued expenses and other current liabilities	(10,200)
Other long-term liabilities	(1,665)
Estimated purchase price	\$ 71,151

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In connection with the 2012 acquisitions, we recorded goodwill of \$42.2 million and \$7.3 million in our land and aviation segments, respectively, of which \$40.8 million is anticipated to be deductible for tax purposes. The aggregate identifiable intangible assets consisted of \$20.6 million of customer relationships and \$2.0 million of other identifiable intangible assets with weighted average lives of 9.2 years and 6.3 years, respectively, as well as \$1.8 million of indefinite-lived trademark/trade name rights.

The revenues and net income of the 2012 acquisitions did not have a significant impact on our results for the three and nine months ended September 30, 2012.

Pro forma information for the 2012 acquisitions has not been provided as the impact is not significant.

2011 Acquisitions

Based on our ongoing fair value assessment of certain of our 2011 acquisitions since December 31, 2011, we reclassified \$2.9 million in goodwill from our aviation segment to our land segment and increased aviation segment goodwill by \$1.8 million as a result of the reclassification of \$1.1 million from identifiable intangible assets and a \$0.7 million purchase price adjustment.

Significant Accounting Policies

Except as updated below, the significant accounting policies we use for quarterly financial reporting are the same as those disclosed in Note 1 of the "Notes to the Consolidated Financial Statements" included in our 2011 10-K Report.

Basis of Presentation

The accompanying consolidated financial statements and related notes to the consolidated financial statements include our accounts and those of our majority-owned or controlled subsidiaries, after elimination of all significant intercompany accounts, transactions, and profits.

Certain amounts in prior periods have been reclassified to conform to the current period's presentation.

We have a Receivables Purchase Agreement (“RPA”) to sell up to \$125.0 million of certain of our accounts receivable. On our sold receivables, we are charged a discount margin equivalent to a floating market rate plus 2% and certain other fees, as applicable and we retain a beneficial interest in certain of the sold accounts receivable which is included in accounts receivable, net in the accompanying consolidated balance sheets.

As of September 30, 2012, we had sold accounts receivable of \$84.7 million and retained a beneficial interest of \$19.3 million. During the three and nine months ended September 30, 2012, the fees and interest paid under the receivables purchase agreement were not significant.

Goodwill

Goodwill represents the future earnings and cash flow potential of acquired businesses in excess of the fair values that are assigned to all other identifiable assets and liabilities. Goodwill arises because the purchase price paid reflects numerous factors, including the strategic fit and expected synergies these acquisitions bring to existing operations and the prevailing market value for comparable companies. As of September 30, 2012, goodwill was \$396.9 million as compared to \$346.2 million as of December 31, 2011. Of the \$50.7 million increase in goodwill, \$51.3 million was related to acquisitions (see Acquisitions above), which was partially offset by reductions in goodwill of \$0.5 million and \$0.1 million as a result of foreign currency translation adjustments of our Brazilian subsidiary in our marine segment and our South African subsidiary in our aviation segment, respectively.

Recent Accounting Pronouncements

Testing Indefinite-Lived Intangible Assets for Impairment. In July 2012, the Financial Accounting Standards Board (“FASB”) issued an accounting standards update (“ASU”) which permits an entity to first assess qualitative factors to determine whether it is more likely than not that an indefinite-lived intangible asset is impaired as a basis for determining whether it is necessary to perform a quantitative impairment test. This update is effective for annual and interim impairment tests performed in fiscal years beginning after September 15, 2012; however, early adoption is permitted. We do not believe adoption of this new guidance will have a significant impact on our consolidated financial statements and disclosures.

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Disclosure About Offsetting Assets and Liabilities. In December 2011, the FASB issued an ASU which requires companies to disclose information about financial instruments that have been offset and related arrangements to enable users of its financial statements to understand the effect of those arrangements on its financial position. Companies will be required to provide both net (offset amounts) and gross information in the notes to the financial statements for relevant assets and liabilities that are offset. This update is effective at the beginning of our 2013 fiscal year and will be applied retrospectively. We do not believe adoption of this new guidance will have a significant impact on our consolidated financial statements and disclosures.

Disclosure Relating to Comprehensive Income. In June 2011, the FASB issued an ASU aimed at increasing the prominence of items reported in other comprehensive income in the financial statements. This update requires companies to present comprehensive income in a single statement below net income or in a separate statement of comprehensive income immediately following the income statement. This ASU became effective on a prospective basis at the beginning of our 2012 fiscal year. In December 2011, the FASB issued an ASU to defer the effective date of the specific requirement to present items that are reclassified out of accumulated other comprehensive income to net income alongside their respective components of net income and other comprehensive income. All other provisions of this update are currently in effect. The adoption of this ASU resulted in the inclusion of consolidated statements of comprehensive income for the periods presented below the consolidated statements of income.

Fair Value Measurements. In May 2011, the FASB issued an ASU to provide a consistent definition of fair value and common requirements for measurement and disclosure of fair value between International Financial Reporting Standards and U.S. Generally Accepted Accounting Principles. This ASU changes some fair value measurement principles and enhances disclosure requirements related to activities in Level 3 of the fair value hierarchy. The guidance became effective on a prospective basis at the beginning of our 2012 fiscal year. The adoption of this ASU did not have a material impact on our consolidated financial statements and disclosures.

2. Derivatives

We enter into financial derivative contracts in order to mitigate the risk of market price fluctuations in aviation, marine and land fuel, to offer our customers fuel pricing alternatives to meet their needs and to mitigate the risk of fluctuations in foreign currency exchange rates. We also enter into proprietary derivative transactions, primarily intended to capitalize on arbitrage opportunities related to basis or time spreads related to fuel products we sell. We have applied the normal purchase and normal sales exception (“NPNS”), as provided by accounting guidance for derivative instruments and hedging activities, to certain of our physical forward sales and purchase contracts. While these contracts are considered derivative instruments under the guidance for derivative instruments and hedging activities, they are not recorded at fair value, but rather are recorded in our consolidated financial statements when physical settlement of the contracts occurs. If it is determined that a transaction designated as NPNS no longer meets the scope of the exception, the fair value of the related contract is recorded as an asset or liability on the consolidated balance sheet and the difference between the fair value and the contract amount is immediately recognized through earnings.

The following describes our derivative classifications:

Cash Flow Hedges. Includes certain of our foreign currency forward contracts we enter into in order to mitigate the risk of currency exchange rate fluctuations.

Fair Value Hedges. Includes derivatives we enter into in order to hedge price risk associated with our inventory and certain firm commitments relating to fixed price purchase and sale contracts.

Non-designated Derivatives. Includes derivatives we primarily enter into in order to mitigate the risk of market price fluctuations in aviation, marine and land fuel in the form of swaps or futures as well as certain fixed price purchase and sale contracts and proprietary trading. In addition, non-designated derivatives are also entered into to hedge the risk of currency rate fluctuations.

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As of September 30, 2012, our derivative instruments, at their respective fair value positions were as follows (in thousands, except mark-to-market prices):

<u>Hedge Strategy</u>	<u>Settlement Period</u>	<u>Derivative Instrument</u>	<u>Notional</u>	<u>Unit</u>	<u>Mark-to-Market Prices</u>	<u>Mark-to-Market</u>
Cash Flow Hedge	2012	Foreign currency contracts (long)	473	EUR	\$ 0.05	\$ 26
	2013	Foreign currency contracts (long)	1,758	EUR	0.05	88
						<u>\$ 114</u>
Fair Value Hedge	2012	Commodity contracts for inventory hedging (long)	16,999	GAL	\$ 0.12	\$ 2,041
	2012	Commodity contracts for inventory hedging (short)	71,083	GAL	(0.05)	(3,398)
	2012	Commodity contracts for inventory hedging (long)	19	MT	(0.21)	(4)
	2012	Commodity contracts for inventory hedging (short)	51	MT	(3.69)	(188)
					<u>\$ (1,549)</u>	
Non-Designated	2012	Commodity contracts (long)	111,788	GAL	\$ 0.06	\$ 6,376
	2012	Commodity contracts (short)	182,095	GAL	(0.07)	(12,388)
	2012	Commodity contracts (long)	3,766	MT	11.81	44,487
	2012	Commodity contracts (short)	2,976	MT	(11.07)	(32,939)
	2013	Commodity contracts (long)	30,498	GAL	0.09	2,810
	2013	Commodity contracts (short)	86,249	GAL	(0.04)	(3,022)
	2013	Commodity contracts (long)	2,248	MT	6.52	14,659
	2013	Commodity contracts (short)	1,087	MT	(7.04)	(7,653)
	2014	Commodity contracts (long)	263	GAL	0.05	12
	2014	Commodity contracts (short)	1,048	GAL	0.07	76
	2014	Commodity contracts (long)	10	MT	2.70	27
	2014	Commodity contracts (short)	13	MT	6.08	79
	2015	Commodity contracts (long)	2	MT	1.00	2
	2015	Commodity contracts (short)	2	MT	(1.00)	(2)
	2012	Foreign currency contracts (long)	1,448	AUD	0.00	2
	2012	Foreign currency contracts (short)	4,092	AUD	0.00	4
	2012	Foreign currency contracts (long)	1,451	BRL	0.01	8
	2012	Foreign currency contracts (long)	17,978	CAD	0.01	114
	2012	Foreign currency contracts (short)	14,600	CAD	(0.03)	(471)
	2012	Foreign currency contracts (long)	3,614,091	CLP	0.00	61
	2012	Foreign currency contracts (short)	75,536	CLP	(0.00)	(2)
	2012	Foreign currency contracts (short)	8,455,751	COP	0.00	14
	2012	Foreign currency contracts (long)	16,400	DKK	0.01	126
	2012	Foreign currency contracts (short)	17,000	DKK	(0.01)	(134)
	2012	Foreign currency contracts (long)	16,628	EUR	0.03	541
	2012	Foreign currency contracts (short)	34,834	EUR	(0.04)	(1,521)
	2012	Foreign currency contracts (long)	58,715	GBP	0.03	1,621
	2012	Foreign currency contracts (short)	82,701	GBP	(0.03)	(2,872)
	2012	Foreign currency contracts (long)	22,502	JPY	0.00	1
	2012	Foreign currency contracts (short)	175,189	JPY	(0.00)	(14)
	2012	Foreign currency contracts (long)	352,026	MXN	0.00	303
	2012	Foreign currency contracts (short)	267,447	MXN	(0.00)	(148)
	2012	Foreign currency contracts (long)	14,000	NOK	0.00	20
	2012	Foreign currency contracts (short)	33,288	NOK	(0.00)	(130)
2012	Foreign currency contracts (short)	6,367	RON	(0.02)	(100)	
2012	Foreign currency contracts (long)	18,902	SGD	0.02	356	
2012	Foreign currency contracts (short)	22,537	SGD	(0.02)	(375)	
2013	Foreign currency contracts (long)	28,390	GBP	0.03	972	
2013	Foreign currency contracts (short)	49,180	GBP	(0.03)	(1,638)	
2013	Foreign currency contracts (short)	15,768	JPY	(0.00)	(1)	
2014	Foreign currency contracts (long)	250	GBP	(0.01)	(2)	
2014	Foreign currency contracts (short)	1,430	GBP	(0.04)	(52)	
					<u>\$ 9,207</u>	

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The following table presents information about our derivative instruments measured at fair value and their locations on the consolidated balance sheets (in thousands):

<u>Derivative assets:</u>	<u>Balance Sheet Location</u>	<u>As of</u>	
		<u>September 30, 2012</u>	<u>December 31, 2011</u>
Derivatives designated as hedging instruments			
Commodity contracts	Other current assets	\$ 3,276	\$ 528

Commodity contracts	Accrued expenses and other current liabilities	—	22
Foreign currency contracts	Accrued expenses and other current liabilities	99	—
Foreign currency contracts	Other long-term liabilities	15	—
		<u>3,390</u>	<u>550</u>
Derivatives not designated as hedging instruments			
Commodity contracts	Other current assets	128,114	59,185
Commodity contracts	Non-current other assets	2,009	2,065
Commodity contracts	Accrued expenses and other current liabilities	3,489	3,231
Commodity contracts	Other long-term liabilities	2,793	40
Foreign currency contracts	Other current assets	647	1,912
Foreign currency contracts	Non-current other assets	34	1,082
Foreign currency contracts	Accrued expenses and other current liabilities	4,347	—
Foreign currency contracts	Other long-term liabilities	48	—
		<u>141,481</u>	<u>67,515</u>
		<u>\$ 144,871</u>	<u>\$ 68,065</u>

Derivative liabilities:

Derivatives designated as hedging instruments

Commodity contracts	Other current assets	\$ 18	\$ 1,519
Commodity contracts	Accrued expenses and other current liabilities	4,807	21
		<u>4,825</u>	<u>1,540</u>

Derivatives not designated as hedging instruments

Commodity contracts	Other current assets	90,522	37,713
Commodity contracts	Non-current other assets	84	2
Commodity contracts	Accrued expenses and other current liabilities	29,402	16,434
Commodity contracts	Other long-term liabilities	3,873	1,213
Foreign currency contracts	Other current assets	319	413
Foreign currency contracts	Non-current other assets	194	481
Foreign currency contracts	Accrued expenses and other current liabilities	7,684	124
Foreign currency contracts	Other long-term liabilities	196	—
		<u>132,274</u>	<u>56,380</u>
		<u>\$ 137,099</u>	<u>\$ 57,920</u>

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The following table presents the effect and financial statement location of our derivative instruments and related hedged items in fair value hedging relationships on our consolidated statements of income and comprehensive income (in thousands):

Derivatives	Location	Realized and Unrealized Gain (Loss)		Hedged Items	Location	Realized and Unrealized Gain (Loss)	
		2012	2011			2012	2011
Three months ended September 30,							
Commodity contracts	Revenue	\$ —	\$ (7,081)	Firm commitments	Revenue	\$ —	\$ 7,284
Commodity contracts	Cost of revenue	—	1,112	Firm commitments	Cost of revenue	—	(855)
Commodity contracts	Cost of revenue	(38,337)	14,375	Inventories	Cost of revenue	44,615	(9,136)
		<u>\$ (38,337)</u>	<u>\$ 8,406</u>			<u>\$ 44,615</u>	<u>\$ (2,707)</u>
Nine months ended September 30,							
Commodity contracts	Revenue	\$ 265	\$ 9,124	Firm commitments	Revenue	\$ (201)	\$ (9,505)
Commodity contracts	Cost of revenue	(1,417)	(6,718)	Firm commitments	Cost of revenue	739	7,456
Commodity contracts	Cost of revenue	(28,144)	(19,219)	Inventories	Cost of revenue	41,196	35,160
		<u>\$ (29,296)</u>	<u>\$ (16,813)</u>			<u>\$ 41,734</u>	<u>\$ 33,111</u>

There were no gains or losses for the three and nine months ended September 30, 2012 and 2011 that were excluded from the assessment of the effectiveness of our fair value hedges.

