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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

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**FORM 10-Q**

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(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2008**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_**

COMMISSION FILE NUMBER 1-9533

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**WORLD FUEL SERVICES CORPORATION**

(Exact name of registrant as specified in its charter)

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**Florida**  
(State or other jurisdiction of  
incorporation or organization)

**9800 N.W. 41<sup>st</sup> Street, Suite 400**  
**Miami, Florida**  
(Address of Principal Executive Offices)

**59-2459427**  
(I.R.S. Employer  
Identification No.)

**33178**  
(Zip Code)

**Registrant's Telephone Number, including area code: (305) 428-8000**

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The registrant had a total of 29,259,000 shares of common stock, par value \$0.01 per share, issued and outstanding as of August 6, 2008.

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**Part I – Financial Information**

**General**

The following unaudited consolidated financial statements and notes thereto of World Fuel Services Corporation and subsidiaries have been prepared in accordance with the instructions to Quarterly Reports on Form 10-Q and, therefore, omit or condense certain footnotes and other information normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States. In the opinion of management, all adjustments necessary for a fair presentation of the financial information, which are of a normal and recurring nature, have been made for the interim periods reported. Results of operations for the three and six months ended June 30, 2008 are not necessarily indicative of the results for the entire fiscal year. The unaudited consolidated financial statements and notes thereto included in this Form 10-Q for the quarterly period ended June 30, 2008 (“10-Q Report”) should be read in conjunction with the audited consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2007 (“2007 10-K Report”). World Fuel Services Corporation (“World Fuel” or the “Company”) and subsidiaries are collectively referred to in this 10-Q Report as “we,” “our” and “us.”

[Table of Contents](#)**Item 1. Financial Statements**

**World Fuel Services Corporation and Subsidiaries**  
**Consolidated Balance Sheets**  
(Unaudited - In thousands, except share and par value data)

|   | As of               |                      |
|---|---------------------|----------------------|
|   | June 30,<br>2008    | December 31,<br>2007 |
| <b>Assets:</b>  |                     |                      |
| <b>Current assets:</b>  |                     |                      |
| Cash and cash equivalents   | \$ 54,729           | \$ 36,151            |
| Restricted cash   | —                   | 10,000               |
| Short-term investments  | 8,100               | 8,100                |
| Accounts receivable, net  | 1,858,732           | 1,370,656            |
| Inventories   | 134,785             | 103,029              |
| Short-term derivative instruments   | 179,168             | 86,531               |
| Prepaid expenses and other current assets   | 85,590              | 50,841               |
| Total current assets  | 2,321,104           | 1,665,308            |
| Property and equipment, net   | 37,917              | 36,870               |
| Goodwill  | 118,545             | 52,104               |
| Identifiable intangible assets, net   | 63,030              | 26,478               |
| Long-term derivative instruments  | 21,697              | 7,108                |
| Other assets  | 14,359              | 10,178               |
| Total assets  | <u>\$ 2,576,652</u> | <u>\$ 1,798,046</u>  |
| <b>Liabilities:</b>   |                     |                      |
| <b>Current liabilities:</b>   |                     |                      |
| Short-term debt   | \$ 4,788            | \$ 53                |
| Accounts payable  | 1,439,053           | 1,066,971            |
| Short-term derivative instruments   | 172,477             | 88,302               |
| Customer deposits   | 69,938              | 38,452               |
| Accrued expenses and other current liabilities  | 48,765              | 37,333               |
| Total current liabilities   | 1,735,021           | 1,231,111            |
| Long-term debt  | 246,189             | 45,191               |
| Non-current income tax payable  | 29,180              | 25,791               |
| Long-term derivative instruments  | 21,642              | 7,115                |
| Deferred compensation and other long-term liabilities   | 4,321               | 4,961                |
| Total liabilities   | <u>2,036,353</u>    | <u>1,314,169</u>     |
| Commitments and contingencies   |                     |                      |
| <b>Shareholders' equity:</b>  |                     |                      |
| Preferred stock, \$1.00 par value; 100,000 shares authorized, none issued   | —                   | —                    |
| Common stock, \$0.01 par value; 50,000,000 shares authorized, 29,157,000 shares and 28,579,000 shares issued and outstanding at June 30, 2008 and December 31, 2007, respectively | 292                 | 286                  |
| Capital in excess of par value  | 199,602             | 179,799              |
| Retained earnings   | 340,405             | 303,757              |
| Accumulated other comprehensive income  | —                   | 35                   |
| Total shareholders' equity  | <u>540,299</u>      | <u>483,877</u>       |
| Total liabilities and shareholders' equity  | <u>\$ 2,576,652</u> | <u>\$ 1,798,046</u>  |

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**World Fuel Services Corporation and Subsidiaries**  
**Consolidated Statements of Income**  
(Unaudited - In thousands, except per share data)

|  | For the Three Months<br>ended June 30, |             | For the Six Months<br>ended June 30, |             |
|--|--|-------------|--------------------------------------|-------------|
|  | 2008                                   | 2007        | 2008                                 | 2007        |
| Revenue  | \$5,651,118                            | \$3,273,359 | \$10,142,604                         | \$5,975,568 |
| Cost of revenue  | 5,556,796                              | 3,215,371   | 9,974,473                            | 5,866,412   |
| Gross profit   | 94,322                                 | 57,988      | 168,131                              | 109,156     |
| Operating expenses:                                      |  |             |                                      |             |
| Compensation and employee benefits                       | 35,380                                 | 21,843      | 64,878                               | 44,528      |
| Provision for bad debt                                   | 8,147                                  | (313)       | 10,057                               | (700)       |
| General and administrative                               | 20,973                                 | 14,392      | 41,053                               | 26,311      |
|  | 64,500                                 | 35,922      | 115,988                              | 70,139      |
| Income from operations                                   | 29,822                                 | 22,066      | 52,143                               | 39,017      |
| Other (expense) income, net:                             |  |             |                                      |             |
| Interest (expense) income, net                           | (2,507)                                | 1,171       | (3,861)                              | 2,044       |
| Other, net   | (237)                                  | 381         | (1,107)                              | 281         |
|  | (2,744)                                | 1,552       | (4,968)                              | 2,325       |
| Income before income taxes                               | 27,078                                 | 23,618      | 47,175                               | 41,342      |
| Provision for income taxes                               | 6,502                                  | 6,506       | 10,704                               | 9,345       |
|  | 20,576                                 | 17,112      | 36,471                               | 31,997      |
| Minority interest in income of consolidated subsidiaries | 28                                     | 124         | 170                                  | 180         |
| Net income   | \$ 20,548                              | \$ 16,988   | \$ 36,301                            | \$ 31,817   |
| Basic earnings per share                                 | \$ 0.72                                | \$ 0.61     | \$ 1.28                              | \$ 1.14     |
| Basic weighted average shares                            | 28,551                                 | 28,061      | 28,420                               | 28,028      |
| Diluted earnings per share                               | \$ 0.71                                | \$ 0.58     | \$ 1.26                              | \$ 1.09     |
| Diluted weighted average shares                          | 28,931                                 | 29,103      | 28,857                               | 29,107      |

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**World Fuel Services Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows**  
(Unaudited - In thousands, except share data)

|   | For the Six Months ended June 30, |            |
|---|-----------------------------------|------------|
|   | 2008                              | 2007       |
| <b>Cash flows from operating activities:</b>  |                                   |            |
| Net income  | \$ 36,301                         | \$ 31,817  |
| Adjustments to reconcile net income to net cash provided by operating activities:   |                                   |            |
| Provision for bad debt  | 10,057                            | (700)      |
| Depreciation and amortization   | 5,898                             | 2,762      |
| Deferred income tax benefit   | (6,132)                           | (1,417)    |
| Share-based payment compensation costs for employees and non-employee directors   | 3,885                             | 3,657      |
| Unrealized (gains) losses from derivatives and related hedged items, net  | (3,552)                           | 41         |
| Other non-cash operating charges (credits)  | 230                               | (187)      |
| Changes in assets and liabilities, net of acquisitions:   |                                   |            |
| Assets:   |                                   |            |
| Accounts receivable   | (469,353)                         | (144,519)  |
| Inventories   | (29,395)                          | (10,148)   |
| Short-term derivative instruments   | (86,600)                          | (7,037)    |
| Prepaid expenses and other current assets   | (31,784)                          | (14,488)   |
| Long-term derivative instruments  | (14,093)                          | —          |
| Non-current income tax receivable and other assets  | (1,188)                           | (1,389)    |
| Liabilities:  |                                   |            |
| Accounts payable  | 358,862                           | 166,138    |
| Short-term derivative instruments   | 83,135                            | 9,660      |
| Customer deposits   | 30,945                            | 20,829     |
| Accrued expenses and other current liabilities  | 7,332                             | (14,014)   |
| Long-term derivative instruments  | 14,527                            | —          |
| Non-current income tax payable, deferred compensation, and other long-term liabilities  | 2,330                             | 295        |
| Total adjustments   | (124,896)                         | 9,483      |
| Net cash (used in) provided by operating activities   | (88,595)                          | 41,300     |
| <b>Cash flows from investing activities:</b>  |                                   |            |
| Capital expenditures  | (5,413)                           | (7,130)    |
| Purchase of short-term investments  | —                                 | (20,060)   |
| Proceeds from the sale of short-term investments  | —                                 | 32,560     |
| Acquisition of business, net of cash acquired   | (93,366)                          | —          |
| Net cash (used in) provided by investing activities   | (98,779)                          | 5,370      |
| <b>Cash flows from financing activities:</b>  |                                   |            |
| Dividends paid on common stock  | (2,150)                           | (2,126)    |
| Minority interest distribution  | (147)                             | (426)      |
| Borrowings under senior revolving credit facility   | 1,379,000                         | —          |
| Repayments under senior revolving credit facility   | (1,187,000)                       | —          |
| Proceeds from exercise of stock options   | 1,847                             | 626        |
| Purchases of stock tendered by employees to satisfy the required withholding taxes related to share-based awards                  | (387)                             | (939)      |
| Federal and state tax benefits resulting from tax deductions in excess of the compensation cost recognized for share-based awards | 4,695                             | —          |
| Restricted cash   | 10,000                            | (10,000)   |
| Other   | 94                                | 287        |
| Net cash provided by (used in) financing activities   | 205,952                           | (12,578)   |
| Net increase in cash and cash equivalents   | 18,578                            | 34,092     |
| Cash and cash equivalents, at beginning of period   | 36,151                            | 176,495    |
| Cash and cash equivalents, at end of period   | \$ 54,729                         | \$ 210,587 |

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**World Fuel Services Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows – (Continued)**  
(Unaudited - In thousands, except share data)

**Supplemental Schedule of Noncash Investing and Financing Activities:**

Cash dividends declared, but not yet paid, were \$1.1 million at June 30, 2008 and 2007, and were paid in July 2008 and 2007.

We had capital expenditures of \$1.4 million for the six months ended June 30, 2007, which were included in accrued expenses and other current liabilities.

In connection with the indemnification related to the uncollected accounts receivable of Kropp Holdings, Inc., we recorded a reduction in accounts receivable and the principal amount of the promissory note payable of \$0.4 million (see Note 1). In addition, we recorded a decrease in the fair value of our acquired accounts receivable with a related increase in goodwill of \$0.2 million.

In June 2008, we issued a promissory note of \$14.0 million and 410,088 shares of our common stock with an estimated fair value of \$9.9 million in connection with our acquisition of certain assets of Texor Petroleum Company, Inc.

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**World Fuel Services Corporation and Subsidiaries**  
**Notes to the Consolidated Financial Statements**  
(Unaudited)

**1. Recent Acquisitions and Significant Accounting Policies****Recent Acquisitions***2008 Acquisition*

In June 2008, we completed the acquisition of certain assets of Texor Petroleum Company, Inc., including the assets comprising its wholesale motor fuel distribution business and the trade name Texor Petroleum (collectively, the "Texor business"). In connection with the acquisition, we also acquired the rights to operate eight retail gasoline stations. The financial position and results of operations of the Texor business have been included in our consolidated financial statements since June 1, 2008. The Texor business is primarily an independent distributor in Illinois and Indiana of branded and unbranded gasoline and diesel fuel to retail petroleum operators and industrial, commercial and government customers. The aggregate purchase price of the acquired net assets was \$117.6 million, including acquisition costs of \$0.5 million. The aggregate purchase price was paid in the form of \$93.7 million in cash, \$9.9 million in shares of our common stock and \$14.0 million in the form of a promissory note.

The purchase price of the acquisition of the Texor business was allocated to the acquired net assets based on their estimated fair values. At the acquisition date, we recorded identifiable intangible assets totaling \$38.2 million relating to the value attributable to certain dealer and commercial customer relationships, supplier agreements, non-compete agreements, trademark / tradename, favorable operating lease terms and developed technology. We recorded goodwill, representing the cost in excess of the estimated fair value of the assets acquired and liabilities assumed for this acquisition, of approximately \$66.1 million, which we anticipate will be entirely deductible for tax purposes. Under the terms of the purchase agreement, the sellers agreed to indemnify us (by cash payment or offsetting against the promissory note) for acquired accounts receivable that existed as of the date of the acquisition that were not collected within 120 days of the acquisition. To the extent that we have been indemnified with respect to certain accounts and such accounts are subsequently collected by us within three years from the date of the acquisition, we are obligated to reimburse the sellers, less any related collection costs, in the same manner in which we were indemnified. At June 30, 2008, we had not yet completed the allocation of the purchase price relating to the acquisition of the Texor business; accordingly, the valuation of the acquired assets, including identifiable intangible assets and goodwill, and assumed liabilities, may be adjusted in future periods.

The following reconciles the estimated fair values of the assets acquired, liabilities assumed, promissory notes and equity securities issued at acquisition date with cash paid for the acquisition of the business, net of cash acquired (in thousands):

|   |                  |
|---|------------------|
| <b>Assets acquired:</b>                                     |                  |
| Cash  | \$ 304           |
| Accounts receivable   | 29,342           |
| Inventories   | 1,560            |
| Prepaid expenses and other current assets                   | 62               |
| Property and equipment                                      | 1,164            |
| Identifiable intangible assets                              | 38,218           |
| Goodwill  | 66,141           |
| <b>Liabilities assumed:</b>                                 |                  |
| Accounts payable  | (13,220)         |
| Transaction taxes payable                                   | (5,262)          |
| Accrued expenses and customer deposits                      | (755)            |
| Purchase price  | 117,554          |
| Promissory notes issued                                     | (14,000)         |
| Common stock issued   | (9,884)          |
| Cash paid for acquisition of business                       | 93,670           |
| Cash acquired   | (304)            |
| Cash paid for acquisition of business, net of cash acquired | <u>\$ 93,366</u> |



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### *2007 Acquisition*

In December 2007, we acquired all of the outstanding capital stock of Kropp Holdings, Inc., which we refer to as AVCARD, the brand name under which it does business. AVCARD offers a private label charge card and sells aviation fuel to the general aviation industry. The aggregate purchase price for the stock was approximately \$63.4 million, including acquisition costs of approximately \$0.6 million. The aggregate purchase price consisted of \$58.4 million in cash and \$5.0 million in the form of a promissory note.

The purchase price of the AVCARD acquisition was allocated to the acquired net assets based on their estimated fair values. At the acquisition date, we recorded identifiable intangible assets totaling \$22.9 million relating to the value attributable to certain customer, charge card holder and merchant relationships, non-compete agreements and trademark / tradename. We recorded goodwill, representing the cost in excess of the estimated fair value of the assets acquired and liabilities assumed for this acquisition, of approximately \$8.1 million, of which \$7.4 million is deductible for tax purposes. At June 30, 2008, we had not yet completed the allocation of the purchase price relating to AVCARD; accordingly, the valuation of the acquired assets, including identifiable intangible assets and goodwill, and assumed liabilities, may be adjusted in future periods.

Under the terms of the purchase agreement, the seller agreed to indemnify us (by cash payment or offsetting against the promissory note) for acquired accounts receivable that existed as of the date of acquisition that were not collected within 120 days after the acquisition. To the extent that we have been indemnified with respect to certain accounts and such accounts are subsequently collected by us within two years from the date of acquisition, we are obligated to reimburse the selling shareholders, less any related collection costs, in the same manner in which we were indemnified. As of June 30, 2008, approximately \$0.6 million of the accounts receivable acquired at the acquisition date had not been collected. The purchase agreement provides that the first \$0.2 million in aggregate of indemnification claims are not recoverable by us. As of June 30, 2008, we had not asserted any other indemnification claims. Accordingly, the amount of the indemnification related to the uncollected accounts receivable which reduced the principal amount of the promissory note as of June 30, 2008, was \$0.4 million.

The following presents the unaudited pro forma results for the three and six months ended June 30, 2008 as if the Texor acquisition had been completed in January 2008, and the pro forma results for the three and six months ended June 30, 2007 as if the acquisitions of the Texor business and AVCARD had been completed in January 2007 (in thousands, except per share data):

|                     | For the Three Months Ended<br>June 30, |                     | For the Six Months Ended<br>June 30, |                     |
|---------------------|--|---------------------|--------------------------------------|---------------------|
|                     | 2008<br>(pro forma)                    | 2007<br>(pro forma) | 2008<br>(pro forma)                  | 2007<br>(pro forma) |
| Revenue             | \$ 5,847,530                           | \$ 3,549,826        | \$ 10,594,637                        | \$ 6,451,673        |
| Net income          | \$ 21,070                              | \$ 17,949           | \$ 37,491                            | \$ 33,266           |
| Earnings per share: |  |                     |                                      |                     |
| Basic               | \$ 0.73                                | \$ 0.63             | \$ 1.30                              | \$ 1.17             |
| Diluted             | \$ 0.72                                | \$ 0.61             | \$ 1.28                              | \$ 1.13             |

### **Significant Accounting Policies**

Except as updated below, the significant accounting policies we use for quarterly financial reporting are the same as those disclosed in Note 1 of the "Notes to the Consolidated Financial Statements" included in our 2007 10-K Report.

#### *Short-Term Investments*

At June 30, 2008 and December 31, 2007, our short-term investments consisted of \$8.1 million of commercial paper with a par value of \$10.0 million. The commercial paper, which was investment grade when purchased, was originally classified as a cash equivalent as its original maturity date of August 23, 2007 was less than 90 days from the date of purchase. On the maturity date of the investment, the issuer of the commercial paper defaulted on its repayment obligation. As a result, the commercial paper has been reclassified from cash equivalents to short-term investments. The commercial paper is classified as a short-term investment as of June 30, 2008 based on information available to us that suggests that it is likely there will be a

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cash settlement of the commercial paper available to us within one year. Changes in facts and circumstances in future periods could lead to changes in the expected settlement date of the commercial paper balances. Accordingly, there may be changes in our classification of such balances from short-term to long-term.

