



Health, Safety and Environment Principles

World Fuel Services is committed to doing the right thing in all that we do. Success is important, but we cannot be successful if we do not protect the health and safety of our employees, customers, and the communities in which we operate, as well as long-term sustainability of the environment that we all share.

Continuing to conduct our business in a safe and responsible manner, while maintaining the trust that we have built up among our key stakeholders, is vital to our plans to grow our business and continue our success in a sustainable manner. This includes protection of people, respect for individual rights, engaging with our communities, and working to reduce our overall impact on the natural environment through increased efficiency in our operations, all of which are values that help drive our policies, processes, and procedures.

To promote and adhere to these goals we endeavor to implement the following principles:

- Manage our existing and future business operations in a way that protects safety and health and minimizes impacts on the environment.
- Develop objectives and targets that enable the continuous improvement of our health, safety and environmental (HSE) performance.
- Provide our management, employees and business partners working on our behalf with the information and other support necessary to maintain a safe work environment and meet our HSE objectives.
- Develop and implement systems to monitor and assess the effectiveness of our HSE programs.
- Promote a culture where employees and business partners continually strive to achieve HSE excellence.
- Comply with all applicable laws and regulations.
- Promote a more efficient use of energy and other natural resources to foster sustainable growth.
- Continually seek ways to better manage our own energy consumption, reduce greenhouse gas intensity in our operations and reduce waste.
- Communicate our commitment to these principles with our employees, business partners, stakeholders, and the communities where we operate to encourage an open dialogue.

A handwritten signature in black ink, reading "Michael Kasbar".

Michael J. Kasbar
Chairman and Chief Executive Officer
World Fuel Services Corporation