The following table presents the effect and financial statement location of our derivative instruments in cash flow hedging relationships on our accumulated other comprehensive income and consolidated statements of income and comprehensive income (in thousands):

Derivatives	Amount of Gain Recognized in Accumulated Other Comprehensive Income (Effective Portion)		Location of Realized Gain (Effective Portion)	Amount of Gain Reclassified from Accumulated Other Comprehensive Income (Effective Portion)	
	2012	2011		2012	2011
Three and nine months ended September 30,					
Foreign currency contracts	\$ 127	\$ —	Other income (expense), net	\$ 13	\$ —

In the event forecasted cash outflows are less than the hedged amounts, a portion or all of the gains or losses recorded in accumulated other comprehensive income are reclassified to the consolidated statements of income and comprehensive income.

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The following table presents the effect and financial statement location of our derivative instruments not designated as hedging instruments on our consolidated statements of income and comprehensive income (in thousands):

Derivatives	Location	Realized and Unrealized Gain (Loss)	
		2012	2011
Three months ended September 30,			
Commodity contracts	Revenue	\$ 30,928	\$ 3,703
Commodity contracts	Cost of revenue	(29,272)	(379)
Foreign currency contracts	Revenue	(1,392)	1,361
Foreign currency contracts	Other income (expense), net	(785)	2,054
		<u>\$ (521)</u>	<u>\$ 6,739</u>
Nine months ended September 30,			
Commodity contracts	Revenue	\$ 14,156	\$ 6,751
Commodity contracts	Cost of revenue	298	2,844
Foreign currency contracts	Revenue	(2,120)	1,361
Foreign currency contracts	Other income (expense), net	(1,469)	(818)
		<u>\$ 10,865</u>	<u>\$ 10,138</u>

We enter into derivative instrument contracts which may require us to periodically post collateral. Certain of these derivative contracts contain clauses that are similar to credit-risk-related contingent features, including material adverse change, general adequate assurance and internal credit review clauses that may require additional collateral to be posted and/or settlement of the instruments in the event an aforementioned clause is triggered. The triggering events are not a quantifiable measure; rather they are based on good faith and reasonable determination by the counterparty that the triggers have occurred. The net liability position for such contracts, the collateral posted and the amount of assets required to be posted and/or to settle the positions should a contingent feature be triggered were not significant as of September 30, 2012.

3. Interest Income, Expense and Other Financing Costs

The following table provides additional information about our interest expense and other financing costs, net, for the periods presented (in thousands):

	For the Three Months ended September 30,		For the Nine Months ended September 30,	
	2012	2011	2012	2011
Interest income	\$ 256	\$ 165	\$ 781	\$ 391
Interest expense and other financing costs	(4,561)	(4,956)	(15,184)	(12,005)
	<u>\$ (4,305)</u>	<u>\$ (4,791)</u>	<u>\$ (14,403)</u>	<u>\$ (11,614)</u>

4. Other Comprehensive Loss and Accumulated Other Comprehensive Loss

Our other comprehensive loss consists of foreign currency translation adjustment losses or gains related to our subsidiaries that have a functional currency other than the U.S. dollar and gains or losses relating to cash flow hedges. Our foreign currency translation adjustments amounted to losses of \$0.7 million and \$8.8 million for the three and nine months ended September 30, 2012, respectively, and losses of \$10.8 million and \$9.7 million for the three and nine months ended September 30, 2011, respectively. The foreign currency translation adjustment losses for the three and nine months ended September 30, 2012 were primarily due to the strengthening of the U.S. dollar as compared to the Brazilian Real. We recorded gains of \$0.1 million on our cash flow hedges for the three and nine months ended September 30, 2012. As of September 30, 2012 and December 31, 2011, our accumulated other comprehensive loss amounted to \$15.3 million and \$6.5 million, respectively.

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5. Income Taxes

Our income tax provision for the periods presented and the respective effective tax rates for such periods are as follows (in thousands, except for tax rates):

	For the Three Months ended September 30,		For the Nine Months ended September 30,	
	2012	2011	2012	2011
Income tax provision	\$ 14,683	\$ 10,649	\$ 33,249	\$ 32,113
Effective income tax rate	<u>21.7%</u>	<u>16.5%</u>	<u>17.5%</u>	<u>18.0%</u>

Our provision for income taxes for each of the three-month and nine-month periods ended September 30, 2012 and 2011 were calculated based on the estimated annual effective tax rate for the full 2012 and 2011 fiscal years. The provision for income taxes for the nine-month period ended September 30, 2012 includes an adjustment for an income tax benefit of \$3.3 million for a discrete item related to a change in estimate in an uncertain tax position which was recognized in the three-month period ended March 31, 2012. The actual effective tax rate for the full 2012 fiscal year may be materially different as a result of differences between estimated versus actual results and the geographic tax jurisdictions in which the results are earned.

6. Earnings per Common Share

The following table sets forth the computation of basic and diluted earnings per common share for the periods presented (in thousands, except per share amounts):

	For the Three Months ended September 30,		For the Nine Months ended September 30,	
	2012	2011	2012	2011
Numerator:				
Net income attributable to World Fuel	\$ 51,494	\$ 52,655	\$ 146,509	\$ 143,967
Denominator:				
Weighted average common shares for basic earnings per common share	71,216	70,939	71,128	70,593
Effect of dilutive securities	600	648	663	822
Weighted average common shares for diluted earnings per common share	71,816	71,587	71,791	71,415
Weighted average securities which are not included in the calculation of diluted earnings per common share because their impact is anti-dilutive or their performance conditions have not been met	452	119	307	85
Basic earnings per common share	\$ 0.72	\$ 0.74	\$ 2.06	\$ 2.04
Diluted earnings per common share	\$ 0.72	\$ 0.74	\$ 2.04	\$ 2.02

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7. Commitments and Contingencies

Legal Matters

Cathay Pacific Litigation

On April 11, 2012, Cathay Pacific Airways Limited (“Cathay”) filed a writ in the High Court of the Republic of Singapore against one of our subsidiaries, World Fuel Services (Singapore) Pte Ltd. (“WFSS”) alleging property damage and bodily injuries arising out of the emergency landing of a Cathay aircraft in Hong Kong, which Cathay alleges was caused by contaminated fuel supplied by WFSS. Although not specified in the writ, Cathay claims damages relating to the incident of approximately \$34.0 million. Because the outcome of litigation is inherently uncertain, we cannot estimate the possible loss or range of loss for this matter. We intend to vigorously defend this claim, and we believe our liability in this matter (if any) should be adequately covered by insurance. As of September 30, 2012, we have not recorded any accruals associated with this claim.

Other Matters

We are involved in litigation and administrative proceedings primarily arising in the normal course of our business. We are not currently a party to any other pending litigation or administrative proceeding that is expected to have a material adverse effect on our business, financial condition, results of operations or cash flows. As of September 30, 2012, we had recorded certain accruals which were not significant.

8. Fair Value Measurements

The carrying amounts of cash and cash equivalents, accounts receivable, net, accounts payable and accrued expenses and other current liabilities approximate fair value based on the short-term maturities of these instruments. We believe the carrying values of our debt and notes receivable approximate fair value since these instruments bear interest either at variable rates or fixed rates which are not significantly different than market rates. Based on the fair value hierarchy, our debt of \$287.2 million as of September 30, 2012 and \$287.1 million as of December 31, 2011 and our notes receivable of \$7.0 million as of September 30, 2012 and \$6.8 million as of December 31, 2011 are categorized in Level 3.

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The following table presents information about our assets and liabilities that are measured at estimated fair value on a recurring basis (in thousands):

As of September 30, 2012	Level 1	Level 2	Level 3	Sub-Total	Netting and Collateral	Total
Assets:						
Commodity contracts	\$ 31,312	\$ 106,622	\$ 1,747	\$ 139,681	\$ (101,945)	\$ 37,736
Foreign currency contracts	—	5,190	—	5,190	(5,020)	170
Hedged item inventories	—	575	—	575	—	575
Total	\$ 31,312	\$ 112,387	\$ 1,747	\$ 145,446	\$ (106,965)	\$ 38,481
Liabilities:						
Commodity contracts	\$ 32,699	\$ 96,007	\$ —	\$ 128,706	\$ (101,695)	\$ 27,011
Foreign currency contracts	—	8,393	—	8,393	(5,020)	3,373
Hedged item inventories	—	1,445	—	1,445	—	1,445
Total	\$ 32,699	\$ 105,845	\$ —	\$ 138,544	\$ (106,715)	\$ 31,829

As of December 31, 2011

As of December 31, 2011							
Assets:							
Commodity contracts	\$ 14,038	\$ 51,033	\$ —	\$ 65,071	\$ (43,275)	\$ 21,796	
Foreign currency contracts	—	2,994	—	2,994	(893)	2,101	
Hedged item inventories	—	3,216	—	3,216	—	3,216	
Hedged item commitments	—	206	—	206	—	206	
Total	\$ 14,038	\$ 57,449	\$ —	\$ 71,487	\$ (44,168)	\$ 27,319	
Liabilities:							
Commodity contracts	\$ 10,148	\$ 46,754	\$ —	\$ 56,902	\$ (43,291)	\$ 13,611	
Foreign currency contracts	—	1,018	—	1,018	(893)	125	
Hedged item inventories	—	24	—	24	—	24	
Earn-out	—	—	4,194	4,194	—	4,194	
Total	\$ 10,148	\$ 47,796	\$ 4,194	\$ 62,138	\$ (44,184)	\$ 17,954	

Fair value of commodity contracts and hedged item commitments is derived using forward prices that take into account commodity prices, basis differentials, interest rates, credit risk ratings, option volatility and currency rates. Commodity contracts categorized in Level 3 are due to the significance of the unobservable model inputs to their respective fair values. The unobservable model inputs, such as basis differentials, are based on the difference between the historical prices of our prior transactions and the underlying observable data. Fair value of hedged item inventories is derived using spot commodity prices and basis differentials. Fair value of foreign currency contracts is derived using forward prices that take into account interest rates, credit risk ratings and currency rates.

For our derivative contracts, we may enter into master netting, collateral and offset agreements with counterparties. These agreements provide us the ability to offset a counterparty's rights and obligations, request additional collateral when necessary or liquidate the collateral in the event of counterparty default. We net fair value of cash collateral paid or received against fair value amounts recognized for net derivative positions executed with the same counterparty under the same master netting or offset agreement.

As of September 30, 2012, we had \$4.9 million of cash collateral deposits held by financial counterparties included in other current assets in the accompanying consolidated balance sheets. In addition, as of September 30, 2012, we have offset \$0.2 million of cash collateral received from customers against the total amount of commodity fair value assets in the above table. As of December 31, 2011, we had \$11.8 million of cash collateral deposits held by financial counterparties and there were no significant amounts of cash collateral that were offset against the total commodity fair value assets and liabilities in the above table.

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The following table presents information about our assets and liabilities that are measured at fair value on a recurring basis that utilized Level 3 inputs for the periods presented (in thousands):

	Beginning of Period	Total Gains (Losses) Included in Earnings	Settlements	End of Period	Change in Unrealized Gains Relating to Assets and Liabilities that are Held at end of Period	Location of Total Gains (Losses) Included in Earnings
Three months ended September 30, 2012						
Assets:						
Commodity contracts	\$ —	\$ 2,060	\$ 313	\$ 1,747	\$ 1,747	Revenue
Three months ended September 30, 2011						
Liabilities:						
Earn-out	\$ 5,156	\$ 149	\$ —	\$ 5,007	\$ 149	Other income (expense), net
Nine months ended September 30, 2012						
Assets:						
Commodity contracts	\$ —	\$ 2,060	\$ 313	\$ 1,747	\$ 1,747	Revenue
Liabilities:						
Earn-out	\$ 4,194	\$ (110)	\$ 4,304	\$ —	\$ —	Other income (expense), net
Nine months ended September 30, 2011						
Assets:						
Commodity contracts	\$ 90	\$ —	\$ 90	\$ —	\$ —	Revenue
Liabilities:						
Earn-out	\$ 5,012	\$ 5	\$ —	\$ 5,007	\$ 5	Other income (expense), net

Our policy is to recognize transfers between Level 1, 2 or 3 as of the beginning of the reporting period in which the event or change in circumstances caused the transfer to occur. There were no transfers between Level 1, 2 or 3 during the periods presented. In addition, there were no significant Level 3 purchases, sales or issuances for the periods presented.