The commercial paper is no longer highly liquid and therefore a readily determinable fair market value of the investment is not available. We have estimated the fair market value of the commercial paper based principally on the results of a valuation performed by a third party. The valuation considered (i) the present value of future principal and interest payments discounted at rates considered to reflect current market conditions; (ii) individual valuation estimates of the underlying collateral using multiple indicators of value; and (iii) the probabilities of repayment under various liquidation scenarios. The results of the valuation yielded a range of estimated fair market values of our commercial paper investment from approximately \$6.2 million to approximately \$10.0 million. The estimated fair market value of our commercial paper of \$8.1 million at June 30, 2008 could change significantly based on future market conditions, and the ultimate settlement of our commercial paper could be for amounts materially different from our current estimate of fair market value. As a result, additional impairment charges may be required in the future.

### *Extinguishment of Liability*

In the normal course of business, we accrue liabilities for fuel and services received for which invoices have not yet been received. These liabilities are derecognized, or extinguished, if either 1) payment is made to relieve our obligation for the liability or 2) we are legally released from our obligation for the liability. During the three and six months ended June 30, 2008, we derecognized vendor liability accruals due to the legal release of our obligations in the amount of \$1.0 million and \$2.1 million, respectively, as compared to \$1.8 million and \$2.3 million, during the three and six months ended June 30, 2007, respectively, which is reflected as a reduction of cost of revenue in the accompanying consolidated statements of income.

### *Comprehensive Income*

Our comprehensive income is calculated by adjusting net income for the unrealized gains or losses on the mark to market of derivatives which qualify and are designated as cash flow hedges. The following reconciles our reported net income with comprehensive income for the periods presented (in thousands):

|  | For the Three Months ended |                  | For the Six Months ended |                  |
|--|----------------------------|------------------|--------------------------|------------------|
|  | 2008                       | 2007             | 2008                     | 2007             |
| Net income, as reported  | \$ 20,548                  | \$ 16,988        | \$ 36,301                | \$ 31,817        |
| Net unrealized loss on the mark to market of short-term investments and qualifying cash flow hedges, net of income tax benefit of \$22 for the six months ended June 30, 2008 and \$20 and \$28 for the three and six months ended June 30, 2007, respectively | —                          | (32)             | (35)                     | (44)             |
| Comprehensive income   | <u>\$ 20,548</u>           | <u>\$ 16,956</u> | <u>\$ 36,266</u>         | <u>\$ 31,773</u> |

### *Earnings per Share*

Basic earnings per share is computed by dividing net income by the weighted average number of shares of common stock, stock units and vested RSUs outstanding. Diluted earnings per share is computed by dividing net income by the sum of the weighted average number of shares of common stock, stock units and vested RSUs outstanding and the common stock equivalents arising out of the weighted average number of "in the money" stock options, SSARs, restricted stock and non-vested RSUs outstanding, using the treasury stock method. Our net income is the same for basic and diluted earnings per share calculations.

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Shares used to calculate earnings per share are as follows (in thousands):

|  | For the Three Months ended<br>June 30, |               | For the Six Months ended<br>June 30, |               |
|--|--|---------------|--------------------------------------|---------------|
|  | 2008                                   | 2007          | 2008                                 | 2007          |
| Weighted average shares used in the calculation of basic earnings per share  | 28,551                                 | 28,061        | 28,420                               | 28,028        |
| Common stock equivalents   | 380                                    | 1,042         | 437                                  | 1,079         |
| Weighted average shares used in the calculation of diluted earnings per share  | <u>28,931</u>                          | <u>29,103</u> | <u>28,857</u>                        | <u>29,107</u> |
| Weighted average shares subject to stock options, SSARs, restricted stock and non-vested RSUs which are not included in the calculation of diluted earnings per share because their impact is antidilutive or the awards' performance conditions have not yet been met | <u>1,731</u>                           | <u>1,041</u>  | <u>1,432</u>                         | <u>1,011</u>  |

### *Fair Value Measurements*

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standard ("SFAS") No. 157, "Fair Value Measurements." SFAS No. 157 defines fair value, establishes guidelines for measuring fair value and expands disclosures regarding fair value measurements. In February 2008, the FASB released FASB Staff Position ("FSP") No. 157-2, "Effective Date of FASB Statement No. 157," which delayed the effective date of SFAS No. 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), to January 1, 2009. In connection with the adoption of SFAS No. 157 on January 1, 2008 for our financial assets and liabilities, we recorded a cumulative adjustment to retained earnings of \$2.5 million, net of \$0.3 million in income tax, related to the deferred gains of certain derivative transactions. Accordingly, the revenue and gross profit related to these transactions will not be recognized in our statements of income when these transactions are scheduled to settle. In addition, the adoption of SFAS No. 157 results in the acceleration of the recognition of profit associated with certain of our derivative transactions as compared to the manner in which they were recognized prior to the adoption of SFAS No. 157. We do not expect the adoption of SFAS No. 157 for our nonfinancial assets and liabilities, primarily our goodwill and intangible assets, to have a material impact on our financial position, results of operations or cash flows.

SFAS No. 157 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of us. Unobservable inputs are inputs that reflect our assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of the inputs as follows:

1. Level 1 Inputs - Quoted prices (unadjusted) in active markets for identical assets or liabilities that we have the ability to access.
2. Level 2 Inputs - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
3. Level 3 Inputs - Inputs that are unobservable for the asset or liability.

The availability of observable inputs can vary and is affected by a wide variety of factors. To the extent that valuation is based on inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised by us in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value of a specific asset or liability may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

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Fair value is a market-based measure considered from the perspective of a market participant who holds the asset or owes the liability rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, our own assumptions are set to reflect those that market participants would use in pricing the asset or liability at the measurement date.

### *Vendor and Customer Rebates*

From time to time, we receive vendor rebates and provide customer rebates.

Generally, volume rebates are received from vendors under structured programs based on the level of fuel purchased or sold as specified in the applicable vendor agreements. These volume rebates are recognized as a reduction of cost of revenue in the period earned when realization is probable and estimatable and when certain other conditions are met. A portion of the rebates received from vendors is passed along to our customers. These rebates to our customers are recognized as a reduction of revenue in the period earned in accordance with the applicable customer agreements, and the rebate terms of the customer agreements are generally similar to those of the vendor agreements.

Some of these vendor rebate and promotional allowance arrangements require that we make assumptions and judgments regarding, for example, the likelihood of attaining specified levels of purchases or selling specified volumes of products. We routinely review the relevant, significant factors and make adjustments when the facts and circumstances dictate that an adjustment is warranted.

The amounts recorded as a reduction of revenue related to volume rebates paid to our customers were \$0.2 million and \$0.2 million for the three and six months ended June 30, 2008, respectively. The amounts recorded as a reduction of cost of revenue related to volume rebates received from vendors were \$0.3 million and \$2.2 million for the three and six months ended June 30, 2008, respectively.

### *Reclassifications*

Certain amounts in prior periods have been reclassified to conform to the current period's presentation.

### *Revision to 2007 Statement of Cash Flows*

We revised our cash flow presentation for the three months ended June 30, 2007 to correctly disclose \$10.0 million of restricted cash received from one customer in January 2007 in the cash flows from financing section of the statement of cash flows. This revised presentation reflects a decrease of \$10.0 million in the amounts of net cash flows from financing activities, the net change in cash and cash equivalents and the ending cash and cash equivalents balance from that previously reported in the Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2007.

### *Recent Accounting Pronouncements*

*Determining Whether Instruments Granted in Share-Based Payment Transactions are Participating Securities.* In June 2008, the FASB issued FSP No. EITF 03-6-1, "Determining Whether Instruments Granted in Share-Based Payment Transactions are Participating Securities," which states that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share under the two-class method. This FSP is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. We are currently evaluating the impact, if any, that FSP No. EITF 03-6-1 will have on our consolidated financial statements.

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*Determination of the Useful Life of Intangible Assets.* In April 2008, the FASB issued FSP No. FAS 142-3, “Determination of the Useful Life of Intangible Assets,” which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, “Goodwill and Other Intangible Assets.” The intent of this FSP is to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS 141(R), “Business Combinations,” and other generally accepted accounting principles in the United States. This FSP is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years, and early adoption is prohibited. We are currently evaluating the impact, if any, that FSP No. FAS 142-3 will have on our consolidated financial statements.

*Disclosures about Derivative Instruments and Hedging Activities.* In March 2008, the FASB issued SFAS No. 161, “Disclosures about Derivative Instruments and Hedging Activities.” SFAS No. 161 requires companies with derivative instruments to disclose information that should enable financial statement users to understand how and why a company uses derivative instruments, how derivative instruments and related hedged items are accounted for under FASB Statement No. 133 “Accounting for Derivative Instruments and Hedging Activities” and how derivative instruments and related hedged items affect a company’s financial position, financial performance and cash flows. SFAS No. 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We are currently evaluating the impact, if any, that SFAS No. 161 will have on our consolidated financial statements.

*Business Combinations.* In December 2007, the FASB issued SFAS No. 141(R), “Business Combinations,” which is intended to improve, simplify, and converge internationally the accounting for business combinations and the reporting of noncontrolling interests in consolidated financial statements. Under SFAS No. 141(R), an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition date fair value with limited exceptions. SFAS No. 141(R) includes a substantial number of new disclosure requirements. SFAS No. 141(R) applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008, and early adoption is prohibited. The impact on us of the adoption of SFAS No. 141(R) will depend on the nature, terms and size of business combinations completed on or after January 1, 2009.

*Noncontrolling Interests in Consolidated Financial Statements.* In December 2007, the FASB issued SFAS No. 160, “Noncontrolling Interests in Consolidated Financial Statements – An Amendment of ARB No. 51,” which establishes new accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is intended to improve the relevance, comparability and transparency of financial information provided to investors by requiring all entities to report noncontrolling interests in subsidiaries in the same way as equity is reported in the consolidated financial statements. SFAS No. 160 includes expanded disclosure requirements regarding the interests of the parent and its noncontrolling interest. SFAS No. 160 is effective for fiscal years and interim periods within those fiscal years beginning on or after December 15, 2008, and early adoption is prohibited. We do not expect the adoption of SFAS No. 160 to have a material impact on our consolidated financial statements.

*Income Tax Benefits of Dividends on Share-Based Payment Awards.* Effective January 1, 2008, we adopted Emerging Issues Task Force (“EITF”) Issue No. 06-11, “Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards.” EITF 06-11 requires companies to recognize a realized income tax benefit associated with dividends or dividend equivalents paid on non-vested equity-classified employee share-based payment awards that are charged to retained earnings as an increase to additional capital in excess of par value. The adoption of EITF 06-11 did not have a material impact on our financial position, results of operations or cash flows.

*Offsetting Fair Value Amounts.* Effective January 1, 2008, we adopted FSP No. FIN 39-1, “Amendment of FASB Interpretation No. 39,” which amends FIN 39, “Offsetting of Amounts Related to Certain Contracts.” FSP No. FIN 39-1 permits entities that enter into master netting arrangements as part of their derivative transactions to offset in their financial statements net derivative positions against the fair value of amounts (or amounts that approximate fair value) recognized for the right to reclaim cash collateral or the obligation to return cash collateral under those arrangements. As a result, we elected to net cash collateral against fair value amounts recognized for derivative instruments executed with the same counterparty when a master netting arrangement exists. As of June 30, 2008, the amounts of collateral netted against the fair value derivative contracts are disclosed in the table regarding our financial instruments measured at fair value on a recurring basis (see Note 3).

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*Fair Value Option.* Effective January 1, 2008, we adopted SFAS No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities.” SFAS 159 provides an option, on an instrument-by-instrument basis, for certain financial instruments and other items that are not otherwise measured at fair value to be reported at fair value with changes in fair value reported in earnings. After the initial adoption, the election is generally made at the acquisition of the instrument and may not be revoked. At adoption, we did not elect to apply the fair value option to any eligible items, and accordingly, the adoption of SFAS No. 159 did not have an impact on our financial position, results of operations or cash flows.

## 2. Debt

We have a senior revolving credit facility (“Credit Facility”) which permits borrowings of up to \$475.0 million with a sublimit of \$100.0 million for the issuance of letters of credit and provides us the right to request increases in available borrowings up to an additional \$75.0 million, subject to the satisfaction of certain conditions. Outstanding borrowings under our Credit Facility totaled \$232.0 million and \$40.0 million at June 30, 2008 and December 31, 2007, respectively. Our issued letters of credit under the Credit Facility totaled \$64.2 million and \$55.1 million at June 30, 2008 and December 31, 2007, respectively. The Credit Facility expires on December 21, 2012.

Our Credit Facility contains certain operating and financial covenants with which we are required to comply. Our failure to comply with the operating and financial covenants contained in our Credit Facility could result in an event of default. An event of default, if not cured or waived, would permit acceleration of any outstanding indebtedness under the Credit Facility; trigger cross-defaults under other agreements to which we are a party and impair our ability to obtain working capital advances and letters of credit, which would have a material adverse effect on our business, financial condition and results of operations. As of June 30, 2008, we believe we were in compliance with all covenants contained in our Credit Facility.

We also have a separate \$25.0 million unsecured credit line for the issuance of letters of credit and bank guarantees from one of the banks participating in our Credit Facility. Letters of credit issued under this credit line are subject to fees at market rates payable semiannually and at maturity in arrears. This credit line is renewable on an annual basis in October. As of June 30, 2008 and December 31, 2007, we had outstanding bank guarantees under this credit line of \$10.0 million and \$3.9 million, respectively.

Substantially all of the letters of credit issued under our Credit Facility and the credit line were provided to suppliers in the normal course of business and generally expire within one year from their issuance. Expired letters of credit are renewed as needed.

Our debt consisted of the following (in thousands):

|   | As of            |                      |
|---|------------------|----------------------|
|   | June 30,<br>2008 | December 31,<br>2007 |
| Borrowings under Credit Facility  | \$232,000        | \$ 40,000            |
| Promissory note issued in connection with acquired business, payable in three equal annual installments starting in June 2009 | 14,000           | —                    |
| 5.0% promissory note issued in connection with acquired business, payable in December 2009                                    | 4,638            | 5,000                |
| 5.0% promissory note issued in connection with acquired business, payable in March 2009                                       | 53               | 53                   |
| Other   | 286              | 191                  |
| Total debt  | 250,977          | 45,244               |
| Short-term debt   | 4,788            | 53                   |
| Long-term debt  | \$246,189        | \$ 45,191            |

The promissory note issued in connection with acquired business of \$14.0 million bears interest at an annual rate equal to the LIBOR Rate plus two percent, with a provision for a minimum rate of 4.0% and a maximum rate of 6.0%.

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The aggregate maturities of debt as of June 30, 2008 are as follows (in thousands):

| <u>Period Ended December 31,</u> |                  |
|----------------------------------|------------------|
| 2008 (6 months)                  | \$ 68            |
| 2009                             | 9,414            |
| 2010                             | 4,728            |
| 2011                             | 4,713            |
| 2012                             | 232,031          |
| Thereafter                       | 23               |
|                                  | <u>\$250,977</u> |

For the three and six months ended June 30, 2008, we recorded \$2.5 million interest expense, net of \$0.6 million of interest income, and \$3.9 million of interest expense, net of \$1.1 million of interest income, respectively. For the three and six months ended June 30, 2007, we recorded \$1.2 million of interest income, net of \$0.6 million of interest expense and \$2.0 million of interest income, net of \$1.2 million of interest expense, respectively.

### **3. Fair Value Measurements**

Assets and liabilities that are recorded at fair value have been categorized based upon the fair value hierarchy described in the Summary of Significant Accounting Policies (see Note 1). Our Level 1 items consist of exchange traded futures. Our Level 2 items consist of interest rate swap contracts, commodity swaps, commodity collars, non-designated derivatives in the form of physical forward purchase or sales commitments, hedged inventories and hedged physical forward purchase or sales commitments. Our Level 3 items consist of physical forward purchase or sales commitments, foreign currency forward contracts and short-term investments. Realized and unrealized gains and losses of our physical forward purchase or sales commitments measured at fair value on a recurring basis that utilized Level 3 inputs are recognized as a component of either revenue or cost of revenue based on the underlying transaction type. Realized and unrealized gains and losses of our foreign currency forward contracts measured at fair value on a recurring basis that utilized Level 3 inputs are recognized as a component of either revenue or cost of revenue based on the underlying transaction type. Realized and unrealized gains and losses of our short-term investments measured at fair value on a recurring basis that utilized Level 3 inputs are recognized as other expense/income.

Derivative instruments can have bid and ask prices that may be observed in the marketplace. Bid prices reflect the highest price that a market participant is willing to pay and ask prices reflect the lowest price that a market participant is willing to accept. Our policy is to consistently apply mid-market pricing for valuation of our derivative instruments.

Fair value of derivative instruments is derived using forward prices that take into account commodity prices, interest rates, credit risk ratings, option volatility and currency rates. In accordance with SFAS No. 157, the impact of our credit risk rating is also considered when measuring the fair value of liabilities. The fair value of derivative instruments may be based on a combination of valuation inputs that are on different hierarchy levels. The fair value disclosures are determined based on the lowest level input that is significant to the fair value measurement in its entirety. The nature of inputs that are considered Level 3 are modeled inputs. Factors that could warrant a Level 2 input to move to a Level 3 input may include lack of observable market data because of a decrease in market activity or a degradation of a short-term investment which requires us to value the investment based on a Level 3 input.

There were no significant changes to our valuation technique during the six months ended June 30, 2008.