9. Business Segments

Based on the nature of operations and quantitative thresholds pursuant to accounting guidance for segment reporting, we have three reportable operating business segments: aviation, marine and land. Corporate expenses are allocated to the segments based on usage, where possible, or on other factors according to the nature of the activity. Our results of operations include (i) the results of Nordic Camp Supply ApS and certain affiliates ("NCS") in our aviation segment commencing on March 1, 2011, its acquisition date, and since January 1, 2012, a portion of NCS results is now included in our land segment, (ii) the results of Ascent Aviation Group, Inc. ("Ascent") in our aviation segment commencing on April 1, 2011, its acquisition date and (iii) the results of the CarterEnergy business in our land segment commencing on September 1, 2012, its acquisition date. The accounting policies of the reportable operating segments are the same as those described in the Summary of Significant Accounting Policies (see Note 1).

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Information concerning our revenue, gross profit and income from operations by segment is as follows (in thousands):

	For the Three Months ended September 30,		For the Nine Months ended September 30,	
	2012	2011	2012	2011
Revenue:				
Aviation segment	\$ 3,823,338	\$ 3,540,503	\$ 10,782,756	\$ 9,551,924
Marine segment	3,630,094	4,045,176	11,301,429	10,577,578
Land segment	2,458,241	1,925,113	6,925,340	5,169,405
	<u>\$ 9,911,673</u>	<u>\$ 9,510,792</u>	<u>\$ 29,009,525</u>	<u>\$ 25,298,907</u>
Gross profit:				
Aviation segment	\$ 84,197	\$ 83,966	\$ 218,282	\$ 236,121
Marine segment	53,960	50,069	160,785	140,958
Land segment	42,595	36,812	131,043	95,638
	<u>\$ 180,752</u>	<u>\$ 170,847</u>	<u>\$ 510,110</u>	<u>\$ 472,717</u>
Income from operations:				
Aviation segment	\$ 39,808	\$ 41,228	\$ 92,601	\$ 117,022
Marine segment	27,296	24,899	82,672	68,017
Land segment	18,185	18,653	62,737	43,342
	<u>85,289</u>	<u>84,780</u>	<u>238,010</u>	<u>228,381</u>
Corporate overhead - unallocated	14,241	13,855	35,348	35,828
	<u>\$ 71,048</u>	<u>\$ 70,925</u>	<u>\$ 202,662</u>	<u>\$ 192,553</u>

Information concerning our accounts receivable, net and total assets by segment is as follows (in thousands):

	As of	
	September 30, 2012	December 31, 2011
Accounts receivable, net:		
Aviation segment, net of allowance for bad debt of \$9,333 and \$8,441 as of September 30, 2012 and December 31, 2011, respectively	\$ 692,554	\$ 569,086
Marine segment, net of allowance for bad debt of \$8,734 and \$9,495 as of September 30, 2012 and December 31, 2011, respectively	1,222,379	1,261,340
Land segment, net of allowance for bad debt of \$7,121 and \$6,365 as of September 30, 2012 and December 31, 2011, respectively	465,518	330,135
	<u>\$ 2,380,451</u>	<u>\$ 2,160,561</u>
Total assets:		
Aviation segment	\$ 1,561,799	\$ 1,149,031
Marine segment	1,521,167	1,568,378
Land segment	992,690	816,595
Corporate	102,809	163,242
	<u>\$ 4,178,465</u>	<u>\$ 3,697,246</u>

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with our 2011 10-K Report and the consolidated financial statements and related notes in "Item 1 - Financial Statements" appearing elsewhere in this 10-Q Report. The following discussion may contain forward-looking statements, and our actual results may differ significantly from the results suggested by these forward-looking statements. Some factors that may cause our results to differ materially from the results and events anticipated or implied by such forward-looking statements are described in "Item 1A — Risk Factors" of our 2011 10-K Report.

Forward-Looking Statements

Certain statements made in this report and the information incorporated by reference in it, or made by us in other reports, filings with the Securities and Exchange Commission ("SEC"), press releases, teleconferences, industry conferences or otherwise, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The forward-looking statements include, without limitation, any statement that may predict, forecast, indicate or imply future results, performance or achievements, and may contain the words "believe," "anticipate," "expect," "estimate," "project," "could," "would," "will," "will be," "will continue," "will likely result," "plan," or words or phrases of similar meaning.

Forward-looking statements are estimates and projections reflecting our best judgment and involve risks, uncertainties or other factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. The Company's actual results may differ materially from the future results, performance or achievements expressed or implied by the forward-looking statements. These statements are based on our management's expectations, beliefs and assumptions concerning future events affecting us, which in turn are based on currently available information.

Examples of forward-looking statements in this 10-Q Report include, but are not limited to, our expectations regarding our business strategy, business prospects, operating results, effectiveness of internal controls to manage risk, working capital, liquidity, capital expenditure requirements and future acquisitions. Important assumptions relating to the forward-looking statements include, among others, assumptions regarding demand for our products, the cost, terms and availability of fuel from suppliers, pricing levels, the timing and cost of capital expenditures, outcome of pending litigation, competitive conditions, general economic conditions and synergies relating to acquisitions, joint ventures and alliances. These assumptions could prove inaccurate. Although we believe that the estimates and projections reflected in the forward-looking statements are reasonable, our expectations may prove to be incorrect.

Important factors that could cause actual results to differ materially from the results and events anticipated or implied by such forward-looking statements include, but are not limited to:

- customer and counterparty creditworthiness and our ability to collect accounts receivable and settle derivative contracts;
- changes in the market price of fuel;
- changes in the political, economic or regulatory conditions generally and in the markets in which we operate;
- our failure to effectively hedge certain financial risks and the use of derivatives;
- non-performance by counterparties or customers to derivative contracts;
- changes in credit terms extended to us from our suppliers;
- non-performance of suppliers on their sale commitments and customers on their purchase commitments;
- loss of, or reduced sales to a significant government customer;
- non-performance of third-party service providers;
- adverse conditions in the industries in which our customers operate, including a continuation of the global recession and its impact on the airline and shipping industries;

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- currency exchange fluctuations;
- failure of the fuel we sell to meet specifications;
- our ability to manage growth;
- our ability to integrate acquired businesses;
- material disruptions in the availability or supply of fuel;
- risks associated with the storage, transportation and delivery of petroleum products;
- risks associated with operating in high risk locations, such as Iraq and Afghanistan;
- uninsured losses;
- the impact of natural disasters, such as hurricanes;
- our failure to comply with restrictions and covenants in our senior revolving credit facility (“Credit Facility”) and our senior term loans (“Term Loans”);
- the liquidity and solvency of banks within our Credit Facility and Term Loans;
- increases in interest rates;
- declines in the value and liquidity of cash equivalents and investments;
- our ability to retain and attract senior management and other key employees;
- changes in U.S. or foreign tax laws or changes in the mix of taxable income among different tax jurisdictions;
- our ability to comply with U.S. and international laws and regulations including those related to anti-corruption, economic sanction programs and environmental matters;
- increased levels of competition;
- the outcome of litigation; and
- other risks, including those described in “Item 1A - Risk Factors” in our 2011 10-K Report and those described from time to time in our other filings with the SEC.

We operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for us to predict all of those risks, nor can we assess the impact of all of those risks on our business or the extent to which any factor may cause actual results to differ materially from those contained in any forward-looking statement. The forward-looking statements in this 10-Q Report are based on assumptions management believes are reasonable. However, due to the uncertainties associated with forward-looking statements, you should not place undue reliance on any forward-looking statements. Further, forward-looking statements speak only as of the date they are made, and unless required by law, we expressly disclaim any obligation or undertaking to publicly update any of them in light of new information, future events, or otherwise.

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Overview

We are a leading global fuel logistics company, principally engaged in the marketing, sale and distribution of aviation, marine, and land fuel products and related services on a worldwide basis. We compete by providing our customers value-added benefits, including single-supplier convenience, competitive pricing, the availability of trade credit, price risk management, logistical support, fuel quality control and fuel procurement outsourcing. We have three reportable operating business segments: aviation, marine, and land. We primarily contract with third parties for the delivery and storage of fuel products and in some cases own storage and transportation assets for strategic purposes. In our aviation segment, we offer fuel and related services to major commercial airlines, second and third-tier airlines, cargo carriers, regional and low cost carriers, airports, fixed based operators, corporate fleets, fractional operators, private aircraft, military fleets and the U.S. and foreign governments, and we also offer a private label charge card to customers in the general aviation industry and charge card processing services in connection with the purchase of aviation fuel and related services. In our marine segment, we offer fuel and related services to a broad base of marine customers, including international container and tanker fleets, commercial cruise lines, yachts and time-charter operators, as well as to the U.S. and foreign governments. In our land segment, we offer fuel and related services to petroleum distributors operating in the land transportation market, retail petroleum operators, and industrial, commercial and government customers. Additionally, we engage in crude oil marketing activities.

In our aviation and land segments, we primarily purchase and resell fuel, and we do not act as brokers. Profit from our aviation and land segments is primarily determined by the volume and the gross profit achieved on fuel resales, and in the case of the aviation segment, a percentage of processed charge card revenue. In our marine segment, we primarily purchase and resell fuel and also act as brokers for others. Profit from our marine segment is determined primarily by the volume and gross profit achieved on fuel resales and by the volume and commission rate of the brokering business. Our profitability in our segments also depends on our operating expenses, which may be significantly affected to the extent that we are required to provide for potential bad debt.

Our revenue and cost of revenue are significantly impacted by world oil prices, as evidenced in part by our revenue and cost of revenue fluctuations in recent fiscal years, while our gross profit is not necessarily impacted by changes in world oil prices. However, significant movements in fuel prices during any given financial period can have a significant impact on our gross profit, either positively or negatively depending on the direction, volatility and timing of such price movements.

We may experience decreases in future sales volumes and margins as a result of the ongoing deterioration in the world economy and transportation industry, natural disasters and continued conflicts and instability in the Middle East, Asia and Latin America, as well as potential future terrorist activities and possible military retaliation. In addition, because fuel costs represent a significant part of our customers’ operating expenses, volatile and/or high fuel prices can adversely affect our customers’ businesses, and, consequently, the demand for our services and our results of operations. Our hedging activities may not be effective to mitigate volatile fuel prices and may expose us to counterparty risk. See “Item 1A — Risk Factors” of our 2011 10-K Report.

Reportable Segments

We have three reportable operating segments: aviation, marine and land. Corporate expenses are allocated to each segment based on usage, where possible, or on other factors according to the nature of the activity. We evaluate and manage our business segments using the performance measurement of income from operations. Financial information with respect to our business segments is provided in Note 9 to the accompanying consolidated financial statements included in this 10-Q Report.

Results of Operations

Our results of operations include (i) the results of Nordic Camp Supply ApS and certain affiliates (“NCS”) in our aviation segment commencing on March 1, 2011, its acquisition date, and since January 1, 2012, a portion of NCS results is now included in our land segment, (ii) the results of Ascent Aviation Group, Inc. (“Ascent”) in our aviation segment commencing on April 1, 2011, its acquisition date and (iii) the results of the acquisition of certain assets of CarterEnergy Corporation, including the assets comprising its wholesale motor fuel distribution business (the “CarterEnergy business”) in our land segment commencing on September 1, 2012, its acquisition date.

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Three Months Ended September 30, 2012 Compared to Three Months Ended September 30, 2011

Revenue. Our revenue for the third quarter of 2012 was \$9.9 billion, an increase of \$0.4 billion, or 4.2%, as compared to the third quarter of 2011. Our revenue during these periods was attributable to the following segments (in thousands):

	For the Three Months ended September 30,		\$ Change
	2012	2011	
Aviation segment	\$ 3,823,338	\$ 3,540,503	\$ 282,835
Marine segment	3,630,094	4,045,176	(415,082)
Land segment	2,458,241	1,925,113	533,128
	<u>\$ 9,911,673</u>	<u>\$ 9,510,792</u>	<u>\$ 400,881</u>

Our aviation segment contributed \$3.8 billion in revenue for the third quarter of 2012, an increase of \$0.3 billion, or 8.0% as compared to the third quarter of 2011. The increase in aviation segment revenue was due to \$0.4 billion in increased volume attributable to new and existing customers, which was partially offset by decreased revenue of \$0.1 billion due to a decrease in the average price per gallon sold as a result of lower world oil prices in the third quarter of 2012 as compared to the third quarter of 2011.

Our marine segment contributed \$3.6 billion in revenue for the third quarter of 2012, a decrease of \$0.4 billion, or 10.3%, as compared to the third quarter of 2011. Of the decrease in marine segment revenue, \$0.2 billion was due to decreased sales volume and \$0.2 billion was due to a decrease in the average price per metric ton sold in the third quarter of 2012 as compared to the third quarter of 2011.

Our land segment contributed \$2.5 billion in revenue for the third quarter of 2012, an increase of \$0.5 billion, or 27.7%, as compared to the third quarter of 2011. Of the increase in land segment revenue, \$0.3 billion was due to increased volume attributable to new and existing customers and \$0.2 billion was due to increased volume attributable to acquired businesses.

Gross Profit. Our gross profit for the third quarter of 2012 was \$180.8 million, an increase of \$9.9 million, or 5.8%, as compared to the third quarter of 2011. Our gross profit during these periods was attributable to the following segments (in thousands):

	For the Three Months ended September 30,		\$ Change
	2012	2011	
Aviation segment	\$ 84,197	\$ 83,966	\$ 231
Marine segment	53,960	50,069	3,891
Land segment	42,595	36,812	5,783
	<u>\$ 180,752</u>	<u>\$ 170,847</u>	<u>\$ 9,905</u>

Our aviation segment gross profit for the third quarter of 2012 was \$84.2 million, an increase of \$0.2 million, or 0.3%, as compared to the third quarter of 2011. The increase in aviation segment gross profit was due to \$8.6 million in increased volume principally attributable to new and existing customers, which was partially offset by \$8.4 million in lower gross profit per gallon sold due to fluctuations in customer mix.

Our marine segment gross profit for the third quarter of 2012 was \$54.0 million, an increase of \$3.9 million, or 7.8%, as compared to the third quarter of 2011. Of the increase in marine segment gross profit, \$6.9 million was due to increased gross profit per metric ton sold principally due to certain higher margin activity, which was partially offset by \$3.0 million due to decreased sales volume.

Our land segment gross profit for the third quarter of 2012 was \$42.6 million, an increase of \$5.8 million, or 15.7%, as compared to the third quarter of 2011. Of the increase in land segment gross profit, \$8.9 million was due to increased volume principally attributable to acquired businesses, which was partially offset by \$3.1 million in lower gross profit per gallon sold due to fluctuations in customer mix.

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Operating Expenses. Total operating expenses for the third quarter of 2012 were \$109.7 million, an increase of \$9.8 million, or 9.8%, as compared to the third quarter of 2011. The following table sets forth our expense categories (in thousands):

	For the Three Months ended September 30,		\$ Change
	2012	2011	
Compensation and employee benefits	\$ 65,843	\$ 57,215	\$ 8,628
Provision for bad debt	3,631	2,422	1,209
General and administrative	40,230	40,285	(55)
	<u>\$ 109,704</u>	<u>\$ 99,922</u>	<u>\$ 9,782</u>

The \$8.6 million increase in compensation and employee benefits was principally due to \$6.9 million in increased expenses to support our growing global business and \$1.7 million related to the inclusion of acquired businesses. The \$1.2 million increase in provision for bad debt was principally due to an overall increase in the accounts receivable balance.

Income from Operations. Our income from operations for the third quarter of 2012 was \$71.0 million, an increase of \$0.1 million, or 0.2%, as compared to the third quarter of 2011. Income from operations during these periods was attributable to the following segments (in thousands):

	For the Three Months ended September 30,		\$ Change
	2012	2011	
Aviation segment	\$ 39,808	\$ 41,228	\$ (1,420)
Marine segment	27,296	24,899	2,397
Land segment	18,185	18,653	(468)
	85,289	84,780	509
Corporate overhead - unallocated	14,241	13,855	386
	<u>\$ 71,048</u>	<u>\$ 70,925</u>	<u>\$ 123</u>

Our aviation segment income from operations was \$39.8 million for the third quarter of 2012, a decrease of \$1.4 million, or 3.4%, as compared to the third quarter of 2011. This decrease resulted from a \$1.6 million increase in operating expenses, which was partially offset by \$0.2 million in higher gross profit.

Our marine segment earned \$27.3 million in income from operations for the third quarter of 2012, an increase of \$2.4 million, or 9.6%, as compared to the third quarter of 2011. This increase resulted from \$3.9 million in higher gross profit, which was partially offset by increased operating expenses of \$1.5

million.

Our land segment income from operations was \$18.2 million for the third quarter of 2012, a decrease of \$0.5 million, or 2.5%, as compared to the third quarter of 2011. This decrease resulted from increased operating expenses of \$6.3 million, which was partially offset by \$5.8 million in higher gross profit. Of the increase in land segment operating expenses, \$3.4 million was related to the inclusion of acquired businesses and \$2.9 million was due to increased expenses to support our growing global business.

Corporate overhead costs not charged to the business segments were \$14.2 million for the third quarter of 2012, an increase of \$0.4 million, or 2.8%, as compared to the third quarter of 2011.

Non-Operating Expenses, net. For the third quarter of 2012, we had non-operating expenses, net of \$3.5 million, a decrease of \$3.0 million as compared to the third quarter of 2011. This decrease was principally due to a \$1.9 million positive change related to foreign currency exchange gains of \$0.2 million for the third quarter of 2012 as compared to foreign currency exchange losses of \$1.7 million for the third quarter of 2011 and a \$0.5 million decrease in interest expense and other financing costs, net as a result of lower average borrowings under the Credit Facility as compared to the third quarter of 2011.

Taxes. For the third quarter of 2012, our effective tax rate was 21.7% and our income tax provision was \$14.7 million, as compared to an effective tax rate of 16.5% and an income tax provision of \$10.6 million for the third quarter of 2011. The higher effective tax rate for the third quarter of 2012 resulted principally from differences in the results of our subsidiaries in tax jurisdictions with different tax rates as compared to the third quarter of 2011.

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Net Income and Diluted Earnings per Common Share. Our net income for the third quarter of 2012 was \$51.5 million, a decrease of \$1.2 million, or 2.2%, as compared to the third quarter of 2011. Diluted earnings per common share for the third quarter of 2012 was \$0.72 per common share, a decrease of \$0.02 per common share, or 2.7%, as compared to the third quarter of 2011.

Non-GAAP Net Income and Non-GAAP Diluted Earnings per Common Share. The following table sets forth the reconciliation between our net income and non-GAAP net income for the third quarter of 2012 and 2011 (in thousands):

	For the Three Months ended September 30,	
	2012	2011
Net income attributable to World Fuel	\$ 51,494	\$ 52,655
Share-based compensation expense, net of taxes	2,475	1,738
Intangible asset amortization expense, net of taxes	3,953	4,870
Non-GAAP net income attributable to World Fuel	\$ 57,922	\$ 59,263

The following table sets forth the reconciliation between our diluted earnings per common share and non-GAAP diluted earnings per common share for the third quarter of 2012 and 2011:

	For the Three Months ended September 30,	
	2012	2011
Diluted earnings per common share	\$ 0.72	\$ 0.74
Share-based compensation expense, net of taxes	0.03	0.02
Intangible asset amortization expense, net of taxes	0.06	0.07
Non-GAAP diluted earnings per common share	\$ 0.81	\$ 0.83

The non-GAAP financial measures exclude costs associated with share-based compensation and amortization of acquired intangible assets, primarily because we do not believe they are reflective of the Company's core operating results. We believe the exclusion of share-based compensation from operating expenses is useful given the variation in expense that can result from changes in the fair value of our common stock, the effect of which is unrelated to the operational conditions that give rise to variations in the components of our operating costs. Also, we believe the exclusion of the amortization of acquired intangible assets is useful for purposes of evaluating operating performance of our core operating results and comparing them period-over-period. We believe that these non-GAAP financial measures, when considered in conjunction with our financial information prepared in accordance with GAAP, are useful to investors to further aid in evaluating the ongoing financial performance of the Company and to provide greater transparency as supplemental information to our GAAP results. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. In addition, our presentation of non-GAAP net income and non-GAAP earnings per common share may not be comparable to the presentation of such metrics by other companies. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures.

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Nine Months Ended September 30, 2012 Compared to Nine Months Ended September 30, 2011

Revenue. Our revenue for the first nine months of 2012 was \$29.0 billion, an increase of \$3.7 billion, or 14.7%, as compared to the first nine months of 2011. Our revenue during these periods was attributable to the following segments (in thousands):

	For the Nine Months ended September 30,		\$ Change
	2012	2011	

Aviation segment	\$ 10,782,756	\$ 9,551,924	\$ 1,230,832
Marine segment	11,301,429	10,577,578	723,851
Land segment	6,925,340	5,169,405	1,755,935
	<u>\$ 29,009,525</u>	<u>\$ 25,298,907</u>	<u>\$ 3,710,618</u>

Our aviation segment contributed \$10.8 billion in revenue for the first nine months of 2012, an increase of \$1.2 billion, or 12.9% as compared to the first nine months of 2011. The increase in aviation segment revenue was principally due to increased volume attributable to new and existing customers.

Our marine segment contributed \$11.3 billion in revenue for the first nine months of 2012, an increase of \$0.7 billion, or 6.8%, as compared to the first nine months of 2011. The increase in marine segment revenue was principally due to an increase in the average price per metric ton sold as a result of higher world oil prices in the first nine months of 2012 as compared to the first nine months of 2011.

Our land segment contributed \$6.9 billion in revenue for the first nine months of 2012, an increase of \$1.8 billion, or 34.0%, as compared to the first nine months of 2011. The increase in land segment revenue was due to \$0.7 billion in increased volume attributable to new and existing customers and \$0.6 billion in increased volume attributable to crude oil marketing activities. Of the remaining increase in land segment revenue, \$0.3 billion was due to revenue from acquired businesses and \$0.2 billion was due to an increase in the average price per gallon sold as a result of higher world oil prices in the first nine months of 2012 as compared to the first nine months of 2011.

Gross Profit. Our gross profit for the first nine months of 2012 was \$510.1 million, an increase of \$37.4 million, or 7.9%, as compared to the first nine months of 2011. Our gross profit during these periods was attributable to the following segments (in thousands):

	For the Nine Months ended September 30,		
	2012	2011	\$ Change
Aviation segment	\$ 218,282	\$ 236,121	\$ (17,839)
Marine segment	160,785	140,958	19,827
Land segment	131,043	95,638	35,405
	<u>\$ 510,110</u>	<u>\$ 472,717</u>	<u>\$ 37,393</u>

Our aviation segment gross profit for the first nine months of 2012 was \$218.3 million, a decrease of \$17.8 million, or 7.6%, as compared to the first nine months of 2011. The decrease in aviation segment gross profit was due to \$10.3 million in lower gross profit per gallon sold in our physical inventory business as a result of volatility, timing and direction of jet fuel price movements in the first nine months of 2012 as compared to the first nine months of 2011. The remaining decrease in aviation gross profit of \$7.5 million was principally due to fluctuations in customer mix.

Our marine segment gross profit for the first nine months of 2012 was \$160.8 million, an increase of \$19.8 million, or 14.1%, as compared to the first nine months of 2011. The increase in marine segment gross profit was principally due to higher gross profit per metric ton sold due to certain higher margin business.

Our land segment gross profit for the first nine months of 2012 was \$131.0 million, an increase of \$35.4 million, or 37.0%, as compared to the first nine months of 2011. Of the increase in land segment gross profit, \$21.6 million was due to increased volume attributable to crude oil marketing activities and \$18.0 million was principally due to gross profit from acquired businesses, which were partially offset by a decrease in land segment gross profit of \$4.2 million principally due to fluctuations in customer mix.

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Operating Expenses. Total operating expenses for the first nine months of 2012 were \$307.4 million, an increase of \$27.3 million, or 9.7%, as compared to the first nine months of 2011. The following table sets forth our expense categories (in thousands):

	For the Nine Months ended September 30,		
	2012	2011	\$ Change
Compensation and employee benefits	\$ 176,553	\$ 159,161	\$ 17,392
Provision for bad debt	4,413	6,749	(2,336)
General and administrative	126,482	114,254	12,228
	<u>\$ 307,448</u>	<u>\$ 280,164</u>	<u>\$ 27,284</u>

The \$17.4 million increase in compensation and employee benefits was due to \$12.8 million in increased expenses to support our growing global business and \$4.6 million related to the inclusion of acquired businesses. The \$2.3 million decrease in provision for bad debt was principally due to the recording of additional provision for bad debt in the first nine months of 2011. The \$12.2 million increase in general and administrative expenses was due to \$8.0 million related to the inclusion of acquired businesses and \$4.2 million in increased expenses to support our growing global business.

Income from Operations. Our income from operations for the first nine months of 2012 was \$202.7 million, an increase of \$10.1 million, or 5.2%, as compared to the first nine months of 2011. Income from operations during these periods was attributable to the following segments (in thousands):

	For the Nine Months ended September 30,		
	2012	2011	\$ Change
Aviation segment	\$ 92,601	\$ 117,022	\$ (24,421)
Marine segment	82,672	68,017	14,655
Land segment	62,737	43,342	19,395
	<u>238,010</u>	<u>228,381</u>	<u>9,629</u>
Corporate overhead - unallocated	35,348	35,828	(480)

Our aviation segment income from operations was \$92.6 million for the first nine months of 2012, a decrease of \$24.4 million, or 20.9%, as compared to the first nine months of 2011. This decrease resulted from \$17.8 million in lower gross profit and \$6.6 million in increased operating expenses attributable to the inclusion of acquired businesses.

Our marine segment earned \$82.7 million in income from operations for the first nine months of 2012, an increase of \$14.7 million, or 21.5%, as compared to the first nine months of 2011. This increase resulted from \$19.8 million in higher gross profit, which was partially offset by increased operating expenses of \$5.1 million.