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The following table presents information about our financial instruments measured at fair value on a recurring basis as of June 30, 2008 (in thousands):

|                         | <u>Level 1</u> | <u>Level 2</u>   | <u>Level 3</u> | <u>Collateral</u> | <u>Total</u>     |
|-------------------------|----------------|------------------|----------------|-------------------|------------------|
| <b>Assets:</b>          |                |                  |                |                   |                  |
| Short-term investments  | \$ —           | \$ —             | \$8,100        | \$ —              | \$ 8,100         |
| Hedged item inventories | —              | 3,685            | —              | —                 | 3,685            |
| Derivatives             | —              | 143,724          | 292            | (300)             | 143,716          |
| Hedged item commitments | —              | 57,149           | —              | —                 | 57,149           |
| Total                   | <u>\$ —</u>    | <u>\$204,558</u> | <u>\$8,392</u> | <u>\$ (300)</u>   | <u>\$212,650</u> |
| <b>Liabilities:</b>     |                |                  |                |                   |                  |
| Derivatives             | \$ 959         | \$195,539        | \$1,124        | \$ (5,859)        | \$191,763        |
| Hedged item commitments | —              | 2,356            | —              | —                 | 2,356            |
| Total                   | <u>\$ 959</u>  | <u>\$197,895</u> | <u>\$1,124</u> | <u>\$ (5,859)</u> | <u>\$194,119</u> |

The following table presents additional information about our financial instruments measured at fair value on a recurring basis that utilized Level 3 inputs for the three months ended June 30, 2008 (in thousands):

|                         | <u>Balance, beginning of period</u> | <u>Total gains/losses (realized and unrealized)</u> | <u>Purchases, Sales and Settlements, net</u> | <u>Transfers in and/or out of Level 3</u> | <u>Balance, end of period</u> | <u>Change in unrealized gains/losses relating to instruments still held at June 30, 2008</u> |
|-------------------------|-------------------------------------|---|--|---|-------------------------------|--|
| <b>Assets:</b>          |                                     |   |  |   |                               |  |
| Short-term investments  | \$ 8,100                            | \$ —  | \$ —   | \$ —                                      | \$ 8,100                      | \$ —   |
| Derivatives             | 1,471                               | 292   | (1,471)                                      | —   | 292                           | —  |
| Total                   | <u>\$ 9,571</u>                     | <u>\$ 292</u>                                       | <u>\$ (1,471)</u>                            | <u>\$ —</u>                               | <u>\$ 8,392</u>               | <u>\$ —</u>  |
| <b>Liabilities:</b>     |                                     |   |  |   |                               |  |
| Derivatives             | \$ 557                              | \$ 1,124  | \$ (557)                                     | \$ —                                      | \$ 1,124                      | —  |
| Hedged item commitments | 27                                  | —   | (27)   | —   | —                             | —  |
| Total                   | <u>\$ 584</u>                       | <u>\$ 1,124</u>                                     | <u>\$ (584)</u>                              | <u>\$ —</u>                               | <u>\$ 1,124</u>               | <u>\$ —</u>  |

The following table presents additional information about our financial instruments measured at fair value on a recurring basis that utilized Level 3 inputs for the six months ended June 30, 2008 (in thousands):

|                         | <u>Balance, beginning of period</u> | <u>Total gains/losses (realized and unrealized)</u> | <u>Purchases, Sales and Settlements, net</u> | <u>Transfers in and/or out of Level 3</u> | <u>Balance, end of period</u> | <u>Change in unrealized gains/losses relating to instruments still held at June 30, 2008</u> |
|-------------------------|-------------------------------------|---|--|---|-------------------------------|--|
| <b>Assets:</b>          |                                     |   |  |   |                               |  |
| Short-term investments  | \$ 8,100                            | \$ —  | \$ —   | \$ —                                      | \$ 8,100                      | \$ —   |
| Derivatives             | —                                   | 1,763   | (1,471)                                      | —   | 292                           | —  |
| Total                   | <u>\$ 8,100</u>                     | <u>\$ 1,763</u>                                     | <u>\$ (1,471)</u>                            | <u>\$ —</u>                               | <u>\$ 8,392</u>               | <u>\$ —</u>  |
| <b>Liabilities:</b>     |                                     |   |  |   |                               |  |
| Derivatives             | \$ —                                | \$ 1,681  | \$ (557)                                     | \$ —                                      | \$ 1,124                      | \$ —   |
| Hedged item commitments | —                                   | 27  | (27)   | —   | —                             | —  |
| Total                   | <u>\$ —</u>                         | <u>\$ 1,708</u>                                     | <u>\$ (584)</u>                              | <u>\$ —</u>                               | <u>\$ 1,124</u>               | <u>\$ —</u>  |



#### 4. Income Taxes

Our income tax provision for the three and six months ended June 30, 2008 and 2007 and the respective effective tax rates for such periods are as follows (in thousands, except for tax rates):

|                           | For the Three Months ended<br>June 30, |          | For the Six Months ended<br>June 30, |          |
|---------------------------|--|----------|--------------------------------------|----------|
|                           | 2008                                   | 2007     | 2008                                 | 2007     |
| Income tax provision      | \$ 6,502                               | \$ 6,506 | \$ 10,704                            | \$ 9,345 |
| Effective income tax rate | 24.0%                                  | 27.5%    | 22.7%                                | 22.6%    |

Our provision for income taxes for each of the three-month and six-month periods ended June 30, 2007 was calculated based on the results of operations for that period due to the fact that we previously could not predict our future operating income in the jurisdictions in which we operate in sufficient detail for tax provision purposes. Our provision for income taxes for the three-month and six-month periods ended June 30, 2008 was calculated based on the estimated effective tax rate for the full 2008 fiscal year. However, the actual effective tax rate for the full 2008 fiscal year may be materially different.

During the three months ended June 30, 2008, we recorded an increase of \$1.8 million of liabilities for unrecognized tax benefits, interest and penalties ("FIN 48 liabilities") and \$0.4 million of assets related to unrecognized tax benefits ("FIN48 assets"). In addition, during the three months ended June 30, 2008, we recorded a reduction of \$0.4 million to our FIN 48 liabilities related to foreign currency expense, which is included in other expense, net, in the accompanying consolidated statement of income. As of June 30, 2008, our FIN 48 liabilities were \$29.2 million and our FIN 48 assets were \$4.8 million. As of June 30, 2008, we do not believe that the total amount of our unrecognized tax benefits will significantly increase or decrease within the next 12 months.

The lower effective tax rate for the three months ended June 30, 2008 as compared to the three months ended June 30, 2007 resulted primarily from fluctuations in the actual results achieved by our subsidiaries in tax jurisdictions with different tax rates. The slightly higher effective tax rate for the six months ended June 30, 2008 as compared to the six months ended June 30, 2007 resulted primarily from fluctuations in the actual results achieved by our subsidiaries in tax jurisdictions with different tax rates.

#### 5. Commitments and Contingencies

##### Vendor and Customer Rebates and Branding Allowances

We receive rebates and branding allowances from a number of our fuel suppliers. Typically, a portion of the rebates and allowances is passed on to our customers under the same terms as required by our fuel suppliers. Many of the agreements require repayment of all or a portion of the amount received if we (or our customers, typically our branded dealers in our land operations) elect to discontinue selling the specified brand of fuel at certain locations. As of June 30, 2008, the estimated amount of fuel rebates and branding allowances that would have to be repaid upon de-branding at these locations was \$14.8 million. Of this amount, approximately \$13.2 million would be due to us from our branded dealers under similar agreements between us and the branded dealers. No liability is recorded for the amount of obligations which would become payable upon debranding.

##### Agreements with Named Executive Officers

In March 2008, we entered into new agreements with both our Chairman and Chief Executive Officer ("CEO") and President and Chief Operating Officer ("COO") containing identical terms, which, among other things, provide for such base salary, incentives and other compensation and amounts as our Compensation Committee may determine from time to time in its sole discretion and certain termination severance benefits. The CEO and COO agreements expire four years from the execution date, unless earlier terminated, and will automatically extend for successive one year terms unless either party provides written notice to the other at least one year prior to the expiration of the term that such party does not want to extend the term.

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Pursuant to their agreements, our CEO and COO are entitled to receive a cash severance payment if: (a) we terminate the executive's employment without cause following a change of control or for any reason other than death, disability or cause; (b) the executive resigns for good reason (generally a reduction in his responsibilities or compensation, or a breach by us), or resigns for good reason following a change of control; or (c) either the executive elects or we elect not to extend the term of the agreement. The severance payment is equal to \$5.0 million for a termination following a change of control and \$3.0 million in the other scenarios described above, a portion of which will be payable two years after the termination of the executive's employment. Upon any such termination, we will continue to provide coverage to the executive under our group insurance plans until he is no longer eligible for coverage under COBRA. Thereafter, we will reimburse the executive for the cost of obtaining private health insurance coverage for a certain period of time.

All of the executive's outstanding stock options, SSARs and stock grants will immediately vest in each scenario described in (a), (b) and (c) above except for awards assumed or substituted by a successor company in the event of a change of control and awards with multiple annual performance conditions. Any awards assumed or substituted will vest over a two-year period following termination of the executive's employment while awards with multiple annual performance conditions must satisfy certain other requirements in order to have their vesting terms accelerated.

The agreements also provide that in the event that any amount or benefit payable under the agreements, taken together with any amounts or benefits otherwise payable to the executive by us or any affiliated company, are subject to excise tax payments or parachute payments under Section 4999 of the Code, such amounts or benefits will be reduced but only if and to the extent that the after-tax present value of such amounts or benefits as so reduced would exceed the after-tax present value received by the executive before such reduction.

## **Legal Matters**

### *Miami Airport Litigation*

In April 2001, Miami-Dade County, Florida (the "County") filed suit (the "County Suit") in the state circuit court in and for Miami-Dade County against 17 defendants to seek reimbursement for the cost of remediating environmental contamination at Miami International Airport (the "Airport"). We have previously reported that Page Avjet Fuel Co., LLC ("PAFCO"), a limited liability company owned 50% by us and 50% by Signature Flight Support Corporation, was a defendant in the County Suit. As of June 30, 2007, all claims against PAFCO in the County Suit were settled and released at no cost to us.

Also in April 2001, the County sent a letter to approximately 250 potentially responsible parties ("PRP's"), including World Fuel Services Corporation and one of our other subsidiaries, advising of our potential liability for the clean-up costs of the contamination that is the subject of the County Suit. The County has threatened to add the PRP's as defendants in the County Suit, unless they agree to share in the cost of the environmental clean-up at the Airport. We have advised the County that: (1) neither we nor any of our subsidiaries were responsible for any environmental contamination at the Airport, and (2) to the extent that we or any of our subsidiaries were so responsible, our liability was subject to indemnification by the County pursuant to the indemnity provisions contained in our lease agreement with the County.

Should we be added to the County Suit, we would vigorously defend any claims, and we believe our liability in these matters (if any) should be adequately covered by the indemnification obligations of the County.

### *Panama Litigation*

In July 2005, Atlantic Service Supply, S.A. ("Atlantic"), a Panamanian fuel barge operator, filed suit against Tramp Oil & Marine Limited ("TOM"), one of our subsidiaries, alleging that TOM is jointly and severally liable for barging fees of approximately \$1.0 million owed to Atlantic by Isthmian Petroleum Supply & Services, S.A. ("Isthmian"). In July 2007, the court ruled against Atlantic, finding that TOM was not liable for any barging fees owed to Atlantic by Isthmian. Isthmian has appealed this ruling. TOM and Isthmian were parties to an agreement pursuant to which Isthmian provided storage, delivery and other fuel related services to TOM in Panama. In its suit, Atlantic alleges (1) Isthmian breached a barge charter agreement entered into between the two parties, (2) Isthmian entered into the agreement as an agent on behalf of TOM, and (3) TOM is liable, as a principal, for Isthmian's breach of the agreement. Although TOM utilized the services of Isthmian for storage and delivery of fuel, at no time did TOM request or authorize Isthmian to enter into any agreement with Atlantic, nor did TOM request that Isthmian utilize Atlantic to provide services on its behalf. We do not believe that Isthmian acted as TOM's agent in its dealings with Atlantic, and we do not believe TOM is responsible for any liabilities of Isthmian. We believe this suit is without merit and we intend to vigorously defend the action.

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In August 2005, TOM filed a lawsuit against Isthmian seeking damages of approximately \$3.1 million for breach of contract and wrongful conversion of fuel owned by TOM. In September 2005, Isthmian filed a counterclaim against TOM alleging that TOM is in breach of contract and seeking \$5.0 million in damages. These actions are pending in a Panamanian maritime court. We believe Isthmian's suit against TOM is without merit and we intend to vigorously defend the action.

### *Southeast Airlines Litigation*

In November 2004, World Fuel Services, Inc. ("WFSI"), one of our subsidiaries, filed suit against Southeast Airlines ("Southeast"), to recover amounts owed for jet fuel sold by WFSI to Southeast. In connection with the Southeast litigation, WFSI sued additional parties claiming an interest in Southeast's assets. One of these parties, Joda LLC, filed a counterclaim against WFSI for damages and for replevin of certain aircraft and engines. In February 2008, all pending claims among WFSI, Southeast and Joda LLC were settled and finally dismissed.

### *Brendan Airways Litigation*

WFSI is involved in a dispute with Brendan Airways, LLC ("Brendan"), an aviation fuel customer, with respect to certain amounts Brendan claims to have been overcharged in connection with fuel sale transactions from 2003 to 2006. In August 2007, WFSI filed an action in the state circuit court in and for Miami-Dade County, Florida, seeking declaratory relief with respect to the matters disputed by Brendan. In October 2007, Brendan filed a counterclaim against WFSI in which Brendan asserted various causes of action, including breach of contract, fraud, and other claims. In February 2008, the court dismissed WFSI's declaratory action. Brendan's counterclaim remains pending as a separate lawsuit against WFSI, but the court has dismissed several of the claims included in Brendan's original counterclaim, including the claims for fraud. Brendan is seeking an unspecified amount of damages. We believe that Brendan's claims are without merit and we intend to vigorously defend these claims.

As of June 30, 2008, we had recorded certain reserves related to the proceedings described above which were not significant. Because the outcome of litigation is inherently uncertain, we may not prevail in these proceedings and we cannot estimate our ultimate exposure in such proceedings if we do not prevail. Accordingly, a ruling against us in any of the above proceedings could have a material adverse effect on our financial condition, results of operations or cash flows.

### *Other Matters*

In addition to the matters described above, we are involved in litigation and administrative proceedings primarily arising in the normal course of our business. In the opinion of management, except as set forth above, our liability, if any, under any other pending litigation or administrative proceedings, even if determined adversely, would not materially affect our financial condition, results of operations or cash flows.

## **6. Shareholders' Equity**

We declared cash dividends of \$0.075 per share for the six months ended June 30, 2008 and 2007. Our Credit Facility restricts the payment of cash dividends to a maximum of 50.0% of our net income for the four quarters preceding the date of the dividend. The payments of the above dividends were in compliance with the Credit Facility.

## **7. Business Segments**

Based on the nature of operations and quantitative thresholds pursuant to SFAS 131, "Disclosures about Segments of an Enterprise and Related Information," we have three reportable operating business segments: marine, aviation and land. Corporate expenses are allocated to the segments based on usage, where possible, or on other factors according to the nature of the activity. The results of operations since the June 2008 acquisition of the Texor business and its assets and liabilities are included in our land segment and the results of operations since the December 2007 acquisition of AVCARD and its assets and liabilities are included in our aviation segment. The accounting policies of the reportable operating segments are the same as those described in Note 1.

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Information concerning our revenue and income from operations by segment is as follows (in thousands):

|                                | For the Three Months ended<br>June 30, |                    | For the Six Months ended<br>June 30, |                    |
|--------------------------------|--|--------------------|--------------------------------------|--------------------|
|                                | 2008                                   | 2007               | 2008                                 | 2007               |
| <b>Revenue:</b>                |  |                    |                                      |                    |
| Marine segment                 | \$3,034,017                            | \$1,825,230        | \$ 5,461,190                         | \$3,311,685        |
| Aviation segment               | 2,251,385                              | 1,293,992          | 4,124,347                            | 2,394,663          |
| Land segment                   | 365,716                                | 154,137            | 557,067                              | 269,220            |
|                                | <u>\$5,651,118</u>                     | <u>\$3,273,359</u> | <u>\$10,142,604</u>                  | <u>\$5,975,568</u> |
| <b>Gross profit:</b>           |  |                    |                                      |                    |
| Marine segment                 | \$ 44,423                              | \$ 25,273          | \$ 81,368                            | \$ 54,860          |
| Aviation segment               | 45,232                                 | 30,701             | 80,311                               | 50,459             |
| Land segment                   | 4,667                                  | 2,014              | 6,452                                | 3,837              |
|                                | <u>\$ 94,322</u>                       | <u>\$ 57,988</u>   | <u>\$ 168,131</u>                    | <u>\$ 109,156</u>  |
| <b>Income from operations:</b> |  |                    |                                      |                    |
| Marine segment                 | \$ 23,684                              | \$ 11,155          | \$ 41,340                            | \$ 26,106          |
| Aviation segment               | 17,787                                 | 16,734             | 30,169                               | 24,446             |
| Land segment                   | (628)                                  | 455                | (1,370)                              | 895                |
|                                | 40,843                                 | 28,344             | 70,139                               | 51,447             |
| Corporate overhead             | (11,021)                               | (6,278)            | (17,996)                             | (12,430)           |
|                                | <u>\$ 29,822</u>                       | <u>\$ 22,066</u>   | <u>\$ 52,143</u>                     | <u>\$ 39,017</u>   |

Information concerning our accounts receivable, goodwill and total assets by segment is as follows (in thousands):

|  | As of              |                      |
|--|--------------------|----------------------|
|  | June 30,<br>2008   | December 31,<br>2007 |
| <b>Accounts receivable, net:</b>   |                    |                      |
| Marine segment, net of allowance for bad debt of \$8,276 and \$6,682 at June 30, 2008 and December 31, 2007, respectively    | \$1,250,808        | \$ 893,499           |
| Aviation segment, net of allowance for bad debt of \$11,009 and \$5,022 at June 30, 2008 and December 31, 2007, respectively | 496,501            | 421,646              |
| Land segment, net of allowance for bad debt of \$2,754 and \$940 at June 30, 2008 and December 31, 2007, respectively        | 111,423            | 55,511               |
|  | <u>\$1,858,732</u> | <u>\$ 1,370,656</u>  |
| <b>Goodwill:</b>   |                    |                      |
| Marine segment   | \$ 36,112          | \$ 36,112            |
| Aviation segment   | 16,137             | 15,837               |
| Land segment   | 66,296             | 155                  |
|  | <u>\$ 118,545</u>  | <u>\$ 52,104</u>     |
| <b>Total assets:</b>   |                    |                      |
| Marine segment   | \$1,560,405        | \$ 1,049,045         |
| Aviation segment   | 743,192            | 620,831              |
| Land segment   | 220,501            | 58,153               |
| Corporate  | 52,554             | 70,017               |
|  | <u>\$2,576,652</u> | <u>\$ 1,798,046</u>  |

**Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion should be read together with our 2007 10-K Report and the consolidated financial statements and related notes in “Item 1 - Financial Statements” appearing elsewhere in this 10-Q Report. The following discussion contains forward-looking statements as described in the “Forward-Looking Statements” below. Our actual results may differ significantly from the results suggested by these forward-looking statements. Various factors that may cause our results to differ materially from the results and events anticipated or implied by such forward-looking statements are described in Part II of this 10-Q Report under “Item 1A – Risk Factors.”