Our land segment income from operations was \$62.7 million for the first nine months of 2012, an increase of \$19.4 million, or 44.7%, as compared to the first nine months of 2011. This increase resulted from \$35.4 million in higher gross profit, which was partially offset by increased operating expenses of \$16.0 million. Of the increase in land segment operating expenses, \$10.2 million was related to the inclusion of acquired businesses and \$5.8 million was due to increased expenses to support our growing global business.

Corporate overhead costs not charged to the business segments were \$35.3 million for the first nine months of 2012, a decrease of \$0.5 million, or 1.3%, as compared to the first nine months of 2011.

Non-Operating Expenses, net. For the first nine months of 2012, we had non-operating expenses, net of \$13.1 million, a decrease of \$1.2 million as compared to the first nine months of 2011. This decrease was attributable to a \$3.1 million positive change related to foreign currency exchange gains of \$0.7 million in the first nine months of 2012 as compared to foreign currency exchange losses of \$2.4 million in the first nine months of 2011. Partially offsetting this decrease was a \$2.8 million increase in interest expense and other financing costs, net, as a result of higher average borrowings in the first nine months of 2012 as compared to the first nine months of 2011.

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Taxes. For the first nine months of 2012, our effective tax rate was 17.5% and our income tax provision was \$33.2 million, as compared to an effective tax rate of 18.0% and an income tax provision of \$32.1 million for the first nine months of 2011. The lower effective tax rate for the first nine months of 2012 resulted principally from an income tax benefit of \$3.3 million for a discrete item related to a change in estimate for an uncertain tax position, partially offset by differences in the results of our subsidiaries in tax jurisdictions with different tax rates as compared to the first nine months of 2011. Without the discrete tax benefit, our effective tax rate for the first nine months of 2012 would have been 19.3%.

Net Income and Diluted Earnings per Common Share. Our net income for the first nine months of 2012 was \$146.5 million, an increase of \$2.5 million, or 1.8%, as compared to the first nine months of 2011. Diluted earnings per common share for the first nine months of 2012 was \$2.04 per common share, an increase of \$0.02 per common share, or 1.0%, as compared to the first nine months of 2011.

Non-GAAP Net Income and Non-GAAP Diluted Earnings per Common Share. The following table sets forth the reconciliation between net income and our non-GAAP net income for the first nine months of 2012 and 2011 (in thousands):

	For the Nine Months ended September 30,	
	2012	2011
Net income attributable to World Fuel	\$ 146,509	\$ 143,967
Share-based compensation expense, net of taxes	6,583	5,626
Intangible asset amortization expense, net of taxes	10,537	14,103
Non-GAAP net income attributable to World Fuel	<u>\$ 163,629</u>	<u>\$ 163,696</u>

The following table sets forth the reconciliation between our diluted earnings per common share and non-GAAP diluted earnings per common share for the first nine months of 2012 and 2011:

	For the Nine Months ended September 30,	
	2012	2011
Diluted earnings per common share	\$ 2.04	\$ 2.02
Share-based compensation expense, net of taxes	0.09	0.08
Intangible asset amortization expense, net of taxes	0.15	0.20
Non-GAAP diluted earnings per common share	<u>\$ 2.28</u>	<u>\$ 2.30</u>

The non-GAAP financial measures exclude costs associated with share-based compensation and amortization of acquired intangible assets, primarily because we do not believe they are reflective of the Company's core operating results. We believe the exclusion of share-based compensation from operating expenses is useful given the variation in expense that can result from changes in the fair value of our common stock, the effect of which is unrelated to the operational conditions that give rise to variations in the components of our operating costs. Also, we believe the exclusion of the amortization of acquired intangible assets is useful for purposes of evaluating operating performance of our core operating results and comparing them period-over-period. We believe that these non-GAAP financial measures, when considered in conjunction with our financial information prepared in accordance with GAAP, are useful to investors to further aid in evaluating the ongoing financial performance of the Company and to provide greater transparency as supplemental information to our GAAP results. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. In addition, our presentation of non-GAAP net income and non-GAAP earnings per common share may not be comparable to the presentation of such metrics by other companies. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures.

Liquidity and Capital Resources*Cash Flows*

The following table reflects the major categories of cash flows for the nine months ended September 30, 2012 and 2011. For additional details, please see the consolidated statements of cash flows.

	For the Nine Months ended September 30,	
	2012	2011
Net cash provided by (used in) operating activities	\$ 48,271	\$ (216,863)
Net cash used in investing activities	(90,460)	(130,828)
Net cash (used in) provided by financing activities	(25,491)	230,376

Operating Activities. For the nine months ended September 30, 2012, net cash provided by operating activities totaled \$48.3 million as compared to net cash used in operating activities of \$216.9 million for the first nine months of 2011. The \$265.2 million increase in operating cash flows was principally due to a decrease in the amounts invested in working capital for the first nine months of 2012 as compared to the first nine months of 2011.

Investing Activities. For the nine months ended September 30, 2012, net cash used in investing activities was \$90.5 million as compared to \$130.8 million for the first nine months of 2011. The \$40.3 million decrease in cash used in investing activities was principally due to a reduction in cash used for the acquisition of businesses in the first nine months of 2012 as compared to the first nine months of 2011.

Financing activities. For the nine months ended September 30, 2012, net cash used in financing activities was \$25.5 million as compared to net cash provided by financing activities of \$230.4 million for the first nine months of 2011. The \$255.9 million decrease in financing cash flows was principally due to Term Loan borrowings of \$250.0 million in the first nine months of 2011.

Other Liquidity Measures

Cash and Cash Equivalents. As of September 30, 2012, we had cash and cash equivalents of \$139.4 million, which is entirely available for us to use without incurring additional costs. As of December 31, 2011, we had cash and cash equivalents of \$205.4 million, of which \$155.3 million was available for us to use without incurring additional costs and the remaining amount of \$50.1 million would potentially be subject to additional costs if made available for us to use in the United States. Our primary uses of cash and cash equivalents are to fund accounts receivable, purchase inventory and make strategic investments, primarily acquisitions. We are usually extended unsecured trade credit from our suppliers for our fuel purchases; however, certain suppliers require us to either prepay or provide a letter of credit. Increases in oil prices can negatively affect liquidity by increasing the amount of cash needed to fund fuel purchases as well as reducing the amount of fuel which we can purchase on an unsecured basis from our suppliers.

Credit Facility and Term Loans. We have a senior revolving credit facility ("Credit Facility") which permits borrowings of up to \$800.0 million with a sublimit of \$300.0 million for the issuance of letters of credit and bankers' acceptances. Under the Credit Facility, we have the right to request increases in available borrowings up to an additional \$150.0 million, subject to the satisfaction of certain conditions. The Credit Facility expires in July 2016. We had no outstanding borrowings under our Credit Facility as of September 30, 2012 and December 31, 2011. Our issued letters of credit under the Credit Facility totaled \$23.8 million and \$45.3 million as of September 30, 2012 and December 31, 2011, respectively. We also had \$249.8 million and \$250.0 million in senior term loans ("Term Loans") outstanding as of September 30, 2012 and December 31, 2011, respectively.

Our liquidity consisting of cash and cash equivalents and availability under the Credit Facility fluctuate based on a number of factors, including the timing of receipts from our customers and payments to our suppliers as well as commodity prices. Our Credit Facility and our Term Loans contain certain financial covenants with which we are required to comply. Our failure to comply with the financial covenants contained in our Credit Facility and our Term Loans could result in an event of default. An event of default, if not cured or waived, would permit acceleration of any outstanding indebtedness under the Credit Facility and our Term Loans, trigger cross-defaults under other agreements to which we are a party and impair our ability to borrow and issue letters of credit, which would have a material adverse effect on our business, financial condition, results of operations and cash flows. As of September 30, 2012, we were in compliance with all financial covenants contained in our Credit Facility and our Term Loans.

Other Credit Lines. Additionally, we have other uncommitted credit lines to issue letters of credit, bank guarantees and bankers' acceptances, which are subject to fees at market rates. As of September 30, 2012 and December 31, 2011, our outstanding letters of credit and bank guarantees under these credit lines totaled \$180.9 million and \$122.3 million, respectively. We also have a Receivables Purchase Agreement ("RPA") to allow for the sale of up to \$125.0 million of our accounts receivable. As of September 30, 2012, we had sold accounts receivable of \$84.7 million and recorded a retained beneficial interest of \$19.3 million under the RPA.

Short-Term Debt. As of September 30, 2012, our short-term debt of \$26.5 million represents the current maturities (within the next twelve months) of certain promissory notes related to acquisitions, loans payable to noncontrolling shareholders of a consolidated subsidiary, Term Loan borrowings and capital lease obligations.

We believe that available funds from existing cash and cash equivalents and our Credit Facility, together with cash flows generated by operations, remain sufficient to fund our working capital and capital expenditure requirements for at least the next twelve months. In addition, to further enhance our liquidity profile, we may choose to raise additional funds which may or may not be needed for additional working capital, capital expenditures or other strategic investments. Our opinions concerning liquidity are based on currently available information. To the extent this information proves to be inaccurate, or if circumstances change, future availability of trade credit or other sources of financing may be reduced and our liquidity would be adversely affected. Factors that may affect the availability of trade credit or other forms of financing include our performance (as measured by various factors, including cash provided

from operating activities), the state of worldwide credit markets, and our levels of outstanding debt. Depending on the severity and direct impact of these factors on us, financing may be limited or unavailable when needed or desired on terms that are favorable to us.

Contractual Obligations and Off-Balance Sheet Arrangements

Except for changes in the contractual obligations and off-balance sheet arrangements described below, there were no other material changes from December 31, 2011 to September 30, 2012. For a discussion of these matters, refer to “Contractual Obligations and Off-Balance Sheet Arrangements” in Item 7 of our 2011 10-K Report.

Contractual Obligations

Derivative Obligations. As of September 30, 2012, our net derivative obligations were \$30.4 million, principally due within one year.

Purchase Commitment Obligations. As of September 30, 2012, our purchase commitment obligations were \$20.4 million, principally due within one year.

Off-Balance Sheet Arrangements

Letters of Credit and Bank Guarantees. In the normal course of business, we are required to provide letters of credit to certain suppliers. A majority of these letters of credit expire within one year from their issuance, and expired letters of credit are renewed as needed. As of September 30, 2012, we had issued letters of credit and bank guarantees totaling \$204.7 million under our Credit Facility and other uncommitted credit lines. For additional information on our Credit Facility and other credit lines, see the discussion thereof in “Liquidity and Capital Resources” above.

Recent Accounting Pronouncements

Information regarding recent accounting pronouncements is included in Note 1 - Significant Accounting Policies in the “Notes to the Consolidated Financial Statements” in this 10-Q Report.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

Derivatives

We enter into financial derivative contracts in order to mitigate the risk of market price fluctuations in aviation, marine and land fuel, to offer our customers fuel pricing alternatives to meet their needs and to mitigate the risk of fluctuations in foreign currency exchange rates. We also enter into proprietary derivative transactions, primarily intended to capitalize on arbitrage opportunities related to basis or time spreads related to fuel products we sell. We have applied the normal purchase and normal sales exception (“NPNS”), as provided by accounting guidance for derivative instruments and hedging activities, to certain of our physical forward sales and purchase contracts. While these contracts are considered derivative instruments under the guidance for derivative instruments and hedging activities, they are not recorded at fair value, but rather are recorded in our consolidated financial statements when physical settlement of the contracts occurs. If it is determined that a transaction designated as NPNS no longer meets the scope of the exception, the fair value of the related contract is recorded as an asset or liability on the consolidated balance sheet and the difference between the fair value and the contract amount is immediately recognized through earnings.

The following describes our derivative classifications:

Cash Flow Hedges. Includes certain of our foreign currency forward contracts we enter into in order to mitigate the risk of currency exchange rate fluctuations.

Fair Value Hedges. Includes derivatives we enter into in order to hedge price risk associated with our inventory and certain firm commitments relating to fixed price purchase and sale contracts.

Non-designated Derivatives. Includes derivatives we primarily enter into in order to mitigate the risk of market price fluctuations in aviation, marine and land fuel in the form of swaps or futures as well as certain fixed price purchase and sale contracts and proprietary trading. In addition, non-designated derivatives are also entered into to hedge the risk of currency rate fluctuations.

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As of September 30, 2012, our derivative instruments, at their respective fair value positions were as follows (in thousands, except mark-to-market prices):

Hedge Strategy	Settlement Period	Derivative Instrument	Notional	Unit	Mark-to-Market Prices	Mark-to-Market
Cash Flow Hedge	2012	Foreign currency contracts (long)	473	EUR	\$ 0.05	\$ 26
	2013	Foreign currency contracts (long)	1,758	EUR	0.05	88
						<u>\$ 114</u>
Fair Value Hedge	2012	Commodity contracts for inventory hedging	16,999	GAL	\$ 0.12	\$ 2,041

		(long)				
		Commodity contracts for inventory hedging				
	2012	(short)	71,083	GAL	(0.05)	(3,398)
		Commodity contracts for inventory hedging				
	2012	(long)	19	MT	(0.21)	(4)
		Commodity contracts for inventory hedging				
	2012	(short)	51	MT	(3.69)	(188)
						<u>\$ (1,549)</u>
Non-Designated	2012	Commodity contracts (long)	111,788	GAL	\$ 0.06	\$ 6,376
	2012	Commodity contracts (short)	182,095	GAL	(0.07)	(12,388)
	2012	Commodity contracts (long)	3,766	MT	11.81	44,487
	2012	Commodity contracts (short)	2,976	MT	(11.07)	(32,939)
	2013	Commodity contracts (long)	30,498	GAL	0.09	2,810
	2013	Commodity contracts (short)	86,249	GAL	(0.04)	(3,022)
	2013	Commodity contracts (long)	2,248	MT	6.52	14,659
	2013	Commodity contracts (short)	1,087	MT	(7.04)	(7,653)
	2014	Commodity contracts (long)	263	GAL	0.05	12
	2014	Commodity contracts (short)	1,048	GAL	0.07	76
	2014	Commodity contracts (long)	10	MT	2.70	27
	2014	Commodity contracts (short)	13	MT	6.08	79
	2015	Commodity contracts (long)	2	MT	1.00	2
	2015	Commodity contracts (short)	2	MT	(1.00)	(2)
	2012	Foreign currency contracts (long)	1,448	AUD	0.00	2
	2012	Foreign currency contracts (short)	4,092	AUD	0.00	4
	2012	Foreign currency contracts (long)	1,451	BRL	0.01	8
	2012	Foreign currency contracts (long)	17,978	CAD	0.01	114
	2012	Foreign currency contracts (short)	14,600	CAD	(0.03)	(471)
	2012	Foreign currency contracts (long)	3,614,091	CLP	0.00	61
	2012	Foreign currency contracts (short)	75,536	CLP	(0.00)	(2)
	2012	Foreign currency contracts (short)	8,455,751	COP	0.00	14
	2012	Foreign currency contracts (long)	16,400	DKK	0.01	126
	2012	Foreign currency contracts (short)	17,000	DKK	(0.01)	(134)
	2012	Foreign currency contracts (long)	16,628	EUR	0.03	541
	2012	Foreign currency contracts (short)	34,834	EUR	(0.04)	(1,521)
	2012	Foreign currency contracts (long)	58,715	GBP	0.03	1,621
	2012	Foreign currency contracts (short)	82,701	GBP	(0.03)	(2,872)
	2012	Foreign currency contracts (long)	22,502	JPY	0.00	1
	2012	Foreign currency contracts (short)	175,189	JPY	(0.00)	(14)
	2012	Foreign currency contracts (long)	352,026	MXN	0.00	303
	2012	Foreign currency contracts (short)	267,447	MXN	(0.00)	(148)
	2012	Foreign currency contracts (long)	14,000	NOK	0.00	20
	2012	Foreign currency contracts (short)	33,288	NOK	(0.00)	(130)
	2012	Foreign currency contracts (short)	6,367	RON	(0.02)	(100)
	2012	Foreign currency contracts (long)	18,902	SGD	0.02	356
	2012	Foreign currency contracts (short)	22,537	SGD	(0.02)	(375)
	2013	Foreign currency contracts (long)	28,390	GBP	0.03	972
	2013	Foreign currency contracts (short)	49,180	GBP	(0.03)	(1,638)
	2013	Foreign currency contracts (short)	15,768	JPY	(0.00)	(1)
	2014	Foreign currency contracts (long)	250	GBP	(0.01)	(2)
	2014	Foreign currency contracts (short)	1,430	GBP	(0.04)	(52)
						<u>\$ 9,207</u>

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Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

As of the end of the period covered by this 10-Q Report, we evaluated, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(e). Based upon this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of September 30, 2012.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting during the quarter ended September 30, 2012.

It should be noted that any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system will be met. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events. Because of these and other inherent limitations of control systems, there is only the reasonable assurance that our controls will succeed in achieving their goals under all potential future conditions.

Part II — Other Information

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

The following table presents information with respect to repurchases of common stock made by us during the quarterly period ended September 30, 2012:

Period	Total Number of Common Shares Purchased (1)	Average Price Per Common Share Paid	Total Number of Common Shares Purchased as Part of Publicly Announced Plans or Programs (2)	Total Cost of Common Shares Purchased as Part of Publicly Announced Plans or Programs (2)	Remaining Authorized Common Stock Repurchases under Publicly Announced Plans or Programs (2)
7/1/12-7/31/12	313	\$ 38.45	—	\$ —	50,000,000
8/1/12-8/31/12	—	—	—	—	50,000,000
9/1/12-9/30/12	—	—	—	—	50,000,000
Total	313	\$ 38.45	—	\$ —	50,000,000

(1) These shares relate to the purchase of common stock tendered by employees to exercise share-based payment awards and satisfy the required withholding taxes related to share-based payment awards.

(2) In October 2008, our Board of Directors authorized a \$50.0 million common share repurchase program. The program does not require a minimum number of common shares to be purchased and has no expiration date but may be suspended or discontinued at any time. As of September 30, 2012, no shares of our common stock had been repurchased under this program. The timing and amount of common shares to be repurchased under the program will depend on market conditions, share price, securities law and other legal requirements and other factors.

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Item 6. Exhibits

The exhibits set forth in the following index of exhibits are filed as part of this 10-Q Report:

Exhibit No.	Description
10.1	Form of Named Executive Officer Performance-Based Restricted Stock Grant Agreement under the 2006 Omnibus Plan.
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d — 14(a).
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or Rule 15d — 14(a).
32.1	Certification of Chief Executive Officer and Chief Financial Officer under Section 906 of the Sarbanes-Oxley Act of 2002.
101	The following materials from World Fuel Services Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2012, formatted in XBRL (Extensible Business Reporting Language); (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income and Comprehensive Income, (iii) Consolidated Statements of Shareholders' Equity, (iv) Consolidated Statements of Cash Flows, and (v) Notes to the Consolidated Financial Statements.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 1, 2012

World Fuel Services Corporation

/s/ Michael J. Kasbar
 Michael J. Kasbar
 President and Chief Executive Officer

/s/ Ira M. Birns
 Ira M. Birns
 Executive Vice-President and Chief Financial Officer

**PERFORMANCE-BASED
RESTRICTED STOCK GRANT AGREEMENT**

1. Grant of Award. The Compensation Committee (the “Committee”) of the Board of Directors of World Fuel Services Corporation, a Florida corporation (the “Company”), has awarded to [-] (the “Participant”), effective as of March 30, 2012 (the “Grant Date”), a maximum award of [-] shares (the “Restricted Stock”) of the Company’s common stock, par value US \$0.01 per share (the “Shares”). The shares of Restricted Stock have been granted under the Company’s 2006 Omnibus Plan, as amended and restated (the “Plan”), which is incorporated herein for all purposes, and the grant of Restricted Stock shall be subject to the terms, provisions and restrictions set forth in this Agreement and the Plan. As a condition to entering into this Agreement, and as a condition to the issuance of the Shares (or any other securities of the Company), the Participant agrees to be bound by all of the terms and conditions set forth in this Agreement and in the Plan.

2. Definitions. Capitalized terms and phrases used in this Agreement shall have the meaning set forth below. Capitalized terms used herein, and not defined in this Agreement, shall have the meaning set forth in the Plan. Notwithstanding the foregoing, the definitions of “Cause”, “Disability”, “Good Reason” and “Change of Control”, shall have the meanings set forth in the Employment Agreement (as defined below).

(a) “CAGR in EPS” means the compound average annual rate of growth in EPS.

(b) “Employment Agreement” means any employment agreement or individual executive severance agreement by and between the Company and the Participant, as in effect on the Grant Date.

(c) “Earned Shares” means the portion of the Restricted Stock that is considered to be earned based upon the achievement of the applicable level of CAGR in EPS for the Measurement Period, as determined in accordance with Section 3(a) or 3(b) hereof.

(d) “EPS” means the Company’s consolidated earnings per share, on a fully diluted basis, as reflected in the Company’s audited financial statements.

(e) “Measurement Period” means the five (5) year period from January 1, 2012 through December 31, 2016, or such shorter period as set forth in Section 3(b)(i).

(f) “Termination Date” means the date on which the Participant is no longer an employee of the Company or any Subsidiary.

3. Vesting and Forfeiture of Shares of Restricted Stock.

(a) (i) Subject to the provisions of this Section 3, the Earned Shares shall be determined by the Committee based on the CAGR in EPS during the Measurement Period pursuant to the schedule set forth on Exhibit A. If the CAGR in EPS for the Measurement Period is between the levels specified in the schedule set forth on Exhibit A, the Committee shall apply linear interpolation with measurement based on each 0.1 percentage point increase in

CAGR in EPS to determine the number of Earned Shares. In no event shall the number of Earned Shares exceed [-].

(ii) The Restricted Shares are intended to qualify as “qualified performance-based compensation” under Section 162(m) of the Code. The Committee retains the sole and plenary discretion to make any adjustment permitted by Section 3.2 of the Plan or to reduce or eliminate the number of Earned Shares in accordance with the terms of the Plan for any reason deemed appropriate by the Committee, even if the CAGR in EPS targets pursuant to the schedule set forth on Exhibit A have been attained and without regard to the Employment Agreement or any other agreement between the Company and the Participant.

(iii) Subject to the provisions of Section 3(b), the Earned Shares, if any, shall become vested on the date (the “Vesting Date”) after December 31, 2016 on which the Committee certifies in writing, based upon the Company’s audited financial statements, the extent to which the requisite CAGR in EPS for the Measurement Period has been achieved and the portion of the Restricted Stock, if any, that constitutes Earned Shares, which date shall not be later than March 15, 2017; provided, however, that, except as otherwise provided in Section 3(b), any Earned Shares shall only become vested if the Participant continues to serve as an employee of the Company or any Subsidiary through and until the Vesting Date. Except as otherwise provided in this Section 3, there shall be no proportionate or partial vesting of the Restricted Stock prior to the Vesting Date and the portion of the Restricted Stock, if any, that does not constitute Earned Shares shall be forfeited on the Vesting Date.

(iv) The Participant expressly acknowledges that the terms of this Section 3 shall supersede any inconsistent provision in the Employment Agreement or any similar agreement between the Participant and the Company or any Subsidiary.

(b) The vesting of the Restricted Stock shall be subject to this Section 3(b):

(i) Change of Control. Upon the occurrence of a Change of Control prior to January 1, 2013, the Participant shall immediately forfeit the Restricted Stock. Upon the occurrence of a Change of Control on or following January 1, 2013 while the Restricted Stock is outstanding, the number of Earned Shares shall be determined by the Committee based on the extent to which the requisite CAGR in EPS has been achieved from the beginning of the Measurement Period through the end of the last completed year prior to the occurrence of the Change of Control; provided that the Participant shall only be eligible for the pro-rated portion of the Earned Shares determined in accordance with Section 3(e) hereof. The shares of Restricted Stock that the Participant is eligible to receive pursuant to this Section 3(b)(i), after determining the number of Earned Shares and applying the proration specified in Section 3(e) hereof, are hereinafter referred to as the “Change of Control Shares”. The portion of the Restricted Stock that does not constitute Change of Control Shares shall be automatically forfeited upon a Change of Control. To the extent that the successor company assumes or substitutes the Change of Control Shares as of the date of the Change of Control, the vesting of the Change of Control Shares that are assumed or substituted shall remain subject to the Participant’s continued employment with the Company or any Subsidiary through the Vesting Date. To the extent that the successor company refuses to assume or substitute the Change of Control Shares as of the date of the Change of Control, the Change of Control Shares shall immediately vest. For this purpose, the Change of Control Shares shall be considered assumed

or substituted only if (1) the Change of Control Shares that are assumed or substituted vest at the time that such Change of Control Shares would vest pursuant to this Agreement, (2) the economic terms of the Change of Control Shares that are assumed or substituted are substantially comparable to the economic terms as provided in this Agreement and (3) following the Change of Control, the Change of Control Shares will be converted into shares of common stock of the successor company or its parent or subsidiary substantially equal in fair market value (on a per share basis) to the per share consideration received by holders of Shares in the transaction constituting a Change of Control. The determination of such substantial equality of value of consideration shall be made by the Committee in its sole discretion and its determination shall be conclusive and binding. The award resulting from the assumption or substitution of the Change of Control Shares by the successor company shall continue to vest after the Change of Control based on the Participant's continued employment with the successor company and its affiliates, except as otherwise provided in this Section 3(b), and shall be referred to hereafter as the "Acquirer RSAs".

(ii) Death and Disability. In the event that the Participant's employment with the Company and its Subsidiaries is terminated due to the Participant's death or Disability prior to January 1, 2015, the Participant shall immediately forfeit the Restricted Stock; provided, however, that the Participant shall immediately vest upon the Termination Date in all outstanding and unvested Acquirer RSAs, if any. In the event that the Participant's employment with the Company and its Subsidiaries is terminated due to the Participant's death or Disability on or following January 1, 2015 and prior to the Vesting Date and (A) prior to a Change of Control, the Earned Shares shall be determined by the Committee following the end of the Measurement Period based on the extent to which the requisite CAGR in EPS for the Measurement Period has been achieved, and the Participant shall vest in a pro-rated portion of the Earned Shares determined in accordance with Section 3(e) hereof on the Vesting Date, or (B) on or following a Change of Control, the Participant shall immediately vest upon the Termination Date in all outstanding and unvested Acquirer RSAs, if any. Notwithstanding the immediately preceding sentence, in the event that a Change of Control occurs following the date that the Participant's employment is terminated due to the Participant's death or Disability on or following January 1, 2015 and prior to the Vesting Date, the Earned Shares shall be determined by the Committee based on the extent to which the requisite CAGR in EPS has been achieved from the beginning of the Measurement Period through the end of the last completed year prior to the occurrence of the Change of Control, and the Participant shall immediately vest in a pro-rated portion of the Earned Shares determined in accordance with Section 3(e) hereof.