**Forward-Looking Statements**

Certain statements made in this report and the information incorporated by reference in it, or made by us in other reports, filings with the Securities and Exchange Commission (the “SEC”), press releases, teleconferences, industry conferences or otherwise, are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. The forward-looking statements include, without limitation, any statement that may predict, forecast, indicate or imply future results, performance or achievements, and may contain the words “believe,” “anticipate,” “expect,” “estimate,” “project,” “will be,” “will continue,” “will likely result,” “plan,” or words or phrases of similar meaning.

Forward-looking statements are estimates and projections reflecting our best judgment and involve risks, uncertainties or other factors which may cause actual results to differ materially from the future results, performance or achievements expressed or implied by the forward-looking statements. These statements are based on our management’s beliefs and assumptions, which in turn are based on currently available information.

Examples of forward-looking statements in this report include, but are not limited to, our expectations regarding our business strategy, business prospects, operating results, working capital, liquidity, capital expenditure requirements and future acquisitions. Important assumptions relating to the forward-looking statements include, among others, assumptions regarding demand for our products, the cost, terms and availability of fuel from suppliers, pricing levels, the timing and cost of capital expenditures, outcomes of pending litigation, competitive conditions, general economic conditions and synergies relating to acquisitions, joint ventures and alliances. These assumptions could prove inaccurate. Although we believe that the estimates and projections reflected in the forward-looking statements are reasonable, our expectations may prove to be incorrect.

Important factors that could cause actual results to differ materially from the results and events anticipated or implied by such forward-looking statements include, but are not limited to:

- Customer creditworthiness and our ability to collect accounts receivable;
- changes in the market price of fuel;
- changes in the political, economic or regulatory conditions generally and in the markets in which we operate;
- currency exchange fluctuations;
- failure of the fuel we sell to meet specifications;
- our ability to manage growth;
- our ability to integrate acquired businesses;
- our failure to effectively hedge certain financial risks associated with the use of derivatives;
- non-performance by counterparties or customers to derivatives contracts;
- non-performance of suppliers on their sale commitments and customers on their purchase commitments;
- non-performance of third party service providers;
- changes in credit terms extended to us from our suppliers;

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- material disruptions in the availability or supply of fuel;
- loss of key suppliers;
- adverse conditions in the business segments in which our customers operate;
- uninsured losses;
- the impact of natural disasters;
- our failure to comply with restrictions and covenants in our senior revolving credit facility (“Credit Facility”);
- increases in interest rates;
- decline in value and liquidity of cash equivalents and investments;
- our ability to retain and attract senior management and other key employees;
- changes in U.S. or foreign tax laws;
- increased levels of competition;
- our ability to successfully integrate our enterprise integration project;
- the outcome of litigation;
- our ability to comply with federal and state laws and regulations including those related to environmental matters; and
- other risks, including those described in “Risk Factors” of our 2007 10-K Report and those described from time to time in our filings with the SEC.

We operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for us to predict all of those risks, nor can we assess the impact of all of those risks on our business or the extent to which any factor may cause actual results to differ materially from those contained in any forward-looking statement. We believe these forward-looking statements are reasonable. However, you should not place undue reliance on any forward-looking statements, which are based on current expectations. Further, forward-looking statements speak only as of the date they are made, and unless required by law, we expressly disclaim any obligation or undertaking to publicly update any of them in light of new information or future events.

For these statements, we claim the protection of the safe harbor for forward-looking statements contained in Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 (the “Exchange Act”).

## **Overview**

We are primarily engaged in the marketing and sale of marine, aviation and land fuel products and related services on a worldwide basis. In our marine segment, we offer fuel and related services to a broad base of maritime customers, including international container and tanker fleets and time-charter operators, as well as to the United States and foreign governments. In our aviation segment, we offer fuel and related services to major commercial airlines, second and third-tier airlines, cargo carriers, regional and low cost carriers, corporate fleets, fractional operators, private aircraft, military fleets and to the United States and foreign governments. In addition, as a result of the AVCARD acquisition in December 2007, we offer a private label charge card to customers in the general aviation industry. In our land segment, we offer fuel and related services to petroleum distributors operating in the land transportation market; and through our acquisition of certain assets of Texor Petroleum Company, Inc. (the “Texor business”) in June 2008, we also offer branded and unbranded gasoline and diesel fuel to retail petroleum operators and industrial, commercial and government customers, and we operate eight retail gasoline stations. We compete by providing our customers value-added benefits including single-supplier convenience, competitive pricing, the availability of trade credit, price risk management, logistical support, fuel quality control and fuel procurement outsourcing.

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Our revenue and cost of revenue are significantly impacted by world oil prices as evidenced in part by our revenue and cost of revenue increases year over year, while our gross profit is not necessarily impacted by the change in world oil prices, as our profitability is driven by gross profit per unit, which is not directly correlated to the price of fuel. However, our gross profit can be impacted by significant movements in fuel prices during any given financial period due to our inventory average costing methodology. A significant increase in fuel prices can positively impact gross profit during any given financial period, while a significant decrease in fuel prices can negatively impact gross profit.

In our marine segment, we primarily purchase and resell fuel, and act as brokers for others. Profit from our marine segment is determined primarily by the volume and gross profit achieved on fuel resales and by the volume and commission rate of brokering business. In our aviation and land segments, we primarily purchase and resell fuel, and we do not act as brokers. Profit from our aviation and land segments is primarily determined by the volume and the gross profit achieved on fuel resales, and in the case of the aviation segment, a percentage of processed credit card charges related to our AVCARD business. Our profitability in our segments also depends on our operating expenses, which may be significantly affected to the extent that we are required to provide for potential bad debt.

We may experience decreases in future sales volume and margins as a result of deterioration in the world economy, transportation industry, natural disasters and continued conflicts and instability in the Middle East, Asia and Latin America, as well as potential future terrorist activities and possible military retaliation. In addition, because fuel costs represent a significant part of our customers' operating expenses, volatile and/or high fuel prices can adversely affect our customers' businesses, and consequently the demand for our services and our results of operations. See Part II – Other Information under “Item 1A – Risk Factors” of this 10-Q Report.

### Reportable Segments

We have three reportable operating segments: marine, aviation and land. Corporate expenses are allocated to the segments based on usage, where possible, or on other factors according to the nature of the activity. We evaluate and manage our business segments using the performance measurement of income from operations.

### Results of Operations

The results of operations for the three and six months ended June 30, 2007 do not include (i) the results of AVCARD since the acquisition was not completed until December 2007, or (ii) the results of the Texor business since the acquisition was not completed until June 2008.

#### *Three Months Ended June 30, 2008 Compared to Three Months Ended June 30, 2007*

*Revenue.* Our revenue for the second quarter of 2008 was \$5.7 billion, an increase of \$2.4 billion, or 72.6%, as compared to the second quarter of 2007. Our revenue during these periods was attributable to the following segments (in thousands):

|                  | For the Three Months ended |                    | \$ Change          |
|------------------|----------------------------|--------------------|--------------------|
|                  | June 30,                   |                    |                    |
|                  | 2008                       | 2007               |                    |
| Marine segment   | \$3,034,017                | \$1,825,230        | \$1,208,787        |
| Aviation segment | 2,251,385                  | 1,293,992          | 957,393            |
| Land segment     | 365,716                    | 154,137            | 211,579            |
|                  | <u>\$5,651,118</u>         | <u>\$3,273,359</u> | <u>\$2,377,759</u> |

Our marine segment contributed \$3.0 billion in revenue for the second quarter of 2008, an increase of \$1.2 billion, or 66.2%, as compared to the second quarter of 2007. Of the total increase in marine segment revenue, \$912.2 million was due to an increase in the average price per metric ton sold as a result of higher world oil prices in the second quarter of 2008. The remaining increase of \$296.6 million was due to increased sales volume as a result of additional sales to both new and existing customers.

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Our aviation segment contributed \$2.3 billion in revenue for the second quarter of 2008, an increase of \$957.4 million, or 74.0%, as compared to the second quarter of 2007. Of the total increase in aviation segment revenue, \$895.6 million was due to an increase in the average price per gallon sold as a result of higher world oil prices in the second quarter of 2008. The remaining increase of \$61.8 million was due to increased sales volume primarily attributable to incremental sales from the AVCARD acquisition, which was completed in December 2007, as well as additional sales to both new and existing customers and increased revenue related to aviation services.

Our land segment contributed \$365.7 million in revenue for the second quarter of 2008, an increase of \$211.6 million as compared to \$154.1 million for the second quarter of 2007. Of the total increase in land segment revenue, \$93.2 million was due to an increase in the average price per gallon sold. The remaining increase of \$118.4 million was due to increased sales volume primarily attributable to incremental sales resulting from the acquisition of the Texor business, which was completed in June 2008, as well as additional sales to both new and existing customers in our existing business.

*Gross Profit.* Our gross profit for the second quarter of 2008 was \$94.3 million, an increase of \$36.3 million, or 62.7%, as compared to the second quarter of 2007. Our gross profit during these periods was attributable to the following segments (in thousands):

|                  | For the Three Months ended |                  |                 |
|------------------|----------------------------|------------------|-----------------|
|                  | June 30,                   |                  |                 |
|                  | 2008                       | 2007             | \$ Change       |
| Marine segment   | \$ 44,423                  | \$ 25,273        | \$19,150        |
| Aviation segment | 45,232                     | 30,701           | 14,531          |
| Land segment     | 4,667                      | 2,014            | 2,653           |
|                  | <u>\$ 94,322</u>           | <u>\$ 57,988</u> | <u>\$36,334</u> |

Our marine segment gross profit for the second quarter of 2008 was \$44.4 million, an increase of \$19.2 million, or 75.8%, as compared to the second quarter of 2007. Contributing to the total increase in marine segment gross profit was \$15.6 million in increased gross profit per metric ton sold and \$3.6 million due to increased sales volume.

Our aviation segment gross profit for the second quarter of 2008 was \$45.2 million, an increase of \$14.5 million, or 47.3%, as compared to the second quarter of 2007. Of the increase in aviation segment gross profit, \$9.9 million was due to higher gross profit per gallon sold and \$4.6 million in increased sales volume primarily due to the inclusion of AVCARD results as well as increased gross profit related to aviation services and sales volume in our existing business.

Our land segment gross profit for the second quarter of 2008 was \$4.7 million, an increase of \$2.7 million as compared to \$2.0 million for the second quarter of 2007. The increase was primarily due to the inclusion of the results of the Texor business as well as increased gross profit per gallon sold and sales volume in our existing business.

*Operating Expenses.* Total operating expenses for the second quarter of 2008 were \$64.5 million, an increase of \$28.6 million, or 79.6%, as compared to the second quarter of 2007. The following table sets forth our expense categories (in thousands):

|                                    | For the Three Months ended |                  |                 |
|------------------------------------|----------------------------|------------------|-----------------|
|                                    | June 30,                   |                  |                 |
|                                    | 2008                       | 2007             | \$ Change       |
| Compensation and employee benefits | \$ 35,380                  | \$ 21,843        | \$13,537        |
| Provision for bad debts            | 8,147                      | (313)            | 8,460           |
| General and administrative         | 20,973                     | 14,392           | 6,581           |
|                                    | <u>\$ 64,500</u>           | <u>\$ 35,922</u> | <u>\$28,578</u> |

Of the total increase in operating expenses, \$13.5 million was related to compensation and employee benefits, \$8.5 million was related to provision for bad debt and \$6.6 million was related to general and administrative expenses. The increase in compensation and employee benefits was primarily due to new hires to support our continued growing global business, higher incentive compensation and the incremental compensation and employee benefits costs related to the acquisitions of AVCARD and the Texor business. The increase in provision for bad debt was primarily due to our assessment of risk related to certain of our customers due in part to higher fuel prices which resulted in an increase in reserves for specific accounts as well as general



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reserves and the effect of a reduction in provision for bad debts during the second quarter of 2007. The increase in general and administrative expenses of \$6.6 million, which includes the incremental general and administrative expenses related to the acquisitions of AVCARD and the Texor business, was primarily attributable to the following expenses: systems development, which included costs related to our enterprise integration project, professional and consulting fees, depreciation and amortization, office rent, telecommunication and business travel.

*Income from Operations.* Our income from operations for the second quarter of 2008 was \$29.8 million, an increase of \$7.8 million, or 35.1%, as compared to the second quarter of 2007. Income from operations during these periods was attributable to the following segments (in thousands):

|                                  | For the Three Months ended |                  |                 |
|----------------------------------|----------------------------|------------------|-----------------|
|                                  | June 30,                   |                  |                 |
|                                  | 2008                       | 2007             | \$ Change       |
| Marine segment                   | \$ 23,684                  | \$ 11,155        | \$12,529        |
| Aviation segment                 | 17,787                     | 16,734           | 1,053           |
| Land segment                     | (628)                      | 455              | (1,083)         |
|                                  | 40,843                     | 28,344           | 12,499          |
| Corporate overhead - unallocated | (11,021)                   | (6,278)          | (4,743)         |
|                                  | <u>\$ 29,822</u>           | <u>\$ 22,066</u> | <u>\$ 7,756</u> |

Our marine segment earned \$23.7 million in income from operations for the second quarter of 2008, an increase of \$12.5 million as compared to the second quarter of 2007. This increase resulted from \$19.2 million in higher gross profit, offset by increased operating expenses of approximately \$6.7 million. The increase in marine segment operating expenses, which includes an increase in allocated corporate expenses, was attributable to increases in compensation and employee benefits, driven principally by incentive based compensation, provision for bad debt and general and administrative expenses.

Our aviation segment income from operations was \$17.8 million for the second quarter of 2008, an increase of \$1.1 million, or 6.3%, as compared to the second quarter of 2007. This increase resulted from \$14.5 million in higher gross profit, offset by increased operating expenses of approximately \$13.4 million. The increase in aviation segment operating expenses, which includes an increase in allocated corporate expenses, was primarily attributable to increases in provision for bad debt, compensation and employee benefits and general and administrative expenses.

Our land segment generated a loss from operations of \$0.6 million for the second quarter of 2008, a decrease of \$1.1 million as compared to the second quarter of 2007. This decrease resulted from an increase in the provision for bad debt, partially offset by incremental income from operations as a result of the acquisition of the Texor business.

Corporate overhead costs not charged to the business segments were \$11.0 million for the second quarter of 2008, an increase of \$4.7 million, or 75.5%, as compared to the second quarter of 2007. The increase in corporate overhead costs was attributable to increases in compensation and employee benefits, including incentive based compensation and general and administrative expenses.

*Other Income and Expense, net.* For the second quarter of 2008, we had other expense, net of \$2.7 million compared to other income, net of \$1.6 million for the second quarter of 2007. This \$4.3 million change was primarily due to increased interest expense related to higher outstanding borrowings under our Credit Facility and lower earned interest income as well as increased foreign exchange losses.

*Taxes.* For the second quarter of 2008, our effective tax rate was 24.0% and our income tax provision was \$6.5 million, as compared to an effective tax rate of 27.5% and an income tax provision of \$6.5 million for the second quarter of 2007. The lower effective tax rate for the second quarter of 2008 resulted primarily from fluctuations in the actual results achieved by our subsidiaries in tax jurisdictions with different tax rates.

*Net Income and Diluted Earnings per Share.* Net income for the second quarter of 2008 was \$20.5 million, an increase of \$3.6 million, or 21.0%, as compared to the second quarter of 2007. Diluted earnings per share for the second quarter of 2008 was \$0.71 per share, an increase of \$0.13 per share, or 22.4%, as compared to the second quarter of 2007.

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### *Six Months Ended June 30, 2008 Compared to Six Months Ended June 30, 2007*

*Revenue.* Our revenue for the first six months of 2008 was \$10.1 billion, an increase of \$4.2 billion, or 69.7%, as compared to the first six months of 2007. Our revenue during these periods was attributable to the following segments (in thousands):

|                  | For the Six Months ended<br>June 30, |                    | <u>\$ Change</u>   |
|------------------|--------------------------------------|--------------------|--------------------|
|                  | <u>2008</u>                          | <u>2007</u>        |                    |
| Marine segment   | \$ 5,461,190                         | \$ 3,311,685       | \$2,149,505        |
| Aviation segment | 4,124,347                            | 2,394,663          | 1,729,684          |
| Land segment     | 557,067                              | 269,220            | 287,847            |
|                  | <u>\$10,142,604</u>                  | <u>\$5,975,568</u> | <u>\$4,167,036</u> |

Our marine segment contributed \$5.5 billion in revenue for the first six months of 2008, an increase of \$2.1 billion, or 64.9%, as compared to the first six months of 2007. Of the total increase in marine segment revenue, \$1.8 billion was due to an increase in the average price per metric ton sold as a result of higher world oil prices in the first six months of 2008. The remaining increase of \$326.5 million was due increased sales volume to both new and existing customers.

Our aviation segment contributed \$4.1 billion in revenue for the first six months of 2008, an increase of \$1.7 billion, or 72.2%, as compared to the first six months of 2007. Of the total increase in aviation segment revenue, \$1.5 billion was primarily due to an increase in the average price per gallon sold as a result of higher world oil prices in the first six months of 2008. The remaining increase of \$223.4 million was due to increased sales volume primarily due to additional sales to both new and existing customers as well as incremental sales from the AVCARD acquisition, which was completed in December 2007, and increased revenue related to aviation services.

Our land segment contributed \$557.1 million in revenue for the first six months of 2008, an increase of \$287.8 million as compared to the first six months of 2007. Of the total increase in land segment revenue, \$149.2 million was due to an increase in the average price per gallon sold. The remaining increase of approximately \$138.6 million was due to increased sales volume primarily attributable to incremental sales resulting from the acquisition of the Texor business, which was completed in June 2008, as well as additional sales to both new and existing customers.

*Gross Profit.* Our gross profit for the first six months of 2008 was \$168.1 million, an increase of \$59.0 million, or 54.0%, as compared to the first six months of 2007. Our gross profit during these periods was attributable to the following segments (in thousands):

|                  | For the Six Months ended<br>June 30, |                  | <u>\$ Change</u> |
|------------------|--------------------------------------|------------------|------------------|
|                  | <u>2008</u>                          | <u>2007</u>      |                  |
| Marine segment   | \$ 81,368                            | \$ 54,860        | \$26,508         |
| Aviation segment | 80,311                               | 50,459           | 29,852           |
| Land segment     | 6,452                                | 3,837            | 2,615            |
|                  | <u>\$168,131</u>                     | <u>\$109,156</u> | <u>\$58,975</u>  |

Our marine segment gross profit for the first six months of 2008 was \$81.4 million, an increase of \$26.5 million, or 48.3%, as compared to the first six months of 2007. Contributing to the total increase in marine segment gross profit was \$21.9 million in increased gross profit per metric ton sold and approximately \$4.6 million due to increased sales volume.

Our aviation segment gross profit for the first six months of 2008 was \$80.3 million, an increase of \$29.9 million, or 59.2%, as compared to the first six months of 2007. Of the increase in aviation gross profit, approximately \$18.9 million was due to higher gross profit per gallon sold and \$11.0 million primarily due to the inclusion of AVCARD results as well as increased sales volume in our existing business and gross profit related to aviation services.

Our land segment gross profit for the first six months of 2008 was \$6.5 million, an increase of \$2.6 million, or 68.2%, as compared to the first six months of 2007. The increase was primarily due to the inclusion of the results of the Texor business and increases in volume partially offset by lower gross profit per gallon from our existing business.

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*Operating Expenses.* Total operating expenses for the first six months of 2008 were \$116.0 million, an increase of \$45.9 million, or 65.4%, as compared to the first six months of 2007. The following table sets forth our expense categories (in thousands):

|                                    | For the Six Months ended |                  | \$ Change       |
|------------------------------------|--------------------------|------------------|-----------------|
|                                    | June 30,                 |                  |                 |
|                                    | 2008                     | 2007             |                 |
| Compensation and employee benefits | \$ 64,878                | \$ 44,528        | \$20,350        |
| Provision for bad debts            | 10,057                   | (700)            | 10,757          |
| General and administrative         | 41,053                   | 26,311           | 14,742          |
|                                    | <u>\$ 115,988</u>        | <u>\$ 70,139</u> | <u>\$45,849</u> |

Of the total increase in operating expenses, \$20.4 million was related to compensation and employee benefits, \$10.8 million was related to provision for bad debt and \$14.7 million was related to general and administrative expenses. The increase in compensation and employee benefits was primarily due to new hires to support our continued growing global business, higher incentive compensation and the incremental compensation and employee benefits costs related to the acquisitions of AVCARD and the Texor business. The increase in provision for bad debt was primarily due to our assessment of risk related to certain of our customers due in part to higher fuel prices which resulted in an increase in reserves for specific accounts as well as the general reserves and the effect of a reduction in provision for bad debt during the first six months of 2007. The increase in general and administrative expenses of \$14.7 million, which includes the incremental general and administrative expenses related to the acquisitions of AVCARD and the Texor business, was primarily attributable to the following expenses: systems development, which included costs related to our enterprise integration project, professional and consulting fees, depreciation and amortization, office rent, telecommunication and business travel.

*Income from Operations.* Our income from operations for the first six months of 2008 was \$52.1 million, an increase of \$13.1 million, or 33.6%, as compared to the first six months of 2007. Income from operations during these periods was attributable to the following segments (in thousands):

|                                  | For the Six Months ended |                  | \$ Change       |
|----------------------------------|--------------------------|------------------|-----------------|
|                                  | June 30,                 |                  |                 |
|                                  | 2008                     | 2007             |                 |
| Marine segment                   | \$ 41,340                | \$ 26,106        | \$15,234        |
| Aviation segment                 | 30,169                   | 24,446           | 5,723           |
| Land segment                     | (1,370)                  | 895              | (2,265)         |
|                                  | <u>70,139</u>            | <u>51,447</u>    | <u>18,692</u>   |
| Corporate overhead - unallocated | (17,996)                 | (12,430)         | (5,566)         |
|                                  | <u>\$ 52,143</u>         | <u>\$ 39,017</u> | <u>\$13,126</u> |

Our marine segment earned \$41.3 million in income from operations for the first six months of 2008, an increase of \$15.2 million, or 58.4%, as compared to the first six months of 2007. This increase resulted from \$26.5 million in higher gross profit, offset by increased operating expenses of \$11.3 million. The increase in marine segment operating expenses, which includes an increase in allocated corporate expenses, was attributable to increases in compensation and employee benefits, driven principally by incentive based compensation, provision for bad debt and general and administrative expenses.

Our aviation segment income from operations was \$30.2 million for the first six months of 2008, an increase of \$5.7 million, or 23.4%, as compared to the first six months of 2007. This increase resulted from \$29.9 million in higher gross profit, offset by increased operating expenses of approximately \$24.2 million. The increase in aviation segment operating expenses, which includes an increase in allocated corporate expenses, was attributable to increases in compensation and employee benefits, provision for bad debt and general and administrative expenses.

Our land segment generated a loss from operations of \$1.4 million for the first six months of 2008, a decrease of \$2.3 million from income from operations of \$0.9 million in the first six months of 2007. This decrease resulted primarily from an increase in the provision for bad debt, partially offset by incremental income from operations as a result of the acquisition of the Texor business.

Corporate overhead costs not charged to the business segments were \$18.0 million for the first six months of 2008, an increase of \$5.6 million, or 44.8%, as compared to the first six months of 2007. The increase in corporate overhead costs was primarily attributable to increases in compensation and employee benefits, including incentive based compensation and general and administrative expenses.

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*Other Income and Expense, net.* For the first six months of 2008, we had other expense, net of \$5.0 million compared to other income, net of \$2.3 million for the first six months of 2007. This \$7.3 million change was primarily due to increased interest expense related to higher outstanding borrowings under our Credit Facility and lower earned interest income as well as increased foreign exchange losses.

*Taxes.* For the first six months of 2008, our effective tax rate was 22.7% and our income tax provision was \$10.7 million, as compared to an effective tax rate of 22.6% and an income tax provision of \$9.3 million for the first six months of 2007. The higher effective tax rate for the first six months of 2008 resulted primarily from fluctuations in the actual results achieved by our subsidiaries in tax jurisdictions with different tax rates.

*Net Income and Diluted Earnings per Share.* Net income for the first six months of 2008 was \$36.3 million, an increase of approximately \$4.5 million, or 14.1%, as compared to the first six months of 2007. Diluted earnings per share for the first six months of 2008 was \$1.26 per share, an increase of \$0.17 per share, or 15.6%, as compared to the first six months of 2007.

### **Liquidity and Capital Resources**

We had \$54.7 million of cash and cash equivalents as of June 30, 2008, as compared to \$36.2 million of cash and cash equivalents and \$10.0 million of restricted cash as of December 31, 2007. Additionally, at June 30, 2008 and December 31, 2007, our short-term investments consisted of \$8.1 million of commercial paper with a par value of \$10.0 million, which was investment grade when purchased. On the maturity date of the investment in August 2007, the issuer of the commercial paper defaulted on its repayment obligation. The commercial paper is no longer highly liquid and therefore a readily determinable fair market value of the investment is not available. We have estimated the fair market value of the commercial paper based principally on the results of a valuation performed by a third party. The valuation considered (i) the present value of future principal and interest payments discounted at rates considered to reflect current market conditions; (ii) individual valuation estimates of the underlying collateral using multiple indicators of value; and (iii) the probabilities of repayment under various liquidation scenarios. The results of the valuation yielded a range of estimated fair market values of our commercial paper investment from approximately \$6.1 million to approximately \$10.0 million. The estimated fair market value of our commercial paper of \$8.1 million at June 30, 2008 could change significantly based on future market conditions and the ultimate settlement of our commercial paper could be for amounts materially different from our current estimate of fair market value. As a result, additional impairment charges may be required in the future. The commercial paper is classified as a short-term investment as of June 30, 2008 based on information available to us that suggests that it is likely there will be a cash settlement of the commercial paper available to us within one year. Changes in facts and circumstances in future periods could lead to changes in the expected settlement date of the commercial paper balances. Accordingly, there may be changes in our classification of such balances from short-term to long-term.

Our primary use of cash, cash equivalents and short-term investments is to fund receivables and the purchase of inventories. We are usually extended unsecured trade credit from our suppliers for our fuel purchases; however, certain suppliers require us to provide a letter of credit. Our ability to fund fuel purchases, obtain trade credit from our suppliers and provide letters of credit is critical to our business. Increases in oil prices can negatively affect liquidity by increasing the amount of cash needed to fund fuel purchases as well as reducing the amount of fuel which we can purchase on an unsecured credit basis from our suppliers. Additionally, we use cash and cash equivalents as well as drawings under our Credit Facility to fund acquisitions. In June 2008, we completed the acquisition of the Texor business for a purchase price of approximately \$117.6 million. The aggregate purchase price was paid in the form of \$93.7 million in cash, \$9.9 million in shares of our common stock and \$14.0 million in the form of a promissory note. The cash portion of the purchase price was principally funded through our Credit Facility.

Our business is funded through cash generated from operations and borrowings under our Credit Facility. Outstanding borrowings under our Credit Facility, our cash and cash equivalents and short-term investments fluctuate primarily based on operating cash flow, most significantly, the timing of receipts from our customers and payments to our suppliers. Our Credit Facility permits borrowings of up to \$475.0 million with a sublimit of \$100.0 million for the issuance of letters of credit and provides us the right to request increases in available borrowings up to an additional \$75.0 million, subject to the satisfaction of certain conditions. As of June 30, 2008, we had \$232.0 million in outstanding borrowings and \$64.2 million in issued letters of credit.

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Higher interest rates can have a negative effect on our liquidity due to higher costs of borrowing under our Credit Facility. As of June 30, 2008, our weighted average interest rate on our borrowings under the Credit Facility was 3.8% per annum.

Our Credit Facility contains certain operating and financial covenants with which we are required to comply. Our failure to comply with the operating and financial covenants contained in our Credit Facility could result in an event of default. An event of default, if not cured or waived, would permit acceleration of any outstanding indebtedness under the Credit Facility, trigger cross-defaults under other agreements to which we are a party and impair our ability to obtain working capital advances and letters of credit, which would have a material adverse effect on our business, financial condition and results of operations. As of June 30, 2008, we believe we were in compliance with all covenants contained in our Credit Facility.

We also have a separate \$25.0 million unsecured credit line for the issuance of letters of credit and bank guarantees from one of the banks participating in our Credit Facility. As of June 30, 2008, we had outstanding bank guarantees aggregating \$10.0 million under this credit line.

Net cash used in operating activities totaled \$88.6 million for the first six months of 2008 as compared to net cash provided by operating activities of \$41.3 million for the first six months of 2007. This \$129.9 million change in cash used in operating activities was primarily due to changes in operating assets and liabilities.

During the first six months of 2008, net cash used in investing activities was \$98.8 million compared to net cash provided by investing activities of \$5.4 million for the first six months of 2007. This \$104.1 million change in cash used in investing activities was due to \$93.4 million cash used for the acquisition of the Texor business, net of cash acquired of \$0.3 million and a \$12.5 million net decrease in proceeds from the sale of short-term investments. Partially offsetting the increase in cash used in investing activities was a decrease in capital expenditures of approximately \$1.8 million.

Net cash provided by financing activities was \$206.0 million for the first six months of 2008 as compared to net cash used in financing activities of \$12.6 million for the first six months of 2007. This change of approximately \$218.6 million in cash provided by financing activities was primarily due to a \$192.0 million increase in net borrowings under the Credit Facility, a net increase of \$10.0 million resulting from the payment of restricted cash held as collateral from a customer and a \$1.2 million increase in proceeds from the exercise of stock options.

Our current assets increased \$655.8 million from December 31, 2007 primarily due to increases in accounts receivables, short-term derivative instruments, prepaid expenses and other current assets, inventories and cash and cash equivalents. Our accounts receivable of \$1.9 billion at June 30, 2008 increased \$488.1 million from December 31, 2007, primarily due to higher fuel prices, increased business activities and the acquisition of the Texor business. At June 30, 2008, the allowance for bad debt was \$22.0 million, an increase of \$9.4 million as compared to December 31, 2007. Inventories of \$134.8 million at June 30, 2008 increased \$31.8 million from December 31, 2007, primarily due to higher fuel prices. Prepaid expenses and other current assets of \$85.6 million at June 30, 2008 increased \$34.8 million from December 31, 2007, primarily due to increases in receivables related to transaction taxes and prepaid fuel.

Our current liabilities increased \$503.9 million from December 31, 2007 primarily due to increases in accounts payable, short-term derivative instruments, customer deposits, accrued expenses and other current liabilities and short-term debt. Our long-term liabilities increased \$218.3 million from December 31, 2007, primarily due to increased borrowings under our Credit Facility and a promissory note issued in connection with the acquisition of the Texor business.

Shareholders' equity was \$540.3 million at June 30, 2008, as compared to \$483.9 million at December 31, 2007. The increase in shareholders' equity of \$56.4 million was primarily due to \$36.3 million in earnings, \$9.9 million of additional capital in excess of par value in connection with the issuance of common stock for the acquisition of Texor, \$2.5 million related to the adoption of Statement of Financial Accounting Standard ("SFAS") No. 157, approximately \$3.9 million of additional capital in excess of par value in connection with share-based payments and approximately \$1.8 million from the exercise of stock options. Partially offsetting these increases was the declaration of \$2.2 million in dividends and \$0.3 million for the purchase of stock from employees to satisfy the required withholding taxes related to share-based awards.

While our liquidity position was impacted by rising fuel prices and the acquisition of the Texor business during the first six months of 2008, we believe that available funds from existing cash and cash equivalents and our Credit Facility, together with cash flows generated by operations, remain sufficient to fund our working capital and capital expenditure requirements for at least the next twelve months. In addition, to further enhance our liquidity profile we may choose to raise additional funds which may or may not be needed for additional working capital, capital expenditures or other strategic investments. Our opinions concerning liquidity are based on currently available information. To the extent this information proves to be inaccurate, or if

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circumstances change, future availability of trade credit or other sources of financing may be reduced and our liquidity would be adversely affected. Factors that may affect the availability of trade credit, or other forms of financing, include our performance (as measured by various factors, including cash provided from operating activities), the state of worldwide credit markets, and our levels of outstanding debt. Financing may not be available when needed or desired on terms favorable to us.

### **Contractual Obligations and Off-Balance Sheet Arrangements**

Except for changes in our derivatives, liabilities for unrecognized tax benefits, interest and penalties (“FIN 48 liabilities”), debt and interest obligations, obligations related to agreements with executives and letters of credit and obligations related to operating leases, as described below, our remaining contractual obligations and off-balance sheet arrangements did not change materially from December 31, 2007 to June 30, 2008. For a discussion of these matters, refer to “Contractual Obligations and Off-Balance Sheet Arrangements” in Item 7 of our 2007 10-K Report.

#### *Contractual Obligations*

*Derivatives.* See “Item 3 – Quantitative and Qualitative Disclosures About Market Risk” included in this 10-Q Report, for a discussion of our derivatives.

*FIN 48 Liabilities.* As of June 30, 2008, our FIN 48 liabilities were \$29.2 million. The timing of any settlement of our FIN 48 liabilities with the respective taxing authority cannot be reasonably estimated.

*Debt and Interest Obligations.* Our total debt and interest obligations of \$250.9 million at June 30, 2008 increased \$205.7 million from December 31, 2007 primarily due to additional borrowings under our Credit Facility and a promissory note issued in connection with the acquisition of the Texor business.

*Related to Agreements with Executives.* In March 2008, we entered into agreements with our Chairman and Chief Executive Officer, our President and Chief Operating Officer (“COO”) and the President of our aviation segment which provided for, among other things, a base salary for our CEO and COO to be determined by the Compensation Committee each year in its sole discretion and a base salary of \$500,000 per year for the President of our aviation segment. Based on (i) the current \$575,000 base salary of our CEO and COO and the base salary of the President of our aviation segment, (ii) the contractual four-year term of the agreements with our CEO and COO and (iii) the contractual two-year term of the agreement with the President of our aviation segment, our obligations related to agreements with executives will be \$1.7 million in 2008 and 2009 and \$1.2 million in 2010 and 2011.

*Operating Lease Obligations.* In connection with the acquisition of the Texor business in June 2008, we have entered into ten new leases, which consist of nine retail gasoline stations, of which one is currently under construction by the landlord for our future use, and one corporate office in Illinois. These leases will expire between March 2016 and February 2020. For the ten leases, we will make an aggregate payments of \$1.0 million in 2008, \$1.8 million in 2009, 2010, 2011 and 2012, \$1.7 million in 2013 and \$8.8 million from 2014 to 2020.

#### *Off-Balance Sheet Arrangements*

*Letters of Credit.* In the normal course of business, we are required to provide letters of credit to certain suppliers. A majority of these letters of credit expire within one year from their issuance, and expired letters of credit are renewed as needed. As of June 30, 2008, we had issued letters of credit totaling \$74.2 million, of which \$64.2 million was under our Credit Facility and \$10.0 million was under a separate credit line. For additional information on our Credit Facility and credit line, see the discussion thereof in “Liquidity and Capital Resources” above.

### **Recent Accounting Pronouncements**

Information regarding recent accounting pronouncements is included in Note 1 - Significant Accounting Policies in the “Notes to the Consolidated Financial Statements” in this 10-Q Report.

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**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

Except for the outstanding commodity instruments, interest rate and foreign currency shown below, there were no material changes from information provided in “Item 7A - Quantitative and Qualitative Disclosures About Market Risk” of our 2007 10-K Report.