(iii) Termination without Cause or for Good Reason. (A) In the event that the Participant's employment with the Company and its Subsidiaries is terminated by the Company and its Subsidiaries without Cause or by the Participant for Good Reason prior to January 1, 2015, then the Participant shall immediately forfeit the Restricted Stock; provided, however, that all outstanding and unvested Acquirer RSAs, if any, shall remain outstanding subject to Section 3(b)(iii)(A)(y). Except as otherwise set forth in this Section 3(b)(iii), in the event that the Participant's employment with the Company and its Subsidiaries is terminated by the Company and its Subsidiaries without Cause or by the Participant for Good Reason on or following January 1, 2015 and prior to the Vesting Date and (x) prior to a Change of Control, the Earned Shares shall be determined by the Committee following the end of the Measurement Period based on the extent to which the requisite CAGR in EPS for the Measurement Period has been achieved, and the Participant shall vest in a pro-rated portion of the Earned Shares

determined in accordance with Section 3(e) hereof on the later of (1) the Vesting Date and (2) the second anniversary of the Termination Date (the period from the Termination Date until the second anniversary thereof, the "Restricted Period"), or (y) following a Change of Control, the Participant shall vest in the Acquirer RSAs, if any, upon the last day of the Restricted Period, provided that, in the event that the Participant is not subject to the covenant with respect to unfair competition pursuant to the Employment Agreement, the Participant shall vest in the Acquirer RSAs, if any, on the Termination Date (such date, the "Restriction Lapse Date"), in each case, subject to Section 3(b)(iii)(B) below. Notwithstanding the immediately preceding sentence, in the event that a Change of Control occurs following the date that the Participant's employment is terminated by the Company and its Subsidiaries without Cause or by the Participant for Good Reason on or following January 1, 2015 and prior to the Vesting Date, the number of Earned Shares shall be determined by the Committee based on the extent to which the requisite CAGR in EPS has been achieved from the beginning of the Measurement Period through the end of the last completed year prior to the occurrence of the Change of Control and the Participant shall vest in a pro-rated portion of the Earned Shares determined in accordance with Section 3(e) hereof and (AA) to the extent that the successor company assumes or substitutes the Restricted Stock as of the date of the Change of Control, such vesting shall occur on the Restriction Lapse Date subject to Section 3(b)(iii)(B) below, and (BB) to the extent that the successor company refuses to assume or substitute the Restricted Stock as of the date of the Change of Control, such vesting shall occur upon the Change of Control.

(B) Notwithstanding the foregoing, the vesting set forth in Section 3(b)(iii)(A) shall not occur and the Restricted Stock (or, if applicable Acquirer RSAs) shall, to the extent unvested, be forfeited if the Participant (1) engages in conduct during the Restricted Period that constitutes a breach of the Participant's covenants under the Employment Agreement or under this Agreement with respect to unfair competition, non-competition, non-solicitation, non-disparagement or cooperation, and (2) to the extent a release is contemplated by the Employment Agreement, fails to execute a full general release of all claims in favor of the Company and its affiliates as contemplated by such Employment Agreement. **Nothing in this Section 3 or this Agreement shall be deemed to limit or modify the non-competition, confidentiality, non-solicitation or non-disparagement restrictions that the Participant is already subject to, which restrictions shall continue to be separately enforceable in accordance with their terms.**

(C) All Restricted Stock that shall become eligible to vest in accordance with Section 3(b)(iii)(A) hereof shall be subject to applicable tax withholding and reporting requirements (1) in the case of a termination of employment described in Section 3(b)(iii)(A)(x), in connection with the Vesting Date or, if earlier, the date of a Change of Control following the termination of employment, and (2) in the case of a termination of employment described in Section 3(b)(iii)(A)(y), in connection with the termination of the Participant's employment. All Shares (or, if applicable, common stock of any successor company) resulting from vesting of Restricted Stock (or, if applicable, Acquirer RSAs) pursuant to Section 3(b)(iii)(A), other than any Shares (or, if applicable, common stock of any successor company) that the Company determines to withhold pursuant to Section 7 hereof in order to satisfy applicable tax withholding requirements or that the Company permits a Participant to tender to the Company pursuant to Section 7 in order to satisfy such applicable tax withholding requirements (all such Shares (or, if applicable, common stock of any successor company) that are not so withheld or tendered, the "Remaining Shares"), shall remain subject to the restrictions

set forth in Section 3(b)(iii)(B) hereof (including, to the extent applicable, the restrictions set forth in the Employment Agreement, which restrictions shall be incorporated herein by reference) during the Restricted Period. Accordingly, prior to the date that such Remaining Shares vest in accordance with Section 3(b)(iii)(A) and 3(b)(iii)(B), neither the Participant nor any of the Participant's creditors or beneficiaries will have the right to subject the Remaining Shares to any anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, hedge, exchange, attachment or garnishment or any similar transaction. In the event that the Participant breaches any of the restrictive covenants described in Section 3(b)(iii)(B) hereof (including, to the extent applicable, the terms of the Employment Agreement) during the Restricted Period, all outstanding Remaining Shares shall be forfeited and canceled.

(c) Other Terminations of Employment. In the event that the Participant's employment with the Company or any Subsidiary is terminated prior to the Vesting Date for any reason other than the Participant's death or Disability, by the Company without Cause or by the Participant for Good Reason, then the Participant shall immediately forfeit all of the unvested Restricted Stock or, if applicable, Acquirer RSAs.

(d) Transfers of Employment. Termination of employment with the Company to accept immediate re-employment with a Subsidiary, or vice-versa, or termination of employment with a Subsidiary to accept immediate re-employment with a different Subsidiary, shall not be deemed termination of employment for purposes of this Section 3.

(e) Pro-Ration of Earned Shares. For purposes of clauses (b)(i), (b)(ii) and (b)(iii), the pro-rated portion of Earned Shares shall be calculated by multiplying the number of Earned Shares by a fraction, the numerator of which shall be the number of days which have elapsed between the Grant Date and the Termination Date (or, solely in the case of Section 3(B)(i), the date of the Change of Control), and the denominator of which shall be the total number of days between the Grant Date and the Vesting Date, which for this purpose shall be deemed to be March 15, 2017, and the remaining portion of Earned Shares, if any, shall be forfeited.

4. Issuance of Shares of Restricted Stock; Adjustment. (a) Issuance. The shares of Restricted Stock granted under this Agreement shall be evidenced in such manner as the Committee may deem appropriate, including issuance of one or more stock certificates or book-entry registration. Any stock certificate or book-entry credit issued or entered in respect of the Restricted Stock shall be registered in the name of the Participant and shall bear an appropriate legend referring to the terms, conditions and restrictions applicable to the Restricted Stock, substantially in the following form:

"The transferability of this certificate and the shares of stock represented hereby is subject to the terms and conditions (including forfeiture) of the World Fuel Services Corporation 2006 Omnibus Plan and a Performance-Based Restricted Stock Grant Agreement, as well as the terms and conditions of applicable law. Copies of such Plan and Agreement are on file at the offices of World Fuel Services Corporation."

The stock certificates or book-entry credits evidencing the shares of Restricted Stock, Remaining Shares and Acquirer RSAs (which shall also contain the legend set forth above) shall be held in the custody of the Company until the restrictions thereon shall have lapsed and, if requested by

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the Company, as a condition of receiving the Restricted Stock, the Participant shall deliver to the Company a stock power, endorsed in blank, relating to such Restricted Stock. The Company shall remove the legend set forth above from the stock certificates or book entry credits evidencing the Restricted Stock, Remaining Shares or Acquirer RSAs upon the later of (i) vesting of the Restricted Stock or Acquirer RSAs pursuant to this Agreement and (ii) in the case of the Remaining Shares, the Restriction Lapse Date. If and when the shares of Restricted Stock, Remaining Shares or Acquirer RSAs (as applicable) are forfeited under the terms of this Agreement, the Company shall cancel the stock certificates or book entry credits related to such shares of Restricted Stock, Remaining Shares or Acquirer RSAs (as applicable). Notwithstanding the foregoing, the Company shall be entitled to hold the Restricted Stock until the Company shall have received from the Participant a duly executed Form W-9 or W-8, as applicable.

(b) Adjustments. The number of shares of Restricted Stock, Remaining Shares or Acquirer RSAs are subject to adjustment by the Committee in the event of any increase or decrease in the number of issued Shares resulting from a subdivision or consolidation of the Shares or the payment of a stock dividend on Shares, or any other increase or decrease in the number of Shares effected without receipt or payment of consideration by the Company.

5. Rights with Respect to Shares of Restricted Stock.

(a) Privileges of Ownership. Except following the Participant's death, neither the Participant nor any of the Participant's creditors or beneficiaries will have the right to subject the Restricted Stock, Remaining Shares or Acquirer RSAs to any anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, hedge, exchange, attachment or garnishment or any similar transaction. The Participant expressly covenants that he shall not exercise any right to vote the shares of Restricted Stock, Remaining Shares or Acquirer RSAs prior to vesting.

(b) Dividends.

(i) Cash Dividends. The Participant shall not be entitled to any cash dividends with respect to Restricted Stock unless and to the extent that shares of Restricted Stock vest as provided in this Agreement; provided, however, that any cash dividends that are paid with respect to either Acquirer RSAs or Remaining Shares shall be paid to the Participant at the same time and on the same terms as with respect to dividends that are paid with respect to Shares (or, if applicable, common stock of any successor corporation).

(ii) Stock Dividends. Any additional Shares or other securities ("Additional Shares") issued with respect to the unvested shares of Restricted Stock, Remaining Shares or Acquirer RSAs, as a result of a recapitalization, stock split, stock dividend or similar transaction, shall be held by the Company, added to any shares of Restricted Stock, Remaining Shares or Acquirer RSAs (as applicable) then held in the custody of the Company, and shall be earned, vest and become transferable at the same time and to the same extent as the shares of Restricted Stock, Remaining Shares or Acquirer RSAs (as applicable) giving rise to such Additional Shares.

6. Registration Statement. The Participant acknowledges and agrees that the Company has filed a Registration Statement on Form S-8 (the "Registration Statement") under the Securities Act of 1933, as amended (the "1933 Act"), to register the shares of Restricted

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Stock under the 1933 Act. The Participant acknowledges receipt of the Prospectus prepared by the Company in connection with the Registration Statement.

7. Taxes; Potential Forfeiture.

(a) Payment of Taxes. On or prior to the date on which any shares of Restricted Stock (or, if applicable, Acquirer RSAs) vest, the Participant's vested cash dividends are paid or the Committee certifies the extent to which the requisite CAGR in EPS for the Measurement Period has been achieved, the Participant shall remit to the Company an amount sufficient to satisfy any applicable federal, state, local and foreign withholding or other taxes. No legends applicable pursuant to Section 4 hereof to any shares of Restricted Stock (or, if applicable Acquirer RSAs) shall be removed upon vesting of such Restricted Stock (or, if applicable Acquirer RSAs), or any cash attributable to the Participant's cash dividends shall be delivered or paid to the Participant, until the foregoing obligation has been satisfied.

(b) Alternative Payment Methods and Company Rights. The Company may, at its option, permit the Participant to satisfy his obligations under this Section 7, by tendering to the Company a portion of the vested shares of Restricted Stock (or, if applicable vested Acquirer RSAs). In the event that the Participant fails to satisfy his obligations under this Section 7, the Participant agrees that the Company shall have the right to satisfy such obligations on the Participant's behalf by taking any one or more of the following actions (such actions to be in addition to any other remedies available to the Company): (1) withholding payment of any fees or any other amounts payable to the Participant, (2) selling all or a portion of the vested shares of Restricted Stock (or, if applicable Acquirer RSAs) in the open market or (3) withholding and canceling all or a portion of the vested shares of Restricted Stock (or, if applicable vested Acquirer RSAs). Any acquisition of vested shares of Restricted Stock (or, if applicable vested Acquirer RSAs) by the Company as contemplated hereby is expressly approved by the Committee as part of the approval of this Agreement. The Participant agrees that the Company shall have the right to satisfy federal, state, local and foreign withholding and other applicable taxes in respect of cash dividends payable on Acquirer RSAs or Remaining Shares, as applicable, by withholding a portion of such cash dividends sufficient to satisfy such obligations. The tax consequences to the Participant (including, without limitation, federal, state, local and foreign income tax consequences) with respect to the Restricted Stock (or, if applicable Acquirer RSAs) (including without limitation the grant, vesting and/or forfeiture thereof), Remaining Shares (including, without limitation, the forfeiture thereof) and cash dividends with respect to Acquirer RSAs and Remaining Shares are the sole responsibility of the Participant.

(c) Forfeiture for Failure to Pay Taxes. If and to the extent that (i) the Participant fails to satisfy his obligations under this Section 7 and (ii) the Company does not exercise its right to satisfy those obligations under the preceding paragraph with respect to any Restricted Stock or any portion of the vested cash dividends within 30 days after the date on which the shares of Restricted Stock otherwise would vest pursuant to Section 3 hereof or within 30 days after the date on which the vested cash dividends otherwise would be paid pursuant to Section 5(b) hereof, as applicable, the Participant immediately forfeits any rights with respect to the portion of the Restricted Stock or vested cash dividends to which such failure relates.