**Commodity**

As of June 30, 2008, our commodity related derivative instruments and their respective fair value position were as follows (in thousands, except average underlying prices):

| Settlement Period          | Hedge Strategy             | Derivative Instrument | Notional Amount |           | Average Prices | Mark to Market Gains (Losses) |
|----------------------------|----------------------------|-----------------------|-----------------|-----------|----------------|-------------------------------|
|                            |                            |                       | (metric tons)   | (gallons) |                |                               |
| 2008                       | Fair Value Hedge Inventory | Effect on Hedged Item |                 | 14,742    | \$ 0.11        | \$ 1,589                      |
|                            |                            | Futures (Sales)       |                 | 14,742    | \$ 0.06        | \$ (948)                      |
|                            | Non-Designated             | Swaps (Sales)         |                 | 4,200     | \$ 0.004       | \$ 18                         |
|                            |                            | Collars (Purchases)   |                 | 40,428    | \$ 1.01        | \$ 40,711                     |
|                            |                            | Collars (Sales)       |                 | 40,428    | \$ 1.01        | \$ (40,643)                   |
|                            |                            | Sales Commitments     |                 | 18,476    | \$ 1.47        | \$ (27,127)                   |
|                            |                            | Swaps (Purchases)     |                 | 31,293    | \$ 1.12        | \$ 34,916                     |
| 2009                       | Non-Designated             | Swaps (Sales)         |                 | 7,871     | \$ 0.85        | \$ (6,704)                    |
|                            |                            | Collars (Purchases)   |                 | 12,054    | \$ 1.15        | \$ 13,817                     |
|                            |                            | Collars (Sales)       |                 | 12,054    | \$ 1.14        | \$ (13,793)                   |
|                            |                            | Sales Commitments     |                 | 7,069     | \$ 1.44        | \$ (10,211)                   |
| 2008                       | Fair Value Hedge Inventory | Swaps (Purchases)     |                 | 10,117    | \$ 1.04        | \$ 10,486                     |
|                            |                            | Effect on Hedged Item |                 | 32        | \$ 64.86       | \$ 2,095                      |
|                            | Non-Designated             | Futures (Sales)       |                 | 3         | \$ 3.33        | \$ (10)                       |
|                            |                            | Swaps (Sales)         |                 | 29        | \$ 66.31       | \$ (1,943)                    |
|                            |                            | Purchase Commitments  |                 | 177       | \$162.40       | \$ 28,671                     |
|                            |                            | Sales Commitments     |                 | 177       | \$ 21.27       | \$ (3,756)                    |
|                            |                            | Swaps (Purchases)     |                 | 1,554     | \$189.17       | \$ 293,911                    |
|                            | Fair Value Hedge Sales     | Swaps (Sales)         |                 | 1,673     | \$188.54       | \$ (315,488)                  |
|                            |                            | Effect on Hedged Item |                 | 14        | \$ 32.46       | \$ (469)                      |
|                            |                            | Swaps (Purchases)     |                 | 14        | \$ 22.63       | \$ 327                        |
| Fair Value Hedge Purchases | Effect on Hedged Item      |                       | 215             | \$173.27  | \$ 37,175      |                               |
|                            | Swaps (Sales)              |                       | 215             | \$171.98  | \$ (36,899)    |                               |
| 2009                       | Non-Designated             | Swaps (Purchases)     |                 | 315       | \$ 99.50       | \$ 31,382                     |
|                            |                            | Swaps (Sales)         |                 | 315       | \$ 97.83       | \$ (30,857)                   |
|                            | Fair Value Hedge Sales     | Effect on Hedged Item |                 | 7         | \$261.94       | \$ (1,886)                    |
|                            |                            | Swaps (Purchases)     |                 | 7         | \$263.19       | \$ 1,895                      |
|                            | Fair Value Hedge Purchases | Effect on Hedged Item |                 | 60        | \$332.90       | \$ 19,974 (1)                 |
|                            |                            | Swaps (Sales)         |                 | 60        | \$338.52       | \$ (20,311) (1)               |
|                            |                            |                       |                 |           |                | \$ 5,922 (2)                  |

- (1) The Mark to Market amount includes \$4.7 million in unrealized net gains associated with purchase commitments that were previously non-designated derivatives for which the normal purchase normal sales election was made and subsequently were designated as hedged items in a fair value hedges in the fourth quarter of 2007. The unrealized net gains were offset by \$4.7 million in unrealized net losses associated with swaps related to the purchase commitments.
- (2) This amount includes \$1.3 million in unrealized net gains as of June 30, 2008 associated with the \$2.8 million cumulative adjustment to retained earnings in connection with the adoption of SFAS No. 157 on January 1, 2008.

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### Interest Rate

Borrowings under our \$475.0 million Credit Facility are subject to variable interest rates. As of June 30, 2008, our total borrowing under our Credit Facility was \$232.0 million and our weighted average interest rate on borrowings under the Credit Facility was 3.8% per annum. Based on our outstanding borrowings at June 30, 2008, our sensitivity to interest rates with an assumed 1.0% change would increase or decrease net income by \$1.4 million, or \$0.05 per basic and diluted shares.

### Foreign Currency

The majority of our business transactions are denominated in United States dollars. However, in certain markets, primarily Mexico, Colombia, Chile, Brazil, Singapore, Canada and the United Kingdom, payments to our fuel suppliers and from some of our customers are denominated in local currencies. This subjects us to foreign currency exchange risk. Although we use hedging strategies to manage and attempt to minimize the impact of foreign currency exchange risk, at any given time, only a portion of such risk may be hedged.

As of June 30, 2008, we had the following foreign currency derivative contracts (in thousands):

| Settlement Period | Hedge Strategy |     | Foreign Currency Amount | United States Currency Amount | Fair Value Asset (Liability) |
|-------------------|----------------|-----|-------------------------|-------------------------------|------------------------------|
| 2008              | Non-designated | BRL | 580,000                 | \$ 355,327                    | \$ 7                         |
|                   |                | CLP | 9,548,422,391           | 19,297,722                    | (1,132)                      |
|                   |                | EUR | 1,405,827               | 2,167,070                     | 49                           |
|                   |                | GBP | 1,143,752               | 2,245,635                     | 33                           |
| 2009              | Non-designated | EUR | 59,586                  | 91,685                        | 3                            |
|                   |                |     |                         |                               | <u>\$ (1,040)</u>            |

## Item 4. Controls and Procedures

### Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

As of the end of the period covered by this 10-Q Report, we evaluated, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(e). Based upon this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of June 30, 2008.

### Changes in Internal Control over Financial Reporting

There were no changes in the Company's internal control over financial reporting that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting during the quarter ended June 30, 2008. However, during the first quarter of 2008, we implemented our enterprise integration project which consists of a company-wide financial and commercial information system upgrade. We have updated our internal control over financial reporting as necessary to accommodate these changes.



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With this change, management testing of the effectiveness of the new system's impact on our internal control environment is ongoing, and most likely will not be complete until late 2008. Until the effectiveness of the new system is fully tested, management continues to perform other parallel procedures and analyses related to the financial closing and accrual process to ensure the integrity of our financial statements.

It should be noted that any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system will be met. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events. Because of these and other inherent limitations of control systems, there is only the reasonable assurance that our controls will succeed in achieving their goals under all potential future conditions.

### **Part II – Other Information**

#### **Item 1. Legal Proceedings**

As described in "Item 3 – Legal Proceedings" of our 2007 10-K Report, we are involved in certain legal proceedings, some of which may be material. There were no material developments in those proceedings during the second quarter of 2008.

#### **Item 1A. Risk Factors**

Our risk factors are contained in "Item 1A – Risk Factors" of our 2007 10-K Report. As a result of our acquisition of the Texor business, we have made material changes to the risk factor below:

#### **If we fail to comply with environmental laws and government regulations, we could suffer penalties or costs that could have a material adverse effect on our business.**

We are required to comply with extensive and complex environmental laws and regulations at the international, federal, state and local government levels relating to, among other things:

- the handling of fuel and fuel products;
- the operation of fuel storage and distribution facilities;
- workplace safety;
- fuel spillage or seepage;
- environmental damage; and
- hazardous waste disposal.

If we are involved in a spill or other accident involving hazardous substances; if there are releases of fuel and fuel products we own; or if we are found to be in violation of environmental laws or regulations, we could be subject to liabilities that could have a material adverse effect on our business, financial condition and results of operations. We are also subject to possible claims by customers, employees and others who may be injured by a fuel spill, exposure to fuel or other accidents. If we should fail to comply with applicable environmental regulations, we could be subject to substantial fines or penalties and to civil and criminal liability.

In addition, compliance with existing and future environmental laws regulating underground storage tanks located at the retail gasoline stations that we operate may require significant capital expenditures and increased operating and maintenance costs. The remediation costs and other costs required to clean up or treat contaminated sites could be substantial. We pay tank registration fees and other taxes to state trust funds established in our operating areas and maintain private insurance coverage in support of future remediation obligations. These state trust funds or other responsible third parties including insurers are expected to pay or reimburse us for remediation expenses less a deductible. To the extent third parties do not pay for remediation as we anticipate, we will be obligated to make these payments. These payments could materially adversely affect our financial condition and results of operations. Reimbursements from state trust funds will be dependent on the maintenance and continued solvency of the various funds.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

*Unregistered Sales*

On June 1, 2008, we issued 410,088 shares of unregistered common stock with an estimated fair value of \$9.9 million to the sellers of Texor Petroleum Company, Inc. in connection with our acquisition of the Texor business. We relied on Section 4(2) of the Securities Act of 1933 for an exemption from registration of these shares.

*Repurchases*

The following table presents information with respect to repurchases of common stock made by us during the quarterly period ended June 30, 2008:

| <u>Period</u>  | <u>Total Number of Shares Purchased</u> | <u>Average Price Per Share Paid</u> | <u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u> | <u>Total Cost of Shares Purchased as Part of Publicly Announced Plans or Programs</u> | <u>Remaining Authorized Stock Repurchases under Publicly Announced Plans or Programs</u> |
|----------------|---|-------------------------------------|---|---|--|
| 4/1/08-4/30/08 | 28,590                                  | \$ 24.61                            | —   | \$ —  | —  |
| 5/1/08-5/31/08 | 48                                      | 27.05                               | —   | —   | —  |
| 6/1/08-6/30/08 | 415                                     | 23.32                               | —   | —   | —  |
| Total          | <u>29,053</u>                           | \$ 24.59                            | <u>—</u>  | <u>\$ —</u>   | <u>—</u>   |

The above shares relate to the purchase of stock tendered by employees to satisfy the required withholding taxes related to share-based awards.

**Item 3. Defaults Upon Senior Securities**

None.

**Item 4. Submission of Matters to a Vote of Security Holders**

Our annual meeting of shareholders was held on June 3, 2008. The matters voted on at the annual meeting were: 1) the election of directors; 2) the ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered certified public accounting firm for the 2008 fiscal year; and 3) the approval and adoption of the World Fuel Services Corporation 2008 Executive Incentive Plan. All of our director nominees were elected, PricewaterhouseCoopers LLP was ratified as our independent registered certified public accountants for the 2008 fiscal year and the World Fuel Services Corporation 2008 Executive Incentive Plan was approved by our shareholders.

The following table sets forth the voting results for the matters voted on by the shareholders at the annual meeting:

*Election of Directors*

| <u>Director</u>        | <u>Votes For</u> | <u>Votes Withheld</u> |
|------------------------|------------------|-----------------------|
| Paul H. Stebbins       | 26,369,810       | 764,961               |
| Michael J. Kasbar      | 26,398,179       | 736,592               |
| Ken Bakshi             | 26,568,877       | 565,894               |
| Joachim Heel           | 26,554,410       | 580,361               |
| Richard A. Kassar      | 23,828,774       | 3,305,997             |
| Myles Klein            | 26,398,005       | 736,766               |
| J. Thomas Presby       | 26,405,528       | 729,243               |
| Stephen K. Roddenberry | 26,554,488       | 580,283               |

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*Ratifying the appointment of PricewaterhouseCoopers LLP as the Company's independent registered certified public accountants*

| <u>Votes For</u> | <u>Votes Against</u> | <u>Votes Abstained</u> |
|------------------|----------------------|------------------------|
| 26,821,390       | 282,568              | 30,809                 |

*Approving and adopting the World Fuel Services Corporation 2008 Executive Incentive Plan.*

| <u>Votes For</u> | <u>Votes Against</u> | <u>Votes Abstained</u> |
|------------------|----------------------|------------------------|
| 21,263,023       | 3,123,475            | 85,885                 |

### **Item 5. Other Information**

None.

### **Item 6. Exhibits**

The exhibits set forth in the following index of exhibits are filed as part of this 10-Q Report:

| <u>Exhibit No.</u> | <u>Description</u>   |
|--------------------|--|
| 10.1               | World Fuel Services Corporation 2008 Executive Incentive Plan, effective January 1, 2008.  |
| 10.2               | First Amendment to the World Fuel Services Corporation 2006 Omnibus Plan, effective February 26, 2008.   |
| 10.3               | Amendment No. 1 to Second Amended and Restated Credit Agreement by and among World Fuel Services Corporation, World Fuel Services Europe, Ltd. and World Fuel Services (Singapore) Pte. Ltd., as borrowers, the financial institutions signatory thereto as lenders, and Bank of America, N.A., as administrative agent, dated March 26, 2008. |
| 10.4               | Second Amendment to the World Fuel Services Corporation 2006 Omnibus Plan, effective June 3, 2008.   |
| 31.1               | Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d – 14(a).   |
| 31.2               | Certification of the Chief Operating Officer pursuant to Rule 13a-14(a) or Rule 15d – 14(a).   |
| 31.3               | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or Rule 15d – 14(a).   |
| 32.1               | Certification of Chief Executive Officer, Chief Operating Officer and Chief Financial Officer under Section 906 of the Sarbanes-Oxley Act of 2002.   |

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 7, 2008

World Fuel Services Corporation

/s/ Michael J. Kasbar

Michael J. Kasbar  
President and Chief Operating Officer

/s/ Ira M. Birns

Ira M. Birns  
Executive Vice-President and Chief Financial Officer  
(Principal Financial Officer)

**WORLD FUEL SERVICES CORPORATION  
2008 EXECUTIVE INCENTIVE PLAN**

**(As amended and restated effective as of January 1, 2008)**

The World Fuel Services Corporation 2003 Executive Incentive Plan (the "Plan"), is hereby amended and restated by World Fuel Services Corporation, a Florida corporation (the "Company") effective as of January 1, 2008, and shall apply to such employees of the Company (each a "Participant" and collectively, the "Participants") as may be designated by the Committee (as defined below) from time to time.

ARTICLE 1 – Introduction and Purpose of Plan

1.1 Plan Effective Dates. The Plan was originally adopted on April 1, 2002 as the "2002 Annual Incentive Plan," for the purpose of issuing Annual Incentive Awards. The 2002 Annual Incentive Plan was amended and restated effective January 1, 2003, in order to authorize the grant of Long-Term Incentive Awards in addition to Annual Incentive Awards and was renamed the "2003 Executive Incentive Plan" (the "2003 Plan"). This Plan document amends and restates the terms of the 2003 Plan. From and after the date hereof, the Plan will be known as the "World Fuel Services Corporation 2008 Executive Incentive Plan."

1.2 Purpose of Plan. The purpose of the Plan is to motivate and reward senior executives of the Company by providing such executives with both annual and long-term incentive compensation which is tied to the achievement of pre-established and objective performance goals, and to enable such compensation to qualify as "performance-based compensation" that is exempt from the deduction limitations imposed by Section 162(m) of the Code.

ARTICLE 2 – Definitions

Whenever used in the Plan, the following terms shall have the meanings set forth in this Article 2 unless a different meaning is clearly required by the context:

"Accelerated Award" shall have the meaning set forth in Section 5.2 hereof.

"Acceleration Event" shall have the meaning set forth in Section 5.2 hereof.

"Annual Incentive Award" means an Incentive Award made pursuant to Section 4.1 with a Performance Cycle of one year or less.

"Award" or "Incentive Award" means any Award that is either an Annual Incentive Award or a Long-Term Incentive Award.

“Award Period” means, with respect to any Performance Cycle, the period during which the Committee must establish the Performance Goal for any Award. The Award Period shall be the first ninety (90) days after commencement of the Performance Cycle, provided that the outcome is substantially uncertain at the time the goals are established, or such other period as may be permitted or required to qualify as “performance-based compensation” under Section 162(m) of the Code.

“Board of Directors” or “Board” means the Board of Directors of World Fuel Services Corporation.

“Change of Control” means any one of the following events:

(a) any person or “group” as defined in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), but excluding any employee benefit plan or plans of the Company and its subsidiaries, becomes the beneficial owner, directly or indirectly, of twenty percent (20%) or more of the combined voting power of the Company’s outstanding voting securities ordinarily having the right to vote for the election of directors of the Company; or

(b) any merger, consolidation, reorganization or similar event of the Company or any of its subsidiaries, as a result of which the holders of the voting stock of the Company immediately prior to such merger, consolidation, reorganization or similar event do not directly or indirectly hold at least fifty-one percent (51%) of the aggregate voting power of the capital stock of the surviving entity; or

(c) the individuals who, as of March 1, 2003 (the “Effective Date”), constitute the Board of Directors of the Company (the “Board” generally and as of the date hereof the “Incumbent Board”) cease for any reason to constitute at least two-thirds (2/3) of the Board, or in the case of a merger or consolidation of the Company, do not constitute or cease to constitute at least two-thirds (2/3) of the board of directors of the surviving company (or in a case where the surviving corporation is controlled, directly or indirectly by another corporation or entity, do not constitute or cease to constitute at least two-thirds (2/3) of the board of such controlling corporation or do not have or cease to have at least two-thirds (2/3) of the voting seats on any body comparable to a board of directors of such controlling entity, or if there is no body comparable to a board of directors, at least two-thirds (2/3) voting control of such controlling entity); provided that any person becoming a director (or, in the case of a controlling non-corporate entity, obtaining a position comparable to a director or obtaining a voting interest in such entity) subsequent to the Effective Date whose election, or nomination for election, was approved by a vote of the persons comprising at least two-thirds (2/3) of the Incumbent Board (other than an election or nomination of an individual whose initial assumption of office is in connection with an actual or threatened election contest), shall be, for purposes of this Agreement, considered as though such person were a member of the Incumbent Board; or

(d) there is a liquidation or dissolution of the Company or all or substantially all of the assets of the Company have been sold.

“Code” means the Internal Revenue Code of 1986, as amended.

“Committee” means the Compensation Committee of the Board of Directors, a subcommittee thereof, or such other committee as may be appointed by the Board of Directors. The Committee shall consist of two or more persons who qualify as “outside directors” within the meaning of Section 162(m) of the Code.

“Company” means World Fuel Services Corporation, or any entity that is directly or indirectly controlled by World Fuel Services Corporation.

“Covered Employee” shall have the meaning assigned to such term in Code Section 162(m)(3), as interpreted by Treasury Regulations and other applicable guidance.

“Disability” means any physical or mental disability of a Participant which, after the expiration of more than twelve (12) months (or such shorter period as may be acceptable to the Committee), is determined to be total and permanent by an independent physician mutually agreed upon by the Participant and the Committee.

“Long-Term Incentive Award” means an Incentive Award made pursuant to Section 4.1 with a Performance Cycle of more than one year.

“Participant” means (i) a “Covered Employee” who has been selected by the Committee as a participant in the Plan during a Performance Cycle, and (ii) each other employee who has been selected by the Committee as a participant in the Plan during a Performance Cycle.

“Performance Cycle” means the period selected by the Committee during which the performance of the Company or any subsidiary, affiliate or unit thereof or any individual is measured for the purpose of determining the extent to which an Award subject to Performance Goals has been earned. The Performance Cycle for Annual Awards shall be the Company’s fiscal year, or such other shorter period as is designated by the Committee. The Performance Cycle for Long-Term Awards is three (3) years, or such other period in excess of one (1) year as is designated by the Committee.

“Performance Goal” means the performance goal established by the Committee for a Participant (or group of Participants). The Performance Goal shall be established during the Award Period for that Award.

“Performance Measures” means one or more of the following business criteria for the Company, on a consolidated basis, and/or for any subsidiary, affiliate or business or geographical unit of the Company and/or any subsidiary or affiliate (except with respect to the total shareholder return and earnings per share criteria): (1) earnings per share or diluted earnings per share; (2) revenues or margins; (3) cash flow; (4) operating margin; (5) return on net assets, investment, capital, equity, or sales; (6) economic value added; (7) direct contribution; (8) net income; pretax earnings; earnings before interest and taxes; earnings before interest, taxes, depreciation and amortization; earnings after interest expense and before extraordinary or special items; operating income; income before interest income or expense, unusual items and income taxes, local, state, federal or foreign and excluding budgeted and actual bonuses which might be paid under any ongoing bonus plans of the Company; (9) working capital; (10) management of fixed costs or variable costs; (11) identification and/or consummation of investment opportunities or completion of specified projects in accordance with corporate business plans,

including strategic mergers, acquisitions or divestitures; (12) total shareholder return; (13) debt reduction, (14) market share; (15) entry into new markets, either geographically or by business unit; (16) customer retention and satisfaction; (17) strategic plan development and implementation, including turnaround plans; (18) stock price; and/or (19) funds from operations. Any of the above goals may be determined on an absolute or relative basis or as compared to the performance of a group of companies or a published or special index deemed applicable by the Committee including, but not limited to, the Standard & Poor's 500 Stock Index or a group of companies that are selected by the Committee. The Committee shall exclude the impact of an event or occurrence which the Committee determines should appropriately be excluded, including without limitation (i) restructurings, discontinued operations, extraordinary items, and other unusual or non-recurring charges, (ii) an event either not directly related to the operations of the Company or not within the reasonable control of the company's management, or (iii) a change in accounting standards required by generally accepted accounting principles.

### ARTICLE 3 – Plan Administration

The Committee shall have full discretion, power and authority to administer and interpret the Plan and to establish rules and procedures for its administration as the Committee deems necessary and appropriate. Any interpretation of the Plan or other act of the Committee in administering the Plan shall be final and binding on all Participants.

### ARTICLE 4 – Awards

For each Performance Cycle, the Committee shall determine the amount of a Participant's Award as follows:

4.1 In General. During the Award Period, the Committee will select Participants to receive Awards hereunder and establish in writing: (i) an objective Performance Goal or Goals for each Participant based upon one or more Performance Measures to be achieved over the applicable Performance Cycle; (ii) the specific amount of the Performance Award that will be paid to each Participant if his or her Performance Goal or Goals are achieved; (iii) the Performance Cycle for the Award; and (iv) the method by which such Performance Awards shall be calculated. The Committee may, in its discretion, set different Performance Goals and Awards for each Participant. If any event occurs during a Performance Cycle which requires changes in Performance Goals or Awards to preserve the incentive features of the Plan, the Committee may make appropriate adjustments thereto.

4.2 Amount of Performance Award. Each Participant shall be eligible to receive a Performance Award if the Participant's Performance Goal for the Performance Cycle has been achieved. The maximum amount of a Participant's Award shall be set by the Committee during the Award Period; provided, however, that in no event shall any Participant's Award exceed Five Million Dollars (\$5,000,000.00) in the case of Annual Awards, or exceed Five Million Dollars (\$5,000,000.00) multiplied by the number of completed fiscal years of the Company (and fractions thereof) that are included within the Performance Cycle in the case of Long-Term



Incentive Awards; and further provided, that the foregoing limitations shall not apply to accrued interest on Awards deferred pursuant to Article 5 of the Plan. The Committee may specify as to each Award the form of payment of the Award (cash, stock, restricted stock, and/or other property), so long as the maximum value of the Award, as determined by the Committee, that is payable in cash or property other than shares of the Company's common stock shall not exceed the maximum Award permitted under this Section 4.2. Awards paid in shares of the Company's common stock shall not be subject to the foregoing limitation but instead shall be subject to the limitations, terms and conditions of the Company's 2006 Omnibus Plan, as amended (or any successor plan for equity awards adopted by the Company) applicable to Performance Units (as defined in that plan). The actual amount of a Participant's Award may be adjusted or eliminated by the Committee as set forth in Sections 4.3 and 5.2 below.

4.3 Adjustment of Awards. The Committee, in its sole discretion, may decrease or eliminate any Award at any time prior to payment of the Award but may not exercise discretion to increase any Award to any person who is, or who the Committee reasonably believes may be, a Covered Employee in the year for which the Company expects to claim an income tax deduction for all or any portion of the Award. In determining whether an Award will be adjusted or eliminated, the Committee may consider such individual or business performance criteria as it deems appropriate, including, but not limited to, the Company's cash flow, net income, pre-tax income, net revenue, EBITDA, operating income, diluted earnings per share, earnings per share, gross margin, return on sales, return on equity, return on investment, cost reductions or savings, funds from operations, appreciation in the fair market value of the Company's stock, and any other relevant operating and strategic business results of the Company (or any division, subsidiary or segment thereof) applicable to an individual Participant.

#### ARTICLE 5 – Payment of Awards

5.1 Payment and Deferral. Payment of any Award to a Participant shall be made after written certification by the Committee that the Performance Goal for the Performance Cycle was achieved, and any other material terms of the Performance Goal were satisfied. The Award shall be payable within ninety (90) days after the end of the Performance Cycle, provided that the written certification required by this Article has been issued by the Committee before such date. The Committee, in its sole and absolute discretion, may permit Awards to be deferred by the Participant on such terms and conditions as may be approved by the Committee, subject to the provisions of Section 7.11 hereof. Deferred Awards shall bear interest at a floating rate equal to the "prime" rate, as published in The Wall Street Journal from time to time, but such rate shall in no event exceed ten percent (10%) per year.

5.2 Acceleration. If a Participant's death or Disability, a Change of Control, or another circumstance or event specified by the Committee that does not cause the Award to be subject to the deduction limitations imposed by Section 162(m) of the Code (an "Acceleration Event") occurs before the Performance Goal applicable to an Award is achieved, the Committee may determine that, irrespective of whether the Performance Goal is thereafter achieved, the Participant shall receive a portion of the Award, in an amount to be determined by the Committee (the "Accelerated Award"). The Committee's determination under this Section 5.2 may be made before or after the occurrence of any Acceleration Event. Any Accelerated Award pursuant to this Section 5.2 shall be paid within ninety (90) days after the date of the

Acceleration Event. If as a result of a Change of Control or other Acceleration Event a Participant receives an Accelerated Award pursuant to this Section 5.2 and the Participant remains employed by the Company after such event, the Participant shall remain eligible to receive his full Award if the Performance Goal is subsequently achieved, and subject to the other terms of this Plan and any applicable Award agreement; provided, that in such event the full Award shall be reduced by the amount of any Accelerated Award paid to the Participant as a result of the Acceleration Event.

#### ARTICLE 6 – Plan Amendment and Termination

The Committee may amend or terminate the Plan by resolution at any time as it shall deem advisable; provided, however, that if the Plan has been approved by the Company's shareholders, the Committee may not amend the Plan to change the method for determining Awards for Covered Employees, or the individual award limit under Article 4, without the approval of the Company's shareholders. No amendment may impair the rights of a Participant to any Award already granted with respect to any Performance Cycle.

#### ARTICLE 7 – Miscellaneous Provisions

7.1 Employment Rights. The Plan does not constitute a contract for employment, and participation in the Plan will not give a Participant the right to continue in the employment of the Company on a full time, part time, or any other basis. Participation in the Plan will not give any Participant any right or claim to any Award or other benefit under the Plan, unless such Award or benefit has specifically been granted by the Committee under the terms of the Plan. The Company reserves the right to terminate any Participant under the terms of such Participant's employment agreement notwithstanding the existence of the Plan.

7.2 Termination of Employment. Except as may be specifically provided in an Award or in a written agreement between the Participant and the Company, a Participant shall have no right to an Award under the Plan for any Performance Cycle in which the Participant is not actively employed by the Company on the last day of such Performance Cycle. In establishing Awards, the Committee may also provide that in the event a Participant is not employed by the Company on the date on which the Award is paid, the Participant may forfeit his or her right to the Award.

7.3 Gender and Number. Wherever the context permits, words in the masculine gender shall include the feminine and neuter genders, the plural form of a word shall include the singular form, and the singular form of a word shall include the plural form.

7.4 Applicable Law. Except to the extent superseded by the laws of the United States, the Plan will be governed by the laws of the State of Florida.

7.5 Non-Transferability. No interest of any Participant under the Plan shall be voluntarily sold, transferred, alienated, assigned or encumbered, other than by will or pursuant to the laws of descent and distribution. During the lifetime of any Participant, payment of a

Performance Award shall only be made to such Participant. Notwithstanding the foregoing, the Committee may establish such procedures as it deems necessary for a Participant to designate a beneficiary to whom any amounts would be payable in the event of any Participant's death.

7.6 Severability. In the event any provision of the Plan shall be held to be illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining parts of the Plan, and the Plan shall be construed and enforced as if such illegal or invalid provisions had never been contained in the Plan.

7.7 Withholding. The Company will withhold from any amounts payable under the Plan all federal, state, foreign, city and local taxes as shall be legally required, if any.

7.8 Unfunded Plan. Awards under the Plan shall be paid from the general assets of the Company, and the rights of the Participants to receive awards granted under the Plan will be only those of general unsecured creditors of the Company.

7.9 Code Section 162(m). It is the intent of the Company that all Performance Awards under the Plan qualify as "performance-based compensation" as defined in, and for purposes of, Code Section 162(m)(4)(C), so that the Company's income tax deductions for such Performance Awards are not disallowed in whole or in part under the Code Section 162(m); provided, the Committee may authorize the payment of Awards that are not deductible under Section 162(m) if the Committee determines that such Awards would nevertheless be in the best interests of the Company and its shareholders.

7.10 Stockholder Approval. The Plan, as amended and restated, shall be submitted for approval by the stockholders of the Company at an annual meeting of the stockholders of the Company. However, such stockholder approval shall not be a condition to the continued effectiveness of the Plan or the right of any Participant to receive any benefits under the Plan as in effect immediately prior to this amendment and restatement of the Plan.

#### 7.11 Code Section 409A.

(a) If any Award constitutes a "nonqualified deferred compensation plan" under Section 409A of the Code (a "Section 409A Plan"), then the Award shall be subject to the following additional requirements, if and to the extent required to comply with Section 409A of the Code:

(i) Payments under the Section 409A Plan may not be made earlier than (u) the Participant's "separation from service", (v) the date the Participant becomes "disabled", (w) the Participant's death, (x) a "specified time (or pursuant to a fixed schedule)" specified in the Award agreement at the date of the deferral of such compensation, (y) a "change in the ownership or effective control of the corporation, or in the ownership of a substantial portion of the assets of the corporation", or (z) the occurrence of an "unforeseeable emergency";

(ii) The time or schedule for any payment of the deferred compensation may not be accelerated, except to the extent provided in applicable Treasury Regulations or other applicable guidance issued by the Internal Revenue Service;

(iii) Any elections with respect to the deferral of such compensation or the time and form of distribution of such deferred compensation shall comply with the requirements of Section 409A(a)(4) of the Code; and

(iv) In the case of any Participant who is “specified employee”, a distribution on account of a “separation from service” may not be made before the date which is six months after the date of the Participant’s “separation from service” (or, if earlier, the date of the Participant’s death).

For purposes of the foregoing, the words and phrases in quotations in this Section 7.11 shall be defined in the same manner as those words and phrases are defined for purposes of Section 409A of the Code, and the limitations set forth herein shall be applied in such manner (and only to the extent) as shall be necessary to comply with any requirements of Section 409A of the Code that are applicable to the Award.

(b) Any Award agreement for any Award that the Committee reasonably determines to constitute a Section 409A Plan, and the provisions of the Plan applicable to that Award, shall be construed in a manner consistent with the applicable requirements of Section 409A, and the Committee, in its sole discretion and without the consent of any Participant, may amend any Award agreement (and the provisions of the Plan applicable thereto) if and to the extent that the Committee determines that such amendment is necessary or appropriate to comply with the requirements of Section 409A of the Code. Further, in the event that the Plan, any Award agreement or any Award shall be deemed not to comply with Section 409A of the Code, then neither the Company, the Committee nor its or their designees or agents shall be liable to any Participant or other person for actions, decisions or determinations made in good faith.

IN WITNESS WHEREOF, the Company has caused this Plan document to be signed by the Chairman of the Compensation Committee.

WORLD FUEL SERVICES CORPORATION

By: /s/ Ken Bakshi  
Ken Bakshi  
Chairman, Compensation Committee

**FIRST AMENDMENT TO THE  
WORLD FUEL SERVICES CORPORATION  
2006 OMNIBUS PLAN**

THIS AMENDMENT (the "Amendment"), made on this 23<sup>rd</sup> day of June, 2008, to the WORLD FUEL SERVICES CORPORATION 2006 OMNIBUS PLAN (the "Plan"), by World Fuel Services Corporation, a Florida corporation (the "Company").

**WITNESSETH:**

**WHEREAS**, the Company did adopt the Plan, effective as of June 20, 2006, for the benefit of its eligible Participants so that the Company could attract, retain, motivate, and reward participants and further align Participant's interests with those of the Company's other shareholders through compensation that is based on the Company's common stock; and

**WHEREAS**, pursuant to Section VII of the Plan, the Board of Directors of the Company (the "Board") reserved the right to amend the Plan; and

**WHEREAS**, the Board wishes to amend the Plan to modify the definition of fair market value and has approved this Amendment.

**NOW, THEREFORE**, effective as of February 26, 2008, the Plan shall be and hereby is amended as follows:

1. Paragraphs (j)(i)-(iii) of Article 8 of the Plan are hereby amended to read as follows:

"(i) If the principal market for the Stock is a national securities exchange or the NASDAQ stock market, then the "Fair Market Value" as of that date shall be the closing sales price of the Stock on the day that the Award is granted on the principal exchange or market on which the Stock is then listed or admitted to trading.

(ii) If sale prices are not available or if the principal market for the Stock is not a national securities exchange and the Stock is not quoted on the NASDAQ stock market, the average between the highest bid and lowest asked prices for the Stock on the day that the Award is granted as reported on the NASDAQ OTC Bulletin Board Service or by the National Quotation Bureau, Incorporated or a comparable service."

(iii) If the day is not a trading day, and as a result, paragraphs (i) and (ii) next above are inapplicable, the Fair Market Value of the Stock shall be determined as on the most recent trading day prior to the date the Award is granted. If paragraphs (i) and (ii) next above are otherwise inapplicable, then the Fair Market Value of the Stock shall be determined in good faith by the Committee."

2. In all other respects, the Plan shall remain unchanged by the Amendment.

**IN WITNESS WHEREOF**, this Amendment has been executed on behalf of the Company on the day and year first above written.

**WORLD FUEL SERVICES CORPORATION,  
a Florida corporation**

By: /s/ Paul H. Stebbins

Name: Paul H. Stebbins

Title: Chairman and Chief Executive Officer

## AMENDMENT NO. 1 TO CREDIT AGREEMENT

**THIS AMENDMENT NO. 1 TO CREDIT AGREEMENT** (this "Amendment"), dated as of March 26, 2008, is made by and among **WORLD FUEL SERVICES CORPORATION**, a Florida corporation ("WFS"), **WORLD FUEL SERVICES EUROPE, LTD.**, a corporation organized and existing under the laws of the United Kingdom ("WFS Europe"), and **WORLD FUEL SERVICES (SINGAPORE) PTE. LTD.**, a corporation organized and existing under the laws of Singapore ("WFS Singapore"), and together with WFS and WFS Europe, each a "Borrower" and collectively the "Borrowers"), **BANK OF AMERICA, N.A.**, a national banking association organized and existing under the laws of the United States ("Bank of America"), in its capacity as administrative agent for the Lenders (in such capacity, the "Administrative Agent"), and each of the Lenders signatory hereto. Capitalized terms used but not otherwise defined herein have the respective meanings ascribed to them in the Credit Agreement as defined below.

**WITNESSETH:**

**WHEREAS**, the Borrowers, Bank of America, as Administrative Agent, Swing Line Lender and L/C Issuer, and the Lenders have entered into that Second Amended and Restated Credit Agreement, dated as of December 21, 2007 (as hereby amended and as from time to time hereafter further amended, modified, supplemented, restated, or amended and restated, the "Credit Agreement"), pursuant to which the Lenders have made available to Borrowers a revolving credit facility with a swing line sublimit and a letter of credit sublimit;

**WHEREAS**, as a condition to making the revolving credit facility available to the Borrowers the Lenders have required that WFS and certain of its Subsidiaries guarantee payment of the Obligations;

**WHEREAS**, the Borrowers have requested that the Required Lenders consent to amend certain provisions of the Credit Agreement, as more particularly set forth below, and the Administrative Agent and the Lenders signatory hereto are willing to effect such amendment on the terms and conditions contained in this Amendment;

**NOW, THEREFORE**, in consideration of the premises and further valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Amendments to Credit Agreement. Subject to the terms and conditions set forth herein, the Credit Agreement is hereby amended as follows:
  - (a) Section 7.05(a) is amended by deleting "ninety (90)" in the seventh line and inserting "one hundred twenty (120)" in lieu thereof.

2. Effectiveness; Conditions Precedent. The effectiveness of this Amendment and the amendments to the Credit Agreement herein provided are subject to the satisfaction of the following conditions precedent:

- (a) the Administrative Agent shall have received one or more counterparts of this Amendment, duly executed by each of the Borrowers, each of the Guarantors, the Administrative Agent, and each of the Lenders; and
- (b) such other certificates, instruments and documents as the Administrative Agent shall reasonably request.