8. No Effect on Employment. Except as otherwise provided in the Employment Agreement, the Participant's employment with the Company and any Subsidiary is on an at-will

basis only. Accordingly, subject to the terms of such Employment Agreement, nothing in this Agreement or the Plan shall confer upon the Participant any right to continue to be employed by the Company or any Subsidiary or shall interfere with or restrict in any way the rights of the Company or any Subsidiary, which are hereby expressly reserved, to terminate the employment of the Participant at any time for any lawful reason whatsoever or for no reason, with or without Cause and with or without notice. Such reservation of rights can be modified only in an express written contract executed by a duly authorized officer of the Company.

9. Non-Disparagement. The Participant agrees not to make any disparaging or negative comments to any other person or entity regarding the Company or any of its affiliates, their respective directors, officers or employees, the Participant's work conditions or the circumstances surrounding the Participant's separation from Company, or encourage any other person or entity to make such disparaging or negative comment. The Participant further agrees that he shall not take any actions, either directly or indirectly, or encourage any other person or entity to take any actions, that might reasonably be considered to be detrimental to Company or any of its affiliates, or their respective officers, directors or employees. Notwithstanding the foregoing, if the Participant is bound by a covenant with respect to non-disparagement pursuant to the Employment Agreement, the provisions of the non-disparagement covenant in such Employment Agreement shall govern and the Participant shall not be subject to this Section 9.

10. Stock Retention Policy. The Participant understands that the Committee has adopted a policy that requires the Participant to retain ownership of one-half (50%) of the shares of Restricted Stock acquired by the Participant hereunder (net of the number of Shares that the Company determines to withhold or that the Participant is permitted to tender, in each case, pursuant to Section 7 hereof to satisfy applicable tax withholding requirements), for a period of three (3) years after vesting of such Restricted Stock (or until the Participant's employment with, and services for, the Company and its Subsidiaries terminates, if earlier). The Participant agrees to comply with such policy and any modifications thereof that may be adopted by the Committee from time to time. For the avoidance of doubt, this Section 9 shall not be construed as permitting the Participant to sell or otherwise transfer any Shares that constitute Remaining Shares prior to the applicable Restriction Lapse Date.

11. Stock Ownership Policy. The Participant understands that the Committee has adopted a policy that requires the Participant to own a multiple of the Participant's base salary, determined by leadership level, in Shares. The Participant agrees to comply with such policy and any modifications thereof that may be adopted by the Committee from time to time.

12. Recoupment Policy.

(a) If, during the three-year period following vesting of the Restricted Stock, Acquirer RSAs or Remaining Shares, as applicable, pursuant to Section 3 hereof, the Company is required to prepare an accounting restatement due to any violation of the 1933 Act, the Securities Exchange Act of 1934, as amended, or any other similar federal or state law or any regulation thereunder, the Participant shall be required to return to the Company all vested Shares that the Participant received pursuant to this Agreement that exceed the number of shares of Restricted Stock, Acquirer RSAs or Remaining Shares, as applicable, that the Participant would have earned in the absence of such violation (along with the cumulative value of any dividends paid to the Participant with respect to such Shares), provided that to the extent that the

Participant has sold or otherwise transferred such Shares as of the date that the foregoing obligation arises, in lieu of returning such Shares to the Company, the Participant shall be required to repay the Company an amount in cash equal to the Fair Market Value of such Shares on the date that they were sold or otherwise transferred by the Participant.

(b) If, during the six-year period following vesting of the Restricted Stock, Acquirer RSAs or Remaining Shares, as applicable, the Participant is discovered to have engaged in fraud or wilful misconduct that causes the Company to prepare an accounting restatement due to any violation of the 1933 Act, the Securities Exchange Act of 1934, as amended, or any other similar federal or state law or any regulation thereunder, and if, as a result of such violation, the number of Earned Shares exceeds the number of Shares that would have been earned in the absence of such violation, then the Participant shall be required to return to the Company all vested Shares that the Participant received pursuant to this Agreement (along with the cumulative value of any dividends paid to the Participant with respect to such Shares), provided that to the extent that the Participant has sold or otherwise transferred such Shares as of the date that the foregoing obligation arises, in lieu of returning such Shares to the Company, the Participant shall be required to repay the Company an amount in cash equal to the Fair Market Value of such Shares on the date that they were sold or otherwise transferred by the Participant.

(c) All references to "Shares" in Sections 12(a) and 12(b) shall be deemed to include any common stock of a successor company and, in the event of a change in the Company's capitalization of the nature described in Section 4.2(f) of the Plan following the date that the Shares become vested and on or prior to the date, if any, that such Shares are required to be returned to the Company pursuant to Section 12(a) or 12(b), the number of Shares to be returned pursuant to Section 12(a) or 12(b), as applicable, shall be adjusted in the same manner as Shares subject to then outstanding awards under the Plan. In addition, for purposes of identifying the Shares that the Participant receives pursuant to this Agreement for purposes of determining whether the Participant has sold or otherwise transferred such Shares and the Fair Market Value on the date of such sale or transfer, the Participant shall be deemed to have sold or transferred the Shares in the same order in which the Participant acquired such Shares (i.e., the Participant shall be deemed to have sold or transferred the Shares he has held for the longest period first).

(d) The Participant hereby acknowledges and agrees that, notwithstanding any provision of this Agreement to the contrary, the Participant shall be subject to any legally mandatory policy relating to the recovery of compensation, to the extent that the Company is required to implement such policy pursuant to applicable law, whether pursuant to the Sarbanes-Oxley Act of 2002, the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 or otherwise.

13. Other Benefits. Except as provided below, nothing contained in this Agreement shall affect the Participant's right to participate in and receive benefits under and in accordance with the then current provisions of any pension, insurance or other employee welfare plan or program of the Company or any Subsidiary.

14. Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the heirs, legatees, legal representatives, successors and assigns of the parties hereto.

15. Plan Governs. This Agreement is subject to all of the terms and provisions of the Plan. In the event of a conflict between one or more provisions of this Agreement and one or more provisions of the Plan, the provisions of the Plan shall govern.

16. Governing Law/Jurisdiction. The validity and effect of this Agreement shall be governed by, construed and enforced in accordance with the laws of the State of Florida, without regard to any conflict-of-law rule or principle that would give effect to the laws of another jurisdiction. Any dispute, controversy or question of interpretation arising under, out of, in connection with, or in relation to this Agreement or any amendments hereof, or any breach or default hereunder, shall be submitted to, and determined and settled by, litigation in the state or federal courts in Miami-Dade County, Florida. Each of the parties hereby irrevocably submits to the exclusive jurisdiction of the state and federal courts sitting in Miami-Dade County, Florida. Each party hereby irrevocably waives, to the fullest extent it may effectively do so, the defense of an inconvenient forum to the maintenance of any litigation in Miami-Dade County, Florida.

17. Committee Authority. The Committee shall have all discretion, power and authority to interpret the Plan and this Agreement and to adopt such rules for the administration, interpretation and application of the Plan as are consistent therewith. All actions taken and all interpretations and determinations made by the Committee in good faith shall be final and binding upon the Participant, the Company and all other interested persons, and shall be given the maximum deference permitted by law. No member of the Committee shall be personally liable for any action, determination or interpretation made in good faith with respect to the Plan or this Agreement.

18. Captions. The captions provided herein are for convenience only and are not to serve as a basis for the interpretation or construction of this Agreement.

19. Agreement Severable. In the event that any provision in this Agreement shall be held invalid or unenforceable, such provision shall be severable from, and such invalidity or unenforceability shall not be construed to have any effect on, the remaining provisions of this Agreement.

20. Miscellaneous. This Agreement constitutes the entire understanding of the parties on the subjects covered. The Participant expressly warrants that he is not executing this Agreement in reliance on any promises, representations or inducements other than those contained herein. This Agreement and the Plan can be amended or terminated by the Company to the extent permitted under the Plan. Amendments hereto shall be effective only if set forth in a written statement or contract executed by a duly authorized member of the Committee. The Participant shall at any time and from time to time after the date of this Agreement, do, execute, acknowledge and deliver, or will cause to be done, executed, acknowledged and delivered, all such further acts, deeds, assignments, transfers, conveyances, powers of attorney, receipts, acknowledgments, acceptances and assurances as may reasonably be required to give effect to the terms hereof, or otherwise to satisfy and perform Participant's obligations hereunder.

21. Compliance with Section 409A.

(a) It is intended that the Restricted Stock awarded pursuant to this Agreement and any cash dividends paid with respect thereto be exempt from Section 409A of the Internal Revenue Code of 1986, as amended ("Section 409A"), because it is believed that the

Agreement does not provide for a deferral of compensation and accordingly that the Agreement does not constitute a nonqualified deferred compensation plan within the meaning of Section 409A. The provisions of this Agreement shall be interpreted in a manner consistent with this intention, and the provisions of this Agreement may not be amended, adjusted, assumed or substituted for, converted or otherwise modified without the Participant's prior written consent if and to the extent that the Company believes that such amendment, adjustment, assumption or substitution, conversion or modification would cause the award to violate the requirements of Section 409A. If and to the extent that the Committee believes that the Restricted Stock or any cash dividends with respect thereto may constitute a "nonqualified deferred compensation plan" under Section 409A of the Code, the terms and conditions set forth in this Agreement (and/or the provisions of the Plan applicable thereto) shall be interpreted in a manner consistent with the applicable requirements of Section 409A of the Code, and the Committee, in its sole discretion and without the consent of the Participant, may amend this Agreement (and the provisions of the Plan applicable thereto) if and to the extent that the Committee determines necessary or appropriate to comply with applicable requirements of Section 409A of the Code.

(b) If and to the extent required to comply with Section 409A of the Code:

(i) The distribution of any deferred compensation with respect to Restricted Stock prior to vesting may not be made earlier than (u) the Participant's "separation from service", (v) the date the Participant becomes "disabled", (w) the Participant's death, (x) a "specified time (or pursuant to a fixed schedule)" specified in this Agreement at the date of the deferral of such compensation, or (y) a "change in the ownership or effective control" of the corporation, or in the "ownership of a substantial portion of the assets" of the corporation;

(ii) The time or schedule for any payment of the deferred compensation may not be accelerated, except to the extent provided in applicable Treasury Regulations or other applicable guidance issued by the Internal Revenue Service; and

(iii) If the Participant is a "specified employee", a distribution on account of a "separation from service" may not be made before the date which is six months after the date of the Participant's "separation from service" (or, if earlier, the date of the Participant's death).

For purposes of the foregoing, the terms in quotations shall have the same meanings as those terms have for purposes of Section 409A of the Code and the Treasury regulations thereunder, and the limitations set forth herein shall be applied in such manner (and only to the extent) as shall be necessary to comply with any requirements of Section 409A of the Code that are applicable to this Agreement.

(c) Notwithstanding the foregoing, the Company does not make any representation to the Participant that the Restricted Stock awarded pursuant to this Agreement or any cash dividends paid with respect thereto are exempt from, or satisfy, the requirements of Section 409A of the Code, and the Company shall have no liability or other obligation to indemnify or hold harmless the Participant or any beneficiary for any tax, additional tax, interest or penalties that the Participant or any beneficiary may incur in the event that any provision of this Agreement, or any amendment or modification thereof, or any other action taken with respect thereto, that either is consented to by the Participant or that the Company reasonably

believes should not result in a violation of Section 409A of the Code, is deemed to violate any of the requirements of Section 409A of the Code.

22. Unfunded Agreement. The rights of the Participant under this Agreement with respect to the Company's obligation to distribute the value of the Participant's vested cash dividends, if any, shall be unfunded and shall not be greater than the rights of an unsecured general creditor of the Company.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Grant Date.

WORLD FUEL SERVICES CORPORATION

By: _____

Name:

Title:

PARTICIPANT

Signature: _____

Print Name:

	Less than 10%	At least 10% but less than 15%	At least 15% but less than 20%	At least 20% but less than 25%	25 %
Earned Shares	0	[·]	[·]	[·]	[·]

*The Committee shall apply linear interpolation with measurement based on each 0.1 percentage point increase in CAGR in EPS if CAGR in EPS is between the levels specified in the table above.

Certification of the Chief Executive Officer
Pursuant to
Rule 13a-14(a) or 15d — 14(a)

I, Michael J. Kasbar, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of World Fuel Services Corporation for the quarterly period ended September 30, 2012;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 1, 2012

/s/ Michael J. Kasbar

Michael J. Kasbar

President and Chief Executive Officer

Certification of the Chief Financial Officer
Pursuant to
Rule 13a-14(a) or 15d — 14(a)

I, Ira M. Birns, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of World Fuel Services Corporation for the quarterly period ended September 30, 2012;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 1, 2012

/s/ Ira M. Birns

Ira M. Birns

Executive Vice-President and Chief Financial Officer

**Certification of Chief Executive Officer and Chief Financial Officer
under Section 906 of the Sarbanes-Oxley Act of 2002
(18 U.S.C. § 1350)**

We, Michael J. Kasbar, the President and Chief Executive Officer of World Fuel Services Corporation (the "Company"), and Ira M. Birns, the Executive Vice-President and Chief Financial Officer of the Company, certify for the purposes of Section 1350 of Chapter 63 of Title 18 of the United States Code that, to the best of our knowledge,

- (i) the Quarterly Report on Form 10-Q of the Company for the quarterly period ended September 30, 2012 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 1, 2012

/s/ Michael J. Kasbar

Michael J. Kasbar
President and Chief Executive Officer

/s/ Ira M. Birns

Ira M. Birns
Executive Vice-President and Chief Financial Officer

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 906 of the Sarbanes-Oxley Act of 2002 and, accordingly, is not being filed with the Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).