3. Consent and Confirmation of the Guarantors. Each of the Guarantors hereby consents, acknowledges and agrees to the amendments set forth herein and hereby confirms and ratifies in all respects the Guaranty (including without limitation the continuation of each such Guarantor's payment and performance obligations thereunder upon and after the effectiveness of this Amendment and the amendments contemplated hereby) and the enforceability of the Guaranty against each Guarantor in accordance with its terms.

4. Representations and Warranties. In order to induce the Administrative Agent and the Lenders to enter into this Amendment, the Borrowers represent and warrant to the Administrative Agent and the Lenders as follows:

- (a) The representations and warranties contained in Article V of the Credit Agreement and the other Loan Documents are true and correct in all material respects on and as of the date hereof, except to the extent that such representations and warranties specifically refer to an earlier date, in which case they are true and correct in all material respects as of such earlier date;
- (b) The Persons appearing as Guarantors on the signature pages to this Agreement constitute all Persons who are required to be Guarantors pursuant to the terms of the Credit Agreement and the other Loan Documents, including without limitation all Persons who became Material Subsidiaries or were otherwise required to become Guarantors after the Closing Date, and each of such Persons has become and remains a party to a Guaranty as a Guarantor;
- (c) This Agreement has been duly authorized, executed and delivered by the Borrowers and the Guarantors party hereto and constitutes a legal, valid and binding obligation of such parties, except as may be limited by general principles of equity or by the effect of any applicable bankruptcy, insolvency, reorganization, moratorium or similar law affecting creditors' rights generally; and
- (d) No Default or Event of Default has occurred and is continuing.

5. Entire Agreement. This Amendment, together with the Loan Documents (collectively, the "Relevant Documents"), sets forth the entire understanding and agreement of the parties hereto in relation to the subject matter hereof and supersedes any prior negotiations and agreements among the parties relating to such subject matter. No promise, condition,



representation or warranty, express or implied, not set forth in the Relevant Documents shall bind any party hereto, and no such party has relied on any such promise, condition, representation or warranty. Each of the parties hereto acknowledges that, except as otherwise expressly stated in the Relevant Documents, no representations, warranties or commitments, express or implied, have been made by any party to the other in relation to the subject matter hereof or thereof. None of the terms or conditions of this Amendment may be changed, modified, waived or canceled orally or otherwise, except in writing and in accordance with Section 10.01 of the Credit Agreement.

6. Full Force and Effect of Amendment. Except as hereby specifically amended, modified or supplemented, the Credit Agreement and all other Loan Documents are hereby confirmed and ratified in all respects and shall be and remain in full force and effect according to their respective terms.

7. Counterparts. This Amendment may be executed in any number of counterparts, each of which shall be deemed an original as against any party whose signature appears thereon, and all of which shall together constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this Amendment by telecopy, facsimile or other electronic transmission (including .PDF) shall be effective as delivery of a manually executed counterpart of this Amendment.

8. Governing Law. This Amendment shall in all respects be governed by, and construed in accordance with, the laws of the State of New York.

9. Enforceability. Should any one or more of the provisions of this Amendment be determined to be illegal or unenforceable as to one or more of the parties hereto, all other provisions nevertheless shall remain effective and binding on the parties hereto.

10. References. All references in any of the Loan Documents to the "Credit Agreement" shall mean the Credit Agreement, as amended hereby.

11. Successors and Assigns. This Amendment shall be binding upon and inure to the benefit of Borrowers, the Administrative Agent, the Guarantors, the Lenders and their respective successors and assignees to the extent such assignees are permitted assignees as provided in Section 10.06 of the Credit Agreement.

**[Signature pages follow.]**

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be made, executed and delivered by their duly authorized officers as of the day and year first above written.

**BORROWERS:**

**WORLD FUEL SERVICES CORPORATION**

By: /s/ Ira M. Birns  
Name: Ira M. Birns  
Title: Executive Vice President/Chief Financial Officer

**WORLD FUEL SERVICES EUROPE, LTD.**

By: /s/ Ira M. Birns  
Name: Ira M. Birns  
Title: Vice President

**WORLD FUEL SERVICES (SINGAPORE) PTE. LTD.**

By: /s/ Francis Lee Boon Meng  
Name: Francis Lee Boon Meng  
Title: Managing Director

**PARENT GUARANTOR:**

**WORLD FUEL SERVICES CORPORATION**

By: /s/ Ira M. Birns  
Name: Ira M. Birns  
Title: Executive Vice President/Chief Financial Officer

**DOMESTIC GUARANTORS:**

**WORLD FUEL SERVICES CORPORATE AVIATION  
SUPPORT SERVICES, INC.  
WORLD FUEL SERVICES CANADA, INC.  
ADVANCE PETROLEUM, INC.  
BASEOPS INTERNATIONAL, INC.  
WORLD FUEL SERVICES, INC.  
WORLD FUEL SERVICES COMPANY, INC.  
KROPP HOLDINGS, INC.**

By: /s/ Ira M. Birns  
Name: Ira M. Birns  
Title: Vice President

**LIMITED GUARANTOR:**

**WORLD FUEL SERVICES EUROPE, LTD.**

By: /s/ Ira M. Birns  
Name: Ira M. Birns  
Title: Vice President

**LIMITED GUARANTORS:**

**WORLD FUEL SERVICES (SINGAPORE) PTE, LTD.  
WORLD FUEL SINGAPORE HOLDING COMPANY I  
PTE. LTD.**

By: /s/ Francis Lee Boon Meng  
Name: Francis Lee Boon Meng  
Title: Managing Director

**LIMITED GUARANTORS:**

**WORLD FUEL SERVICES FINANCE COMPANY,  
S.A.R.L.  
TRAMP OIL & MARINE LTD.**

By: /s/ Peter D. Tonyan  
Name: Peter D. Tonyan  
Title: Director

**WORLD FUEL CAYMAN HOLDING COMPANY I, LTD.  
WORLD FUEL CAYMAN HOLDING COMPANY III**

By: /s/ Peter D. Tonyan

Name: Peter D. Tonyan  
Title: Vice President of Finance

**LIMITED GUARANTOR:**

**WORLD FUEL SERVICES EUROPEAN HOLDING  
COMPANY I, LTD.**

By: /s/ Steven A. Scoppetuolo

Name: Steven A. Scoppetuolo  
Title: Director

**LIMITED GUARANTOR:**

**TRANS-TEC SERVICES (UK) LTD.**

By: /s/ Richard Williams

Name: Richard Williams  
Title: Sole Director

**LIMITED GUARANTORS:**

**TRAMP OIL (BRASIL) LTDA.**

By: /s/ Ricardo Gomara

Name: Ricardo Gomara  
Title: Officer

**TOBRAS DISTRIBUIDORA DE COMBUSTIVEIS, LTDA.**

By: /s/ Ricardo Gomara

Name: Ricardo Gomara  
Title: Manager

**LIMITED GUARANTOR:**

**MARINE ENERGY ARABIA CO. (L.L.C.)**

By: /s/ Malcolm Neil McLean

Name: Malcolm Neil McLean  
Title: Managing Director

**BANK OF AMERICA, N.A., as  
Administrative Agent**

By: /s/ Anne Zeschke

Name: Anne Zeschke  
Title: Assistant Vice President

**BANK OF AMERICA, N.A., as a Lender, L/C Issuer and  
Swing Line Lender**

By: /s/ Jamie Freeman

Name: Jamie Freeman  
Title: Senior Vice President

**HSBC BANK USA, NATIONAL ASSOCIATION**

By: /s/ Jose V. Mazariegos

Name: Jose V. Mazariegos  
Title: Senior Vice President

**REGIONS BANK**

By: /s/ Stephen Hanas

Name: Stephen Hanas  
Title: Senior Vice President

**WACHOVIA BANK, NATIONAL ASSOCIATION**

By: /s/ John Costa

Name: John Costa  
Title: Senior Vice President

**COMMERCE BANK, N.A.**

By: /s/ Peter L. Davis  
Name: Peter L. Davis  
Title: Senior Vice President

**RAYMOND JAMES BANK, FSB**

By: /s/ Garrett McKinnon  
Name: Garrett McKinnon  
Title: Vice President

**CAROLINA FIRST BANK**

By: /s/ Christian B. Colson  
Name: Christian B. Colson  
Title: Senior Vice President

**CITY NATIONAL BANK OF FLORIDA**

By: /s/ Carol F. Fine  
Name: Carol F. Fine  
Title: Senior Vice President

**ISRAEL DISCOUNT BANK OF NEW YORK**

By: /s/ Dilian G. Schulz  
Name: Dilian G. Schulz  
Title: Senior Vice President

By: /s/ Christopher Meade  
Name: Christopher Meade  
Title: Vice President

**MERCANTIL COMMERCEBANK NA**

By: /s/ Alan Hills  
Name: Alan Hills  
Title: Senior Vice President

**SECOND AMENDMENT TO THE  
WORLD FUEL SERVICES CORPORATION  
2006 OMNIBUS PLAN**

THIS AMENDMENT (the "Amendment"), made on this 23<sup>rd</sup> day of June, 2008, to the WORLD FUEL SERVICES CORPORATION 2006 OMNIBUS PLAN (the "Plan"), by World Fuel Services Corporation, a Florida corporation (the "Company").

**WITNESSETH:**

**WHEREAS**, the Company did adopt the Plan, effective as of June 20, 2006, for the benefit of its eligible Participants so that the Company could attract, retain, motivate, and reward participants and further align Participant's interests with those of the Company's other shareholders through compensation that is based on the Company's common stock; and

**WHEREAS**, pursuant to Section VII of the Plan, the Board of Directors of the Company (the "Board") reserved the right to amend the Plan; and

**WHEREAS**, the Board amended the Plan on February 26, 2008 pursuant to the First Amendment to the World Fuel Services Corporation 2006 Omnibus Plan; and

**WHEREAS**, the Board wishes to further amend the Plan to (i) modify the provision relating to Award adjustments on account of certain corporation transactions involving the Company, (ii) establish that awards that are considered to be "non-qualified deferred compensation plans" for purposes of Section 409A of the Code will be subject to the applicable requirements of Section 409A of the Code, including rules regarding the timing of payments and any deferral elections; and (iii) modify the provision relating to acceleration of assumed or substituted equity awards; and has adopted this Amendment and authorized and directed the officers of the Company to execute it on behalf of the Company.

**NOW, THEREFORE**, effective as of June 3, 2008, the Plan shall be and hereby is amended as follows:

1. Paragraph (f) of Section 4.2 of the Plan is hereby amended to read as follows:

"(f) In the event of any transaction that constitutes an "equity restructuring" under the Statement of Financial Accounting Standards 123R, as amended ("FAS123R"), such as a stock dividend, stock split, spin-off, rights offering, or recapitalization through a large, non-recurring cash dividend, the Committee shall adjust each Award, in such manner as the Committee shall determine, to equalize the fair value of the Award before and after any such equity restructuring, if and to the extent that such adjustment is required to avoid any incremental compensation cost with respect to the Award under FAS123R or other applicable financial accounting principles. In addition, in the event of any equity restructuring or any

other corporate action (including any merger, consolidation, combination, or exchange of shares), the Committee may make such other adjustments to outstanding Awards (and to any limitations on the number or kind of Awards that may be granted under the Plan in the future) to preserve the benefits or potential benefits of the Awards. Action by the Committee may include, to the extent that the Committee determines to be appropriate: (i) adjustment to the number or kind of shares which may be delivered under the Plan, including but not limited to, increases in the limitations set forth in subsection (b) above and paragraphs (i) and (v) of subsection (e) above; (ii) adjustment of the number and kind of shares subject to outstanding Awards; (iii) adjustment of the Exercise Price of outstanding Options and SARs; and (iv) any other adjustments that the Committee determines to be equitable.”

2. Section 6.7 of the Plan is hereby amended in its entirety to read as follows:

“Code Section 409A

(a) If any Award constitutes a “nonqualified deferred compensation plan” under Section 409A of the Code (a “Section 409A Plan”), then the Award shall be subject to the following additional requirements, if and to the extent required to comply with Section 409A of the Code:

(i) Payments under the Section 409A Plan may not be made earlier than (u) the Participant’s “separation from service”, (v) the date the Participant becomes “disabled”, (w) the Participant’s death, (x) a “specified time (or pursuant to a fixed schedule)” specified in the Award agreement at the date of the deferral of such compensation, (y) a “change in the ownership or effective control of the corporation, or in the ownership of a substantial portion of the assets of the corporation”, or (z) the occurrence of an “unforeseeable emergency”;

(ii) The time or schedule for any payment of the deferred compensation may not be accelerated, except to the extent provided in applicable Treasury Regulations or other applicable guidance issued by the Internal Revenue Service;

(iii) Any elections with respect to the deferral of such compensation or the time and form of distribution of such deferred compensation shall comply with the requirements of Section 409A(a)(4) of the Code; and

(iv) In the case of any Participant who is “specified employee”, a distribution on account of a “separation from service” may not be made before the date which is six months after the date of the Participant’s “separation from service” (or, if earlier, the date of the Participant’s death).

For purposes of the foregoing, the words and phrases in quotations in this Section 6.7 shall be defined in the same manner as those words and phrases are defined for purposes of Section 409A of the Code, and the limitations set forth herein

shall be applied in such manner (and only to the extent) as shall be necessary to comply with any requirements of Section 409A of the Code that are applicable to the Award.

(b) Any Award agreement for any Award that the Committee reasonably determines to constitute a Section 409A Plan, and the provisions of the Plan applicable to that Award, shall be construed in a manner consistent with the applicable requirements of Section 409A, and the Committee, in its sole discretion and without the consent of any Participant, may amend any Award agreement (and the provisions of the Plan applicable thereto) if and to the extent that the Committee determines that such amendment is necessary or appropriate to comply with the requirements of Section 409A of the Code. Further, in the event that the Plan, any Award agreement or any Award shall be deemed not to comply with Section 409A of the Code, then neither the Company, the Committee nor its or their designees or agents shall be liable to any Participant or other person for actions, decisions or determinations made in good faith.”

3. Paragraph (d) of Section 5.1 of the Plan is hereby amended to read as follows:

“(d) Notwithstanding the foregoing, if in the event of a Change in Control the successor company assumes or substitutes for an Option, SAR, Restricted Stock Award, Restricted Stock Unit Award, Other Stock-Based Award or Performance Share Award, then each outstanding Option, SAR, Restricted Stock Award, Restricted Stock Unit Award, or Other Stock-Based Award or Performance Share Award that is assumed or substituted for shall not be accelerated as described in Sections 5.1(a) (b), or (c) unless the award agreement relating to such Award or the employment agreement expressly states that such acceleration shall occur notwithstanding any such assumption or substitution. For the purposes of this Section 5.1(d), an Option, SAR, Restricted Stock Award, Restricted Stock Unit, Other Stock-Based Award or Performance Share Award shall be considered assumed or substituted for if following the Change in Control the Award confers the right to purchase or receive, for each share of Stock subject to the Option, SAR, Restricted Stock Award, Restricted Stock Unit Award or Other Stock-Based Award or Performance Share Award immediately prior to the Change in Control, the consideration (whether stock, cash or other securities or property) received in the transaction constituting a Change in Control by holders of Shares for each Share held on the effective date of such transaction (and if holders were offered a choice of consideration, the type of consideration chosen by the holders of a majority of the outstanding shares); provided, however, that if such consideration received in the transaction constituting a Change in Control is not solely common stock of the successor company or its parent or subsidiary, the Committee may, with the consent of the successor company or its parent or subsidiary, provide that the consideration to be received upon the exercise or vesting of an Option, SAR, Restricted Stock Award, Restricted Stock Unit Award, Other Stock-Based Award or Performance Share Award, for each Share subject thereto, will be solely common stock of the successor company or its parent or subsidiary substantially equal in fair market value to the per share consideration received by holders of

Shares in the transaction constituting a Change in Control. The determination of such substantial equality of value of consideration shall be made by the Committee in its sole discretion and its determination shall be conclusive and binding.”

4. In all other respects, the Plan shall remain unchanged by the Amendment.

**IN WITNESS WHEREOF**, this Amendment has been executed on behalf of the Company on the day and year first above written.

**WORLD FUEL SERVICES CORPORATION,  
a Florida corporation**

By: /s/ Paul H. Stebbins

Paul H. Stebbins  
Chief Executive Officer



**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER**  
**Pursuant to**  
**Rule 13a-14(a) or 15d – 14(a)**

I, Paul H. Stebbins, certify that:

1. I have reviewed this quarterly report on Form 10-Q of World Fuel Services Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2008

/s/ Paul H. Stebbins

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Paul H. Stebbins  
Chairman and Chief Executive Officer

**CERTIFICATION OF THE CHIEF OPERATING OFFICER****Pursuant to  
Rule 13a-14(a) or 15d – 14(a)**

I, Michael J. Kasbar, certify that:

1. I have reviewed this quarterly report on Form 10-Q of World Fuel Services Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2008

/s/ Michael J. Kasbar

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Michael J. Kasbar

President and Chief Operating Officer

**CERTIFICATION OF THE CHIEF FINANCIAL OFFICER**  
**Pursuant to**  
**Rule 13a-14(a) or 15d – 14(a)**

I, Ira M. Birns, certify that:

1. I have reviewed this quarterly report on Form 10-Q of World Fuel Services Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2008

/s/ Ira M. Birns

Ira M. Birns

Executive Vice-President and Chief Financial Officer

**Certification of Chief Executive Officer, Chief Operating Officer and Chief Financial Officer  
under Section 906 of the Sarbanes-Oxley Act of 2002  
(18 U.S.C. § 1350)**

We, Paul H. Stebbins, the Chairman and Chief Executive Officer of World Fuel Services Corporation (the "Company"), Michael J. Kasbar, the President and Chief Operating Officer of the Company, and Ira M. Birns, Executive Vice-President and Chief Financial Officer of the Company, certify for the purposes of Section 1350 of Chapter 63 of Title 18 of the United States Code that, to the best of our knowledge,

- (i) the Quarterly Report on Form 10-Q of the Company for the quarterly period ended June 30, 2008 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 7, 2008

/s/ Paul H. Stebbins

Paul H. Stebbins  
Chairman and Chief Executive Officer

/s/ Michael J. Kasbar

Michael J. Kasbar  
President and Chief Operating Officer

/s/ Ira M. Birns

Ira M. Birns  
Executive Vice-President and Chief Financial Officer

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 906 of the Sarbanes-Oxley Act of 2002 and, accordingly, is not being filed with the Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